



Governing Body

357th Session, Geneva, 12 and 13 June 2026

Institutional Section

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Reports of the Officers of the Governing Body

Second report: Reappointment of six members of the Committee of Experts on the Application of Conventions and Recommendations

1. The term of office of six members of the Committee of Experts, whose expertise and contribution are highly valued, is about to expire. The considerable increase in the number of ratifications of Conventions has led to a corresponding rise in the number of annual reports submitted by Member States and the reappointment of these members would therefore appear to be essential for the work of the forthcoming session of the Committee (November–December 2026).
2. A brief rationale for each proposed reappointment indicating the career highlights and the value of the contribution by the expert concerned to the work of the Committee are provided below.

Ms Leila AZOURI (Lebanon)

Professor Leila Azouri has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2014, with special responsibility for the labour administration and inspection Conventions, as well as for the occupational safety and health Conventions, which she is sharing with other members of the Committee.

She participated actively in the Working Group on the General Survey entitled *Achieving comprehensive employment injury protection*, adopted by the Committee of Experts at its session in November–December 2024. The quality of her work is highly appreciated by the members of the Committee.

Professor Azouri is a Doctor of Law. She is a former Professor of Labour Law at the Faculty of Law at the Sagesse University, Beirut. She was Director of Research at the Doctoral School of

Law of the Lebanese University until 2017 and Professor and former Director of the Faculty of Law of the Lebanese University.

Professor Azouri is member of the Executive Bureau of the National Commission for Lebanese Women. She was also Chairperson of the national commission responsible for the preparation of the reports submitted by the Government of Lebanon to the UN Committee on the Elimination of Discrimination against Women (CEDAW) and a former legal expert for the Arab Women Organization until 2017.

Ms Irene KASHINDI (Kenya)

Ms Irene Kashindi has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2023, with special responsibility for the employment and social policy Conventions and the elimination of child labour and protection of children and young persons' Conventions, which she is sharing with other members of the Committee. She participated actively in the Working Group on the General Survey concerning the Employment and Decent Work for Peace and Resilience Recommendation, 2017 (No. 205), adopted by the Committee of Experts at its last session in November–December 2025. The quality of her work is highly appreciated by the Committee.

Ms Kashindi received her bachelor's degree and Master of Law (Financial Services Law) from the University of Nairobi.

Ms Kashindi is a partner at Munyao, Muthama and Kashindi Advocates with over 17 years as a practising advocate of the High Court of Kenya. She has been recognized and acclaimed locally in Kenya and internationally as a leading expert with significant experience in employment and labour relations matters. She practices in areas of commercial and civil litigation as well as alternative dispute resolution. She regularly appears before the High Court, the Employment and Labour Relations Court, the Court of Appeal and Supreme Court of Kenya. She previously represented the Law Society of Kenya on the Employment and Labour Relations Court Rules Committee, which has the mandate to review and make rules of procedure for the labour court under the Employment and Labour Relations Act, 2011.

In the area of alternative dispute resolution, Ms Kashindi is a Fellow of the Chartered Institute of Arbitrators (United Kingdom of Great Britain and Northern Ireland) and has been involved in mediation, conciliation and arbitration in employment disputes. She was a Board Member of the Public Procurement Administrative Review Board from 2020 to 2023.

Mr Alain LACABARATS (France)

Judge Alain Lacabarats has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2017 and has been Chairperson of the Committee of Experts elected by the members since 2024. In addition he has special responsibility for examining the application of the freedom of association and collective bargaining Conventions, as well as wages, working time and employment policy and promotion Conventions, which he is sharing with other members of the Committee. He participated actively in the Working Group on the General Survey concerning the Employment and Decent Work for Peace and Resilience Recommendation, 2017 (No. 205), adopted by the Committee of Experts at its last session in November–December 2025. The quality of his work is highly appreciated by the Committee.

Judge Lacabarats graduated with a *diplôme d'études supérieures* (DES) in private law and entered the National School of Magistracy in 1971. He is a Judge at the Court of Cassation, a former President of the third Civil Chamber of the Court of Cassation and former President of

the Social Chamber of the Court of Cassation. He is a former member of the Consultative Council of European Judges (Council of Europe), former Vice-President of the Paris Regional Court and former President of the Paris Appellate Court Chamber. Judge Lacabarats is a member of the ethics assistance and monitoring service of the Judicial Service Commission and a former lecturer at several French universities and author of many publications.

Ms Mónica PINTO (Argentina)

Professor Mónica Pinto has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2017 and has had special responsibility for examining the equality of opportunity and treatment Conventions, as well as the indigenous and tribal peoples Conventions, which she is sharing with other members of the Committee. The quality of her work is highly appreciated by the Committee.

Professor Emerita, University of Buenos Aires, Professor Pinto is a member of the Institute of International Law. She is a lawyer and legal counsel in public international law cases, and arbitrator and member of ad hoc committees in foreign investment cases. Professor Pinto has appeared as a counsel and an expert before universal and regional human rights bodies and tribunals, arbitral tribunals and the International Court of Justice, where she sits as Judge ad hoc. She is a member of the Permanent Court of Arbitration (since 2022) and of the Permanent Review Tribunal for MERCOSUR (2021–25). She is a former Dean of the School of Law at the University of Buenos Aires (2010–18).

Visiting Professor at the University of Columbia, Paris I & II, and the University of Rouen, Professor Pinto taught at the Hague Academy of International Law, and at the Inter-American and European Institutes of Human Rights. She held several mandates for the United Nations in the area of human rights. She is Judge and President of the Administrative Tribunals of the World Bank and the Inter-American Development Bank. Professor Pinto is the Vice-President of the Advisory Committee on nominations of judges of the International Criminal Court (2013–18) and member of the Independent Expert Review of the International Criminal Court (2020).

Ms Mia RÖNNMAR (Sweden)

Professor Mia Rönmar has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2023 and has had special responsibility for examining the equality of opportunity and treatment Conventions, the labour administration and inspection Conventions, as well as the labour statistics Conventions, shared with other members of the Committee.

Professor Rönmar holds a Doctor of Laws in Private Law (LLD) from the Faculty of Law, Lund University. She is Vice-Chancellor/President of Malmö University in Sweden. She is on leave from her position as a Full Professor of Private Law specializing in labour law and industrial relations at Lund University, where she also served as Dean for six years from 2015 to 2020. She has been a visiting researcher at the London School of Economics, the European University Institute and the Sydney Law School.

Professor Rönmar has extensive experience of international, comparative, and interdisciplinary research in labour law and industrial relations. Formerly President of the International Labour and Employment Relations Association (ILERA) from 2018 to 2021, Professor Rönmar organized the 19th ILERA World Congress in Lund. She has published widely on labour law, equality and human rights.

Mr Iain ROSS (Australia)

Judge Ross has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2023. He has had special responsibility for examining the freedom of association and collective bargaining Conventions, as well as the tripartite consultation and social security Conventions, shared with other members of the Committee. He has actively participated in the Working Group on the General Survey entitled *Achieving comprehensive employment injury protection*, adopted by the Committee of Experts at its session in November–December 2024.

Judge Ross holds a Master of Law and a PhD in Law from the University of Sydney and a Master of Business Administration from Monash University. He has also studied at the London Business School.

Judge Ross was appointed Judge of the Federal Court and President of Fair Work Australia until his retirement in 2022. In April 2023 he was appointed as a member of the board of the Reserve Bank of Australia. In December 2024 he was appointed Chairperson of the Net Zero Economy Authority of Australia. His previous positions include serving as Judge of the Supreme Court of Victoria, President of the Victorian Civil and Administrative Tribunal, and Vice-President of the Australian Industrial Relations Commission. Since 1997, Judge Ross has lectured at the Faculty of Law of the University of Sydney and was appointed Adjunct Associate Professor of Law in 2004.

Judge Ross has also been an Adjunct Professor in the University of Sydney's Business School since March 2014. He has been a member of various legislative reform committees, among them as Commissioner of the New South Wales Reform Commission, member of the Tribunal's Working Group to the Australian Law Reform Commission's (ALRC) Review of the Federal Civil Justice System and part-time Commissioner of the Victorian Law Reform Commission. He is a Fellow of the Academy of Social Sciences of Australia.

► Draft decision

3. **The Governing Body, upon the recommendation of its Officers, reappointed for a period of three years, the following six members of the Committee of Experts on the Application of Conventions and Recommendations:**
 - (a) **Ms Leila Azouri (Lebanon);**
 - (b) **Ms Irene Kashindi (Kenya);**
 - (c) **Mr Alain Lacabarats (France);**
 - (d) **Ms Mónica Pinto (Argentina);**
 - (e) **Ms Mia Rönnmar (Sweden);**
 - (f) **Mr Iain Ross (Australia).**