International Labour Organization

Issued on: 17 December 2025

🌍 Audit Summary: Country Office Operations

🛡️ **Assurance**: 🟡 Moderate

🎯 Objective

Assess governance, risk management and operational controls in programme delivery.

⚠️ Key Observations

- Limited tracking of deliverables and outputs;
- Procurement practices not consistently applied;
- Gaps in risk management processes;
- Delays in implementation and follow-up.

📌 Conclusion

A number of controls and governance arrangements are in place and support programme delivery.

Governance, risk management and internal control processes are generally adequate and functioning.
However, improvements are needed to strengthen consistency, effectiveness and accountability.

💡 Examples of Effective Practices

- Strengthened procurement review and monitoring arrangements;
- Development of monitoring and evaluation tools and standards;
- Improved coordination and resource-sharing across support functions.

✅ Recommendation Themes

- Strengthen monitoring and reporting systems;
- Improve procurement practices;
- Enhance risk management;
- Increase accountability.

⚖️ Disclosure Note

This summary presents a high-level overview of audit results, key issues and recommendation themes. It does not include all detailed findings and should be read as a summary of the main areas identified during the audit. Sensitive operational information has been excluded.