

The African continent has unique endowments of land and a large labour force. Tapping into agriculture's potential to improve its productivity and generate decent employment can drive the continent toward a sustainable future built on its strengths.

This is what JobAgri wants to facilitate.

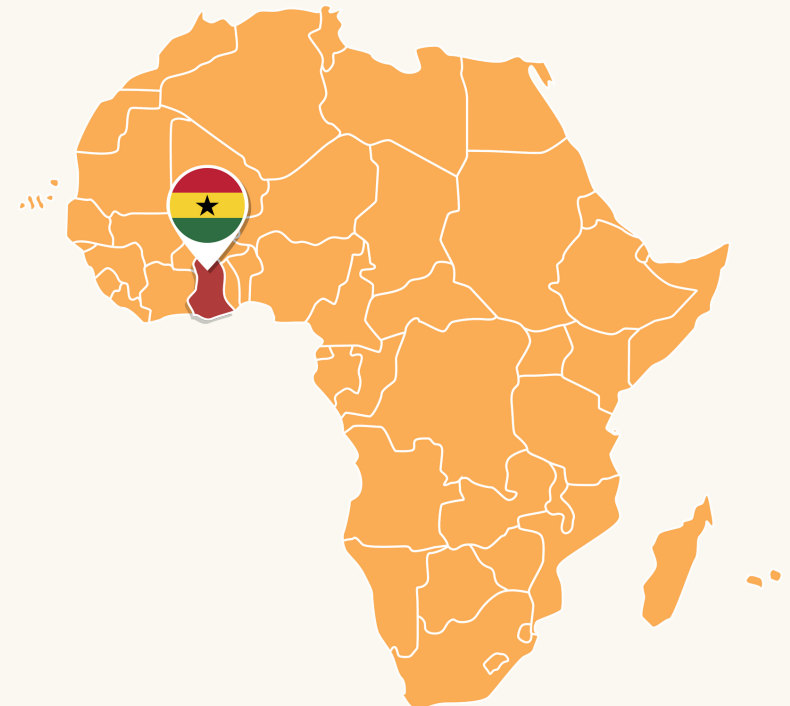


More information



► **JobAgri Ghana:**

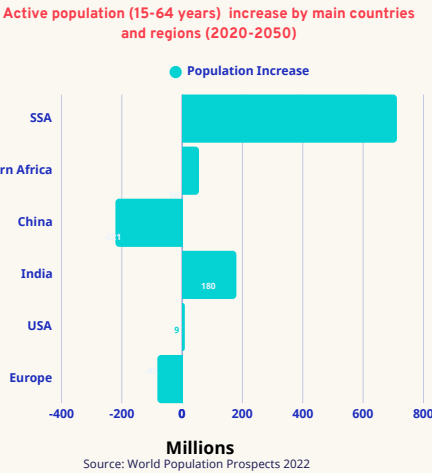
Shaping better employment and
agricultural policies



From 2020 to 2040, the labour force in Ghana is expected to grow by about **10.2 million**. Around 265,000 young people are expected to enter the labour market every year, by 2040.

With over 40% of the working age population engaged in agriculture, the sector remains one of the most crucial sectors to absorb these new job seekers and provide decent jobs to a growing rural population. **Employment and agriculture policies need to work together towards this goal.**

In practice though, they often operate in silos and draw from a limited availability of evidence.



JobAgri aims to change that.

JobAgri works at the intersections of **agriculture** and **employment** policies to shape:



Better evidence

There is a lack of data and analysis of evidence around labour content and employment to guide existing agri-food policy processes, and ensure they yield better employment outcomes and contribute to the overall structural transformation agenda.

JobAgri aims to fill this knowledge gap through **strengthening national statistical and research capacities in the areas of agriculture and employment**. The project works with national institutions to develop indicators and data collection processes investigating the labour content of different farming systems.



Better policies

Currently, employment policies and agriculture policies tend to operate in isolation.

JobAgri supports comprehensive analyses of existing policies, to assist national stakeholders in identifying the best entry points depending on focus areas, policy windows and priority issues.

It supports the establishment of multi-stakeholder and 'tripartite-plus' policy dialogues to ensure **coordinated and comprehensive policy solutions to maximize the impact of the agri-food sector on decent work**.

About JobAgri Ghana

JobAgri is a partnership between the **African Union, the ILO, Food and Agricultural Organisation of the United Nations (FAO), and Agricultural Research Centre for International Development (CIRAD)**. The project is supported by Germany's Federal Ministry for Economic Cooperation and Development (BMZ).

Through better evidence and policy dialogue, JobAgri aims to strengthen the ability of agrifood value chains to create decent employment, improve agriculture productivity and contribute to food security.

JobAgri Ghana is a pilot project. For the focus of the project, maize has been identified as value chain recognizing its significance for food security, livelihoods, and economic development.

Since the fourth quarter of 2024, data collection has been ongoing to inform evidence-based decision-making and strategic interventions. The ISSER (Institute for Statistical, Social and Economic Research) is key to implementation of the data component of the project. The project facilitates a **Multi-stakeholder Forum, a mechanism for integrated policy dialogue**.



Engaging relevant stakeholders

JobAgri Ghana facilitates policy dialogue among key stakeholders in the areas of agriculture and employment.

This multi-stakeholder engagement supports coordinated and integrated policy action.

This includes the Ministry of Food & Agriculture (MoFA), Ministry of Employment and Labour Relations, Ghana Statistical Services (GSS), Ghana Trade Union Congress, Ghana Federation of Labour and General Agricultural Workers' Union, Ghana Employers' organizations, farmers organizations (Peasant Farmer Association of Ghana, Farmers Organization Network in Ghana), and the civil society.

