



▶ Trade, Investment and Labour Markets: Evidence and Perspectives from ILO Stakeholder Survey

Consultations on Trade, Investment and Decent Work - Indonesia

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► How does the IMPLEMENT project contribute to trade and decent work

1 **Increase knowledge development and awareness** of tripartite stakeholders on ILO strategies that promote decent work in trade.

2 **Strengthen transnational dialogue and cooperation** on trade, investment and decent work

3 **Develop stakeholder capacity to engage** on trade and investment policy in promoting decent work.

ILO Stakeholder Survey on Trade and Decent Work: Asia

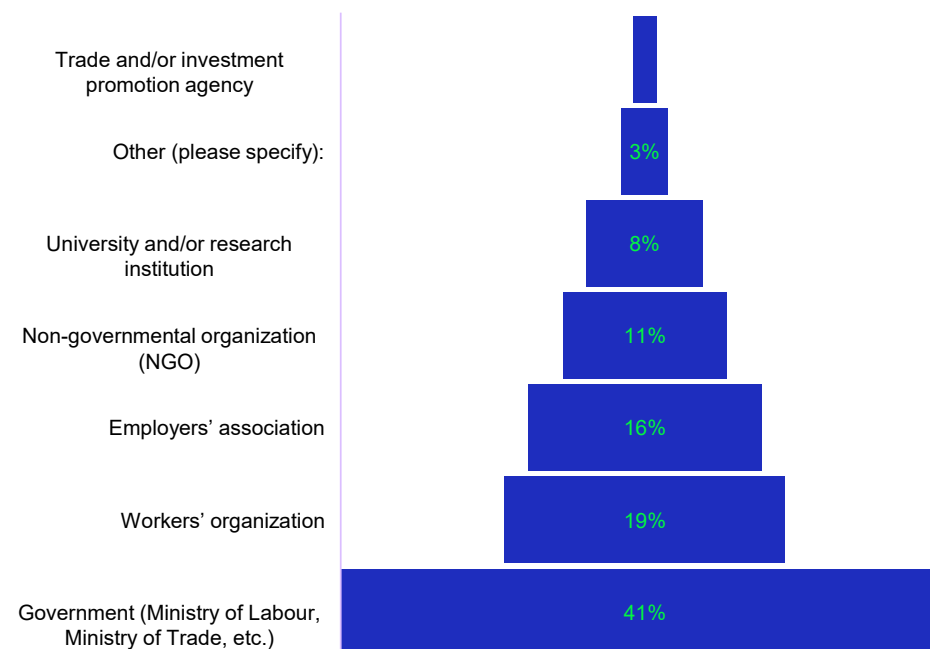
Purpose

- ▶ **Gather perspectives and evidence** of trade, investment and labour linkages
- ▶ **Address knowledge gaps:** better understand national experiences on implementation of labour provisions

Methodology

- ▶ **Online Survey + in-depth interview**
- ▶ **Participants:** expert Tripartite+, across 6 Asian countries;

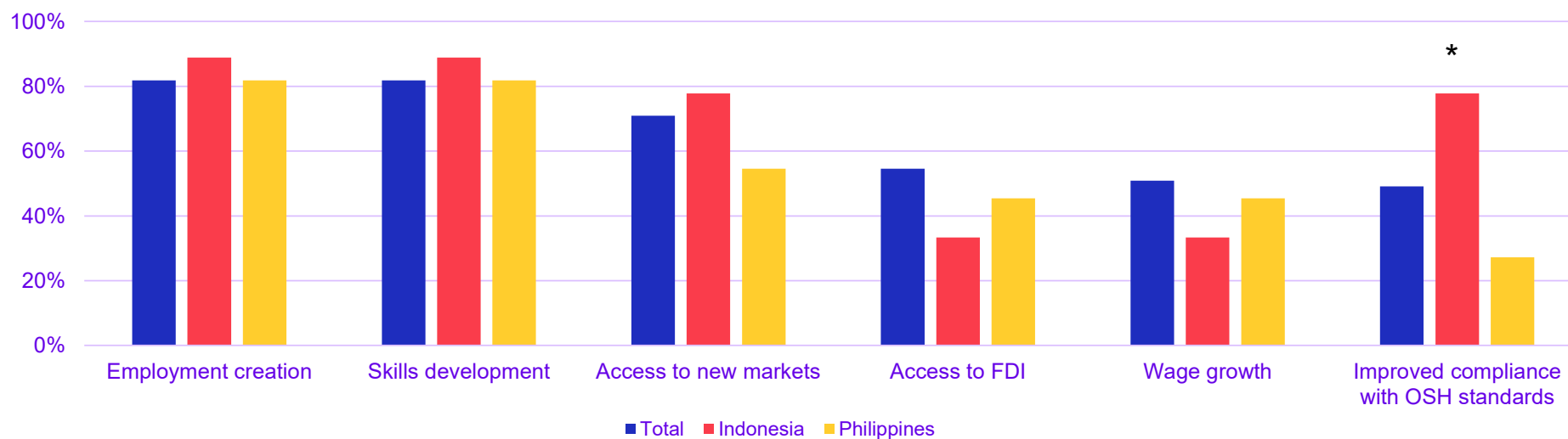
Survey Respondents by Group



► **Key Findings from Survey**

Trade seen as catalyst for human capital development, improving compliance and access to new markets...

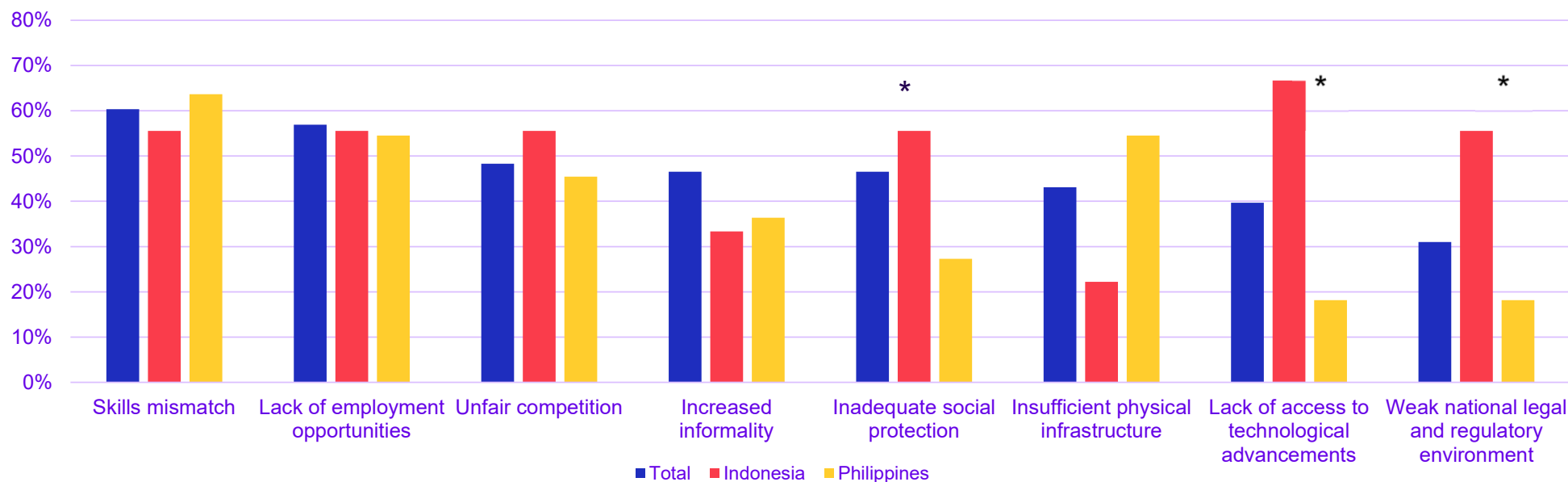
Which areas present the greatest **opportunities** for workers and enterprises in your country in relation to international trade?



... **but only about 1/3 perceived access to FDI as an opportunity**

Tackling technology constraints, job quality, and unfair competition remain key challenges in relation to international trade...

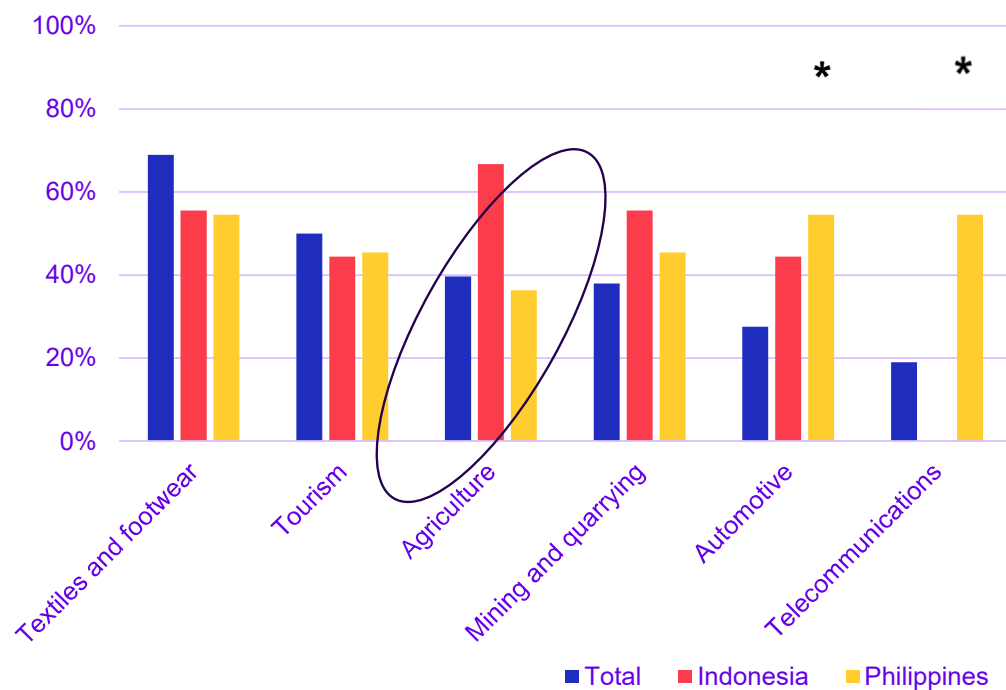
Which areas present the greatest **challenges** for workers and enterprises in your country in relation to international trade?



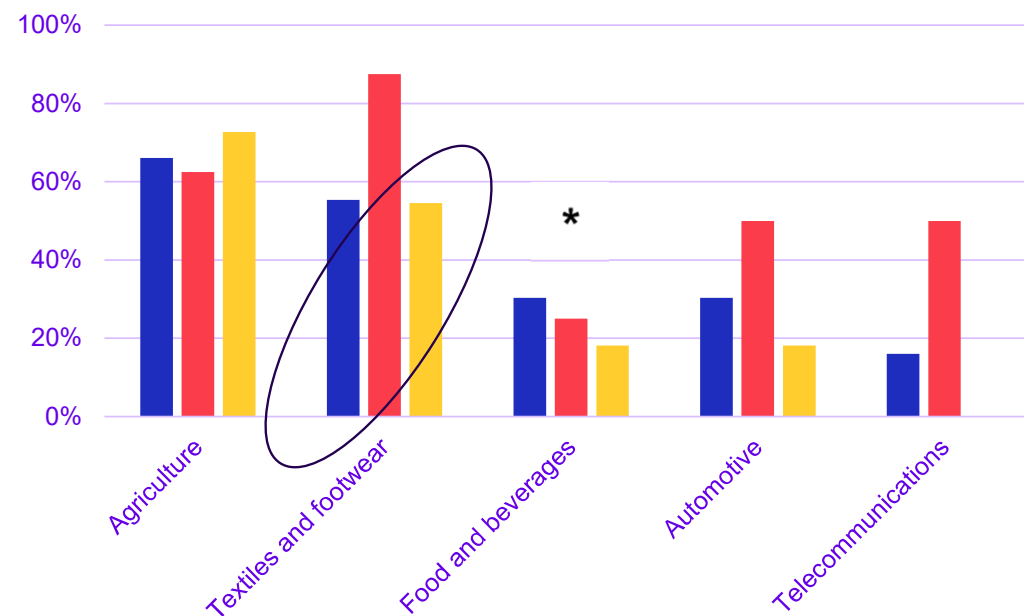
Agriculture and mining sector lead benefits; but with textiles, also among top challenges

Which sectors have experienced **benefits**/**challenges** from international trade in your country?

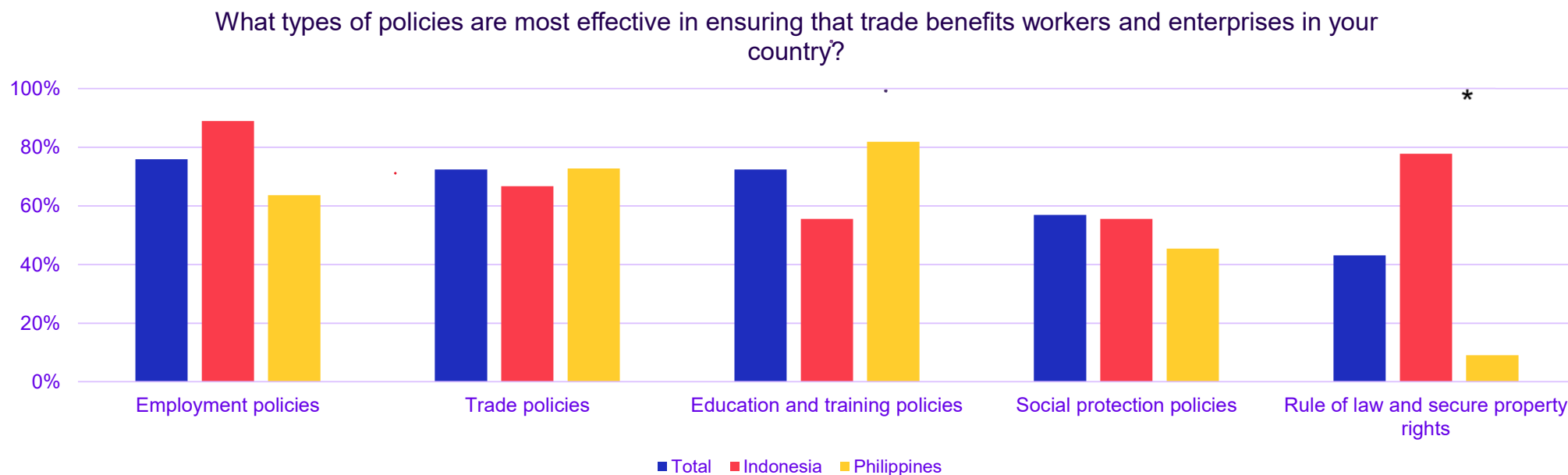
Benefits



Challenges



Overall, employment policy is perceived as central to strengthening the trade-labour relationship, hand in hand with rule of law and trade policies...



► *Policy preferences vary by stakeholder group...*

Employment policies receive strong support (70%) across all stakeholder groups in Asia, as well as rule of law in Indonesia

- **Government representatives:** Emphasize **trade policies** (75%) and education and training and employment policies (around 60%).
- **Workers' representatives:** Prioritize **employment, education and training and social protection** (68%).
- **Employers' representatives:** Focus on **trade policies** (75%) employment policies (68%)

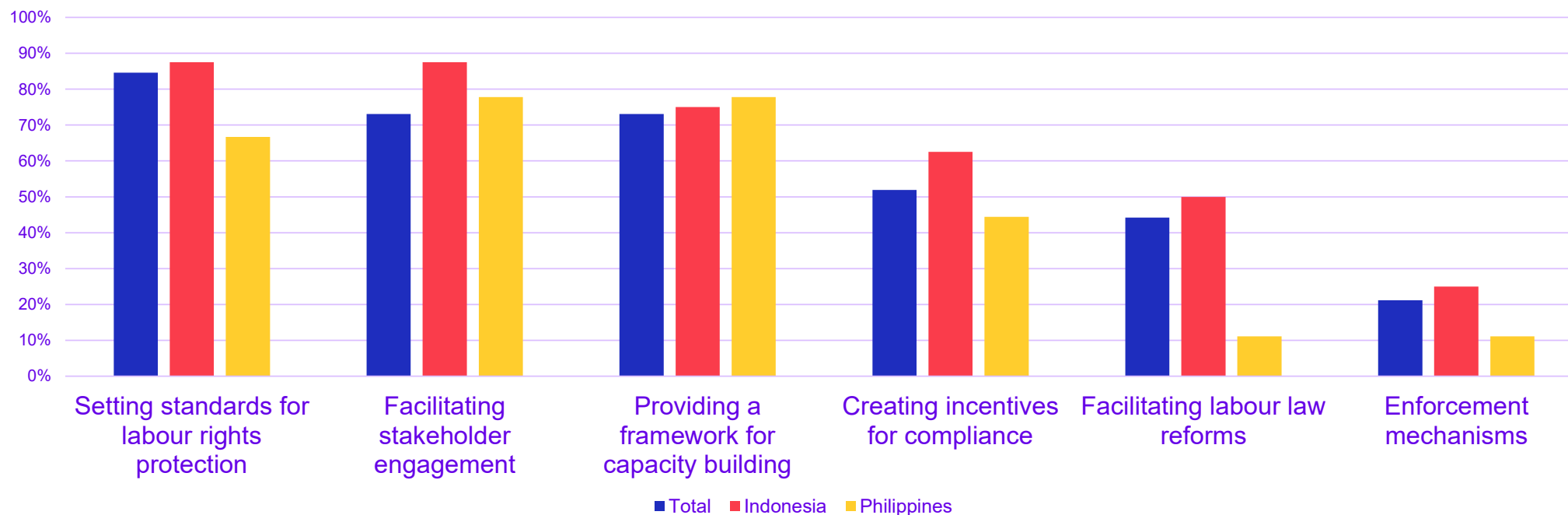


► **Part II**

Labour provisions

Setting standards for protection, stakeholder engagement and capacity development feature among key benefits ...

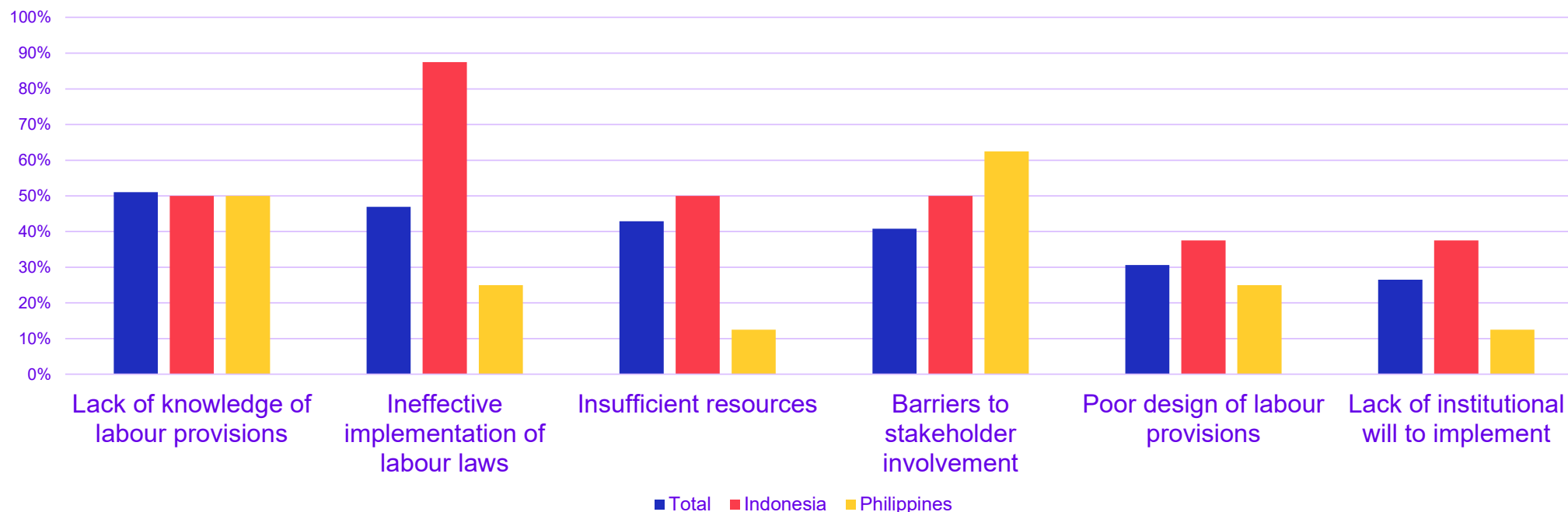
Which aspects of labour provisions are most **beneficial**?



... **while enforcement mechanisms are seen as less important**

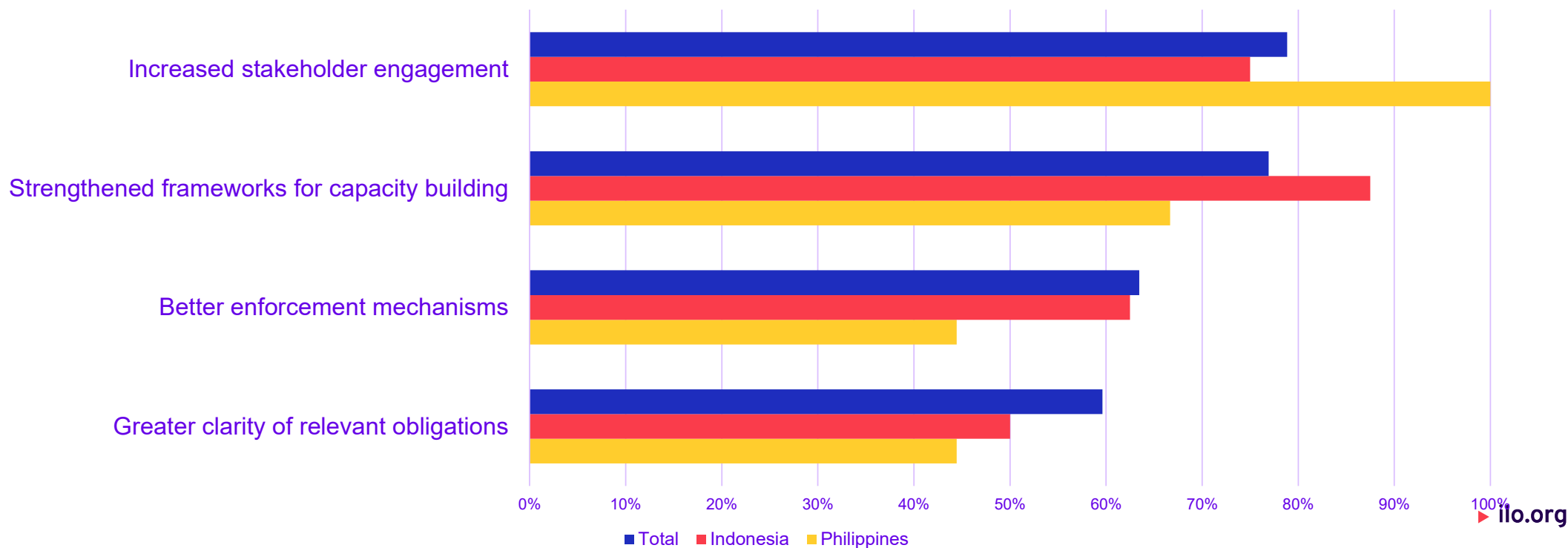
Ineffective implementation of labour laws and barriers to stakeholder involvement feature as key challenges for Indonesia...

What **challenges** have you faced when dealing with labour provisions?



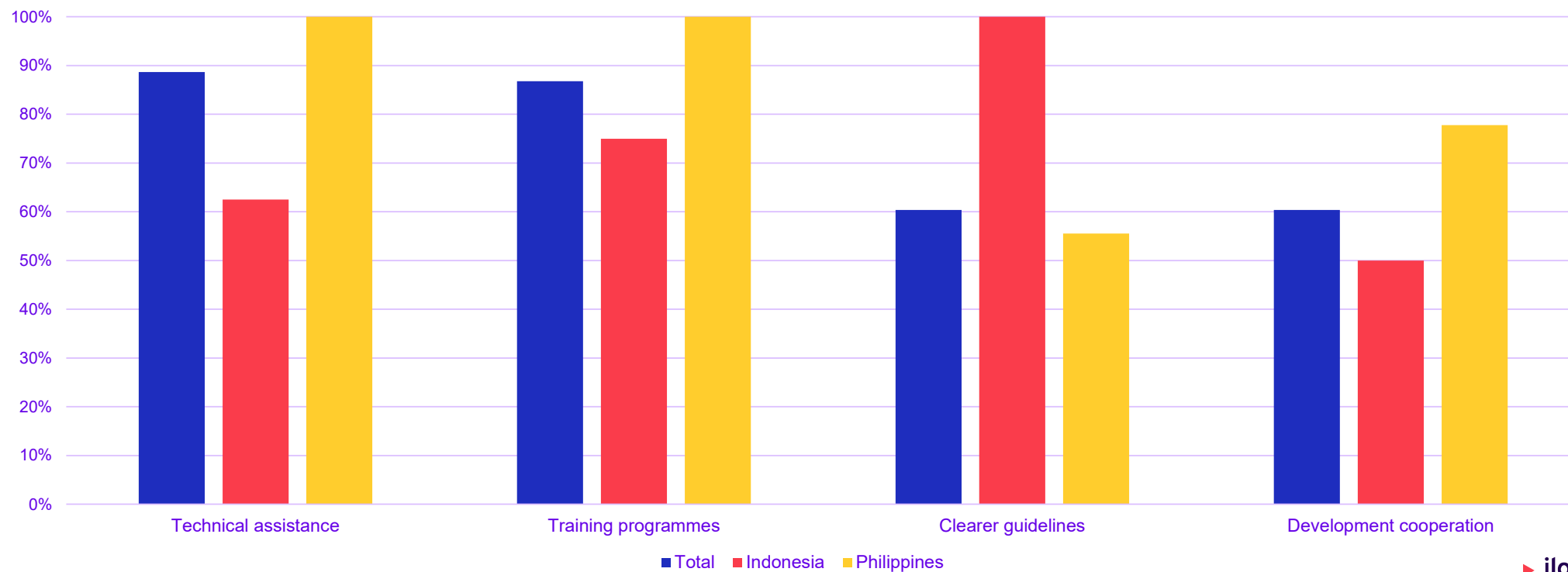
...and accordingly boosting stakeholder engagement and capacity development are identified as key factors for increasing labour provisions' impact...

Improvements needed to enhance the impact of labour provisions



...especially in the form of training programmes and – especially in Indonesia – clearer guidelines

What type of support is needed to effectively implement labour provisions?



A wide range of views on the effects of labour provisions in trade arrangements

“freedom from exploitation

“changing production targets directly impacts employment

“ensure healthy and fair business

“contain ban on using child labour

“some regulate more specifically than domestic labour law

“employment conditions can affect trade relations

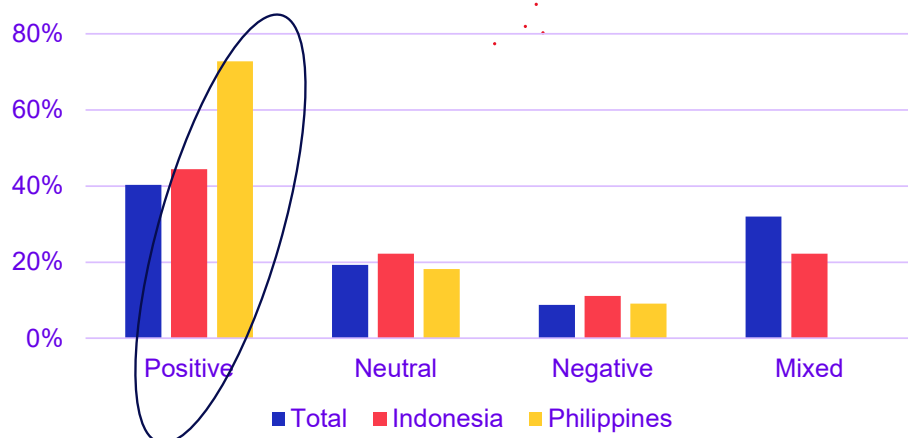
“labour provisions protect from negative impact of trade agreements

“tariffs create problems

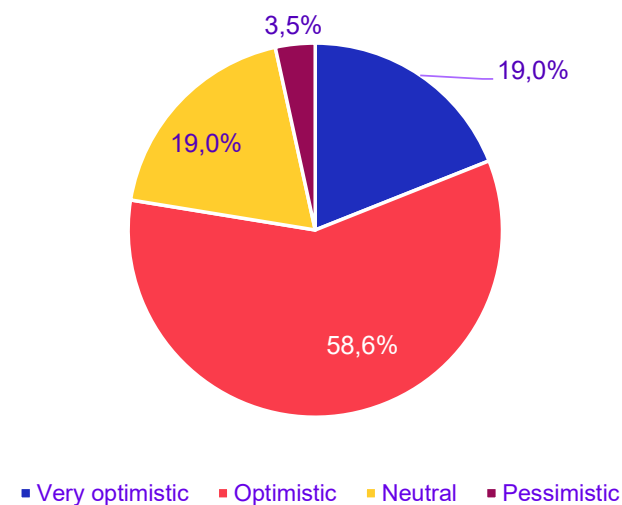
Overall, perceptions are cautious, but with positive future expectations...

Indonesia: similar to other Asian countries

How do you perceive the linkages between trade and workers and/or enterprises in your country?



How do you see the future interlinkages between international trade and workers and enterprises in your country?



hereinafter "Total" refers to the respondents' answers from the six Asian countries under the ILO Stakeholder Survey on Trade and Decent Work

Advancing social justice, promoting decent work