

Report III (Part A) – Corrigendum

► **Corrigendum to the Report of
the Committee of Experts on the
Application of Conventions and
Recommendations**

(articles 19, 22 and 35 of the Constitution)

Third item on the agenda:
Information and reports on the application
of Conventions and Recommendations

General Report and observations
concerning particular countries

Corrigendum

International Labour Conference, 114th Session, 2026, Report III (Part A)

In the English text of Report III (Part A), *Report of the Committee of Experts on the Application of Conventions and Recommendations*, in the observation concerning the application by the United Republic of Tanzania of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), please complete the text with the following:

Zanzibar

Articles 2 and 3 of the Convention. In its previous comments, the Committee requested the Government to ensure that judges and all judiciary members, members of special departments, and employees of the House of Representatives were granted the right to organize and to provide relevant pieces of legislation in this regard.

The Committee further expected that the Government would amend the following provisions of the Labour Relations Act (No. 1 of 2005) (LRA):

1. section 42, so that trade unions have the power to manage their funds without undue restrictions from the legislation;
2. section 42(2)(j), to ensure that trade unions do not require the approval of the Registrar on the institution which they may choose to contribute to; and
3. section 64(1) and (2), so that the prohibition of the right to strike only extends to public servants exercising authority in the name of the State or to essential services in the strict sense of the term.

The Committee further recalls that it raised the issue of advance notice under sections 63(2)(b) and 69(2) of the LRA and recalled that the period of advance notice should not be an additional obstacle to bargaining, with workers in practice waiting for its expiry in order to be able to exercise their right to strike. The Committee noted the Government's indication that while the advance notice period for strikes is different from the one for protest action, efforts would be made in consultation with stakeholders to take into account the issues raised by the Committee.

The Committee notes that the Government reiterates that all labour laws are undergoing review and that it renewed request for technical and financial assistance from the Office to that end. The Government further indicates that the matter of advance notice will be discussed during the forthcoming amendments with a view to reducing the period of advance notices for protest actions. ***Recalling that it has been requesting the Government to review the LRA for a number of years, the Committee expects that all necessary measures will be taken, in consultation with the social partners and technical assistance of the Office to address the points above. The Committee requests the Government to provide a copy of the LRA and any other relevant legislation once amended.***