

Committee on the Application of Standards

Date: 21 May 2026

Governments concerned are invited to submit written information on serious failure to report by 26 May 2026.

► Information on cases of serious failure to respect reporting and other standards-related obligations supplied by governments

Saint Lucia

Failure to supply reports for the past two years or more on the application of ratified Conventions

Failure to supply first reports on the application of ratified Conventions for two or more years

“Urgent appeals” – failure to supply first reports on the application of ratified Conventions for three or more years

Failure to supply information in reply to comments made by the Committee of Experts

Failure to supply reports for the past five years on unratified Conventions and Recommendations

Failure to submit instruments to the competent authorities

The Government has provided the following written information.

The Government of Saint Lucia acknowledges the importance of timely compliance with obligations arising under articles 19 and 22 of the Constitution of the ILO and reiterates its firm commitment to strengthening national mechanisms to ensure improved reporting and engagement with the supervisory system.

In this regard, the Government is pleased to inform the Committee that Saint Lucia has already submitted three reports under article 22 and is actively working toward the submission of six additional reports, within the upcoming months. These efforts form part of a broader and deliberate national strategy aimed at addressing long-standing reporting deficiencies and strengthening institutional capacity in relation to international labour standards.

To support this initiative, the Department of Labour has identified and assigned two dedicated officers whose primary responsibility is the strict preparation and coordination of article 22 reports and related reporting obligations. These officers have received specialized guidance and technical support through training initiatives facilitated by the ILO, including direct guidance and continued assistance from Mr Shingo Miyake of the ILO Decent Work Team and Office for the Caribbean. The Government remains deeply appreciative of the continued technical cooperation and support provided by the ILO, in this regard.

Further, Saint Lucia recently ratified the Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), and has since established the National Tripartite Advisory Committee (NTAC) as a formal mechanism to strengthen tripartite consultation and social dialogue on matters concerning international labour standards and labour governance. The NTAC subsequently convened its inaugural meeting on May 18, 2026, marking an important step in operationalizing the Committee's mandate and advancing coordinated stakeholder engagement on labour matters.

The establishment of the NTAC reflects the Government's adoption of a more holistic and institutionalized approach to addressing reporting obligations and strengthening engagement with the ILO supervisory system. Through this mechanism, the Government intends to enhance consultation, coordination, and shared responsibility among Government, and employers' and workers' representatives in matters relating to labour standards, reporting obligations, and broader labour policy development.

Furthermore, it is noted that Article 5(d) of Convention No. 144 provides, among others, that the NTAC is to be consulted on article 22 reports. Implementation of Convention No. 144 and the establishment of the NTAC will, therefore, strengthen reports from Saint Lucia to the ILO supervisory system.

Additionally, the Government has appointed designated points of contact across various government ministries and agencies to support the collection and coordination of information required for the preparation of ILO reports. To strengthen the effectiveness of this framework, an ILO Reporting Orientation Session was convened on 31 March 2026, during which, these officers received guidance from representatives of the ILO and officials of the Department of Labour, concerning their respective roles, reporting requirements, and the practical processes involved in the preparation of ILO reports. This initiative has significantly improved awareness of reporting obligations and has enhanced inter-ministerial coordination and data-gathering efforts.

The Government of Saint Lucia fully recognizes the importance of the ILO supervisory system in promoting compliance with international labour standards and remains committed to taking all necessary measures to improve its reporting performance and engagement with the ILO. The Government further values the continued support and technical cooperation provided by the International Labour Office and looks forward to continued collaboration in strengthening national capacity in this area.