

Committee on the Application of Standards

Date: 27 May 2026

Governments concerned are invited to submit written information on serious failure to report by 26 May 2026.

▶ Information on cases of serious failure to respect reporting and other standards-related obligations supplied by governments

Liberia

Failure to submit instruments to the competent authorities

The Government has provided the following written information.

Kindly accept our esteemed compliments for the level of support the ILO has been giving to Liberia to meet its reporting obligations and to advance decent work practices in our world of work.

Importantly, Liberia has been facing a series of technical constraints and legal issues and, at one point, struggled with a national workers' leadership crisis which affected our reporting trend with the ILO, leading the Committee of Experts to record failure on our part to meet certain reporting obligations. Amid these challenges, we would like to acquaint the office that Liberia has been making some tremendous efforts towards improving decent work within the working environment.

One of the most difficult situations that posed challenges to our efforts in labour administration was the impasse that long lasted within the workers' leadership of the Liberia Labour Congress. That leadership crisis prevented us from having a united workforce in our tripartite arrangement and to reach consensus on most of Liberia's obligations with international labour treaties. Fortunately, through the institution of social dialogue, the issues surrounding the impasse have now been resolved, and we once again have a united workforce within the Liberia Labour Congress.

Additionally, we adopted the National Strategic Plan (2025–2029) on Creating Decent Jobs and Employment for a Stable Labour Market and Economic Growth in Liberia. We also formulated and launched Regulation No. 19 on Occupational Safety, Health, and Welfare in the Workplace while remaining focused on the implementation of the recommendations contained in the Direct Contacts Mission report.

On the implementation of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Liberia is making every effort to bridge the gap between

the Decent Work Act of 2015 that governs workers in the private sector, and the Civil Service Standing Orders that govern workers in the public sector.

While it is true that the jurisdiction of the Ministry of Labour does not extend to workers in the public sector, there have been achievements in the organization of national teachers that cut across both sectors and health workers in the private sector – a step that once challenged our labour administration procedures.

Liberia recognizes the importance of harmonizing the Decent Work Act of 2015 and the Civil Service Act/Standing Orders, especially where segments of either law limit the rights of workers in any form. Such provisions will be amended to ensure compliance with international labour standards. While we are working to resolve these inherited social justice and legal issues that are reflected in the report of the Committee of Experts, we wish to inform the ILO that we continue to face significant technical and resource constraints.

In view of the foregoing, the Government, during this this critical period of our labour regime, seeks the support of the ILO through technical assistance (training of labour administrators), as well as the allocation of resources to various programmes that will strengthen labour administration and reform our labour laws through the implementation of the Decent Work Country Programme, which will help us overcome these challenges and improve our reporting obligations under all international labour treaties.

In conclusion, Liberia remains committed to being in compliance with all treaties and recommendations of the ILO, as we make every effort to improve our world of work.