International Labour Organization

Issued on: 19 December 2025

🏢 Audit Summary: Project Office Operations

🛡️ **Assurance**: 🟡 Moderate

🎯 Objective

Assess governance, financial controls and operational effectiveness.

⚠️ Key Observations

- Dependence on key personnel;
- Areas for improvement in financial verification processes;
- Procurement inconsistencies;
- Outdated or incomplete risk management practices.

📌 Conclusion

Core operational processes and delivery mechanisms are in place and support the functioning of the office.

Governance, risk management and internal control processes are generally adequate and functioning.
However, improvements are needed to strengthen consistency, effectiveness and accountability.

💡 Examples of Effective Practices

- Strong commitment to project delivery under challenging conditions;
- Procurement and financial controls are generally established and functioning;
- Business continuity and safety arrangements are in place.

✅ Recommendation Themes

- Strengthen governance and continuity arrangements;
- Improve financial controls;
- Enhance procurement oversight;
- Update risk management frameworks:

⚖️ Disclosure Note

This summary presents a high-level overview of audit results, key issues and recommendation themes. It does not include all detailed findings and should be read as a summary of the main areas identified during the audit. Sensitive operational information has been excluded.