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VISION
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MOSAICS OF WORK

*"Những mảnh ghép
trong thế giới
việc làm"*

26/03 - 28/04/2026



► Decent Work
Green Jobs
Career Development





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Introduction

The photo contest “Mosaics of Work – Những mảnh ghép trong thế giới việc làm” is part of a series of activities in response to Youth Month in Viet Nam and the World Day for Safety and Health at Work (SafeDay 2026). It is co-organized by the ILO Vision Zero Fund (VZF) project in Viet Nam and the Youth Network for Decent Work, Green Jobs and Career Development (DecentWork4Youth).

The contest is not only a photography platform, but also a space for **young people aged 15–30** to tell stories about mental well-being and psychosocial aspects of work — from invisible pressures and challenges to connection, motivation, and meaning — through their own perspectives.

From traditional occupations to emerging jobs in the digital era, the contest encourages participants to reflect real experiences of workers. It aims to promote the message that a safe and humane working environment is the foundation of decent work and sustainable development, while also offering young people diverse perspectives as they explore themselves and shape their career paths.



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Key messages

- ▶ The contest aims to portray the world of work through the lens of mental well-being and workplace safety across different sectors — where workers are not only physically protected but also respected, heard, and supported..
- ▶ Through everyday moments, the contest seeks to raise awareness that a safe and healthy working environment is the foundation of decent work and sustainable development. It also provides an opportunity for young people to observe, reflect on, and better understand the factors shaping work experiences — helping them form perspectives and make informed choices as they enter the world of work.





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Content orientation

► **Submissions may reflect one or more of the following:**

- Factors affecting mental health in the workplace
- Work-life balance
- Support, connection, and teamwork
- Positive aspects such as motivation, inspiration, and meaning in work
- Youth perspectives on safe and healthy working environments

► **Contexts**

Photos may depict various sectors, including: Agriculture, manufacturing, construction, manual labour, services, digital economy, office work, renewable energy, creative industries, etc.

► **Approach:**

Participants are encouraged to present authentic and respectful representations, and avoid stereotyping, sensationalism, or exploitation of vulnerability.





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Submission guidelines

► General rules

- Each participant may submit up to two (02) entries;
- Entries must be original and must not have received awards in other competitions;
- Entries must align with the contest theme and comply with laws and cultural norms;
- The Organizing Committee reserves the right to reject entries that do not meet requirements or violate copyright;

► Technical requirements

- File format: JPEG/JPG or PNG;
- Maximum file size: 15MB per image;
- Minimum resolution: 300 dpi (high resolution encouraged for communication and exhibition purposes);
- Photos may be taken using cameras or mobile phones;
- Basic editing is allowed, but must not alter the original content;
- No watermark, signature, logo, or identifying marks on the image.

► Caption and description

- Each entry must include a caption (150–200 words) explaining the main message;
- An optional extended description (up to 300 words) may be included;
- Language should be clear, accurate, and reflective of the image content.





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Copyright and Ethics

► Copyright:

- Entries must be created by the participant and must not infringe on third-party rights;
- Participants are fully responsible for authorship and related rights.

► Consent and privacy:

- For identifiable individuals, participants must obtain consent;
- The Organizing Committee may request proof of consent if necessary.

► Use of entries

- Participants agree to allow the Organizers to use submitted works for communication, exhibition, and awareness-raising related to SafeDay 2026 and decent work;
- The use of entries will be undertaken within the framework of ILO activities and related initiatives, with full credit given to the authors;
- Entries will not be used for commercial purposes.

► Liability

- Participants are responsible for the content and legality of their submissions;
- The Organizing Committee is not responsible for disputes related to copyright or privacy.





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Awards

1

- Participation in a photo tour with Vietnam in Focus;
- A featured post on the Facebook pages of ILO and DecentWork4Youth
- Sony WH-1000XM4 headphones
- Project merchandises

2

- Participation in a photo tour with Vietnam in Focus;
- A featured post on the Facebook pages of ILO and DecentWork4Youth;
- Project merchandises

3

- Participation in a photo tour with Vietnam in Focus
- A featured post on the Facebook pages of ILO and DecentWork4Youth
- Project merchandises

In addition to the main prizes, the contest will include:

**Promising Entry
Audience Choice
Best Message**

**The top 7 selected
entries will be featured
in an online exhibition
on the ILO Vision Zero
Fund website
(<https://vzf.ilo.org/>)**



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Timeline and notes

26 March – 28 April 2026

Submission period

“Mosaic of Work - Những mảnh ghép trong thế giới việc làm

29 April – 12 May 2026

Review and evaluation

13 – 15 May 2026

Announcement and awards:



- ▶ Submissions must be sent via **Google Form**. Entries submitted via email or social media will not be accepted.;
- ▶ The contest aims to promote awareness and positive dialogue on safe and healthy working environments, and does not intend to evaluate or draw conclusions about any specific sector or group;
- ▶ All entries reflect the personal views of participants and do not represent the official views of the ILO, VZF, or DecentWork4Youth.



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► Decent Work
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Contact information

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Youth Network for Decent Work, Green Jobs
and Career Development

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**SAFETY
+ HEALTH
FOR ALL**

The Vision Zero Fund is part of the ILO's Safety + Health for All flagship programme, which aims to build a culture of safety and health at work.