



Technical Meeting on Challenges and Opportunities for Promoting Decent Work, Productivity and a Just Transition Arising from Artificial Intelligence in the Manufacturing Industry

Geneva, 13-17 April 2026

► Points for discussion

1. How is the adoption of artificial intelligence (AI) impacting the manufacturing sector with regard to decent work, productivity and a just transition? Please take into consideration the following aspects:
 - The potential to drive innovation, growth, structural transformation, and to reshape labour markets, production systems and work, including skills, OSH, mental health, AI-enabled workplace management tools, and privacy and data protection
 - Massive investments in AI and the adoption- and productivity gaps across countries, manufacturing industries and enterprises (MNEs and MSMEs)
 - Impact of national and regional AI policies on decent work
 - AI's transformative potential for enterprises, jobs and skills, and the adequacy of social protection systems and labour market institutions
2. What policies and practices related to the adoption of AI, in the manufacturing industry are needed to contribute to the promotion of:
 - Fundamental principles and rights at work and international labour standards
 - Social dialogue for a just transition
 - Employment and job creation
 - Productivity
 - Social protection and decent working conditions
3. What recommendations can be made for future action by the International Labour Organization and its Members - governments, employers' and workers' organizations - regarding the promotion of decent work, productivity and a just transition? In particular related to:
 - Policy recommendations for tripartite action
 - Priority actions and practical orientation for the Office, including data collection of good practises, knowledge sharing and capacity building