



Building Evidence-Based Quality Apprenticeship Systems

5 March 2026 – 10:00 am Eastern Caribbean Time

In today's swiftly changing global economy, the demand for a highly skilled and adaptable workforce is more essential than ever. High-quality apprenticeships present a strong avenue for preparing individuals with the practical expertise and competencies needed to succeed in the modern labour market. The ILO's [Quality Apprenticeships Recommendation, 2023 \(No.208\)](#), underscores apprenticeships as key drivers of employment, productivity and inclusive, sustainable growth, while also calling for systems that are well-structured, fair and adaptable to shifting labour-market needs.

Labour market information, and skills needs assessment and anticipation are essential foundations for enabling countries to align training with real economic needs. By grounding apprenticeship design in accurate labour market information, policymakers and social partners can shape curricula, learning outcomes and training standards that reflect both current and future skills demands.

This webinar explores how evidence-based approaches can strengthen the design and implementation of quality apprenticeship systems.

Agenda

10:00 - 10:10	Moderators welcome and introduction of presenters (3 mins)
	Opening session ▶ Why quality apprenticeships matter amid rapidly changing labour markets and demographic shifts? How evidence-based approaches support stronger skills ecosystems aligned with labour market needs? <i>Dr Joni Musabayana, Director ILO DWT and Office for the Caribbean (ILO-DWT/O-POS)</i>
10:10 - 10:25	International frameworks & data foundations: ILO Recommendation No. 208 (2023). (15 minutes) ▶ Overview of the Quality Apprenticeships Recommendation, 2023 (No. 208) and its emphasis on labour market responsiveness <i>Ms Ilca Webster – Skills and Lifelong Learning Specialist, ILO-DWT/O-POS and Ms Takaaki Kizu, Technical Officer, Skills Development, Employment/Skills Department ILO Office Geneva</i>
10:25 - 11:05	Data for labour market relevance: what to collect, analyse, and use ▶ Assessment of 21st century skills across emerging sectors in Trinidad and Tobago (20 minutes) <i>Ms. Sharon Parmanan, Senior Economist and Head of the</i>

	<i>Science & Technology Statistics Department, National Institute of Higher Education, Research, Science and Technology (NIHERST) Trinidad and Tobago</i> ► Labour market trends in CARICOM countries – ILO Office for the Caribbean (20 minutes) <i>Mr Abdelmalik Jamae Muhammed – Employment Policy Specialist, ILO-DWT/O-POS</i>
11:05 - 11:15	Q&A - Moderator
11:15 - 12:45	Best practices: How countries use evidence to support education and training and apprenticeship programmes to remain relevant and responsive to labour market needs ► Building Evidence Based Quality Apprenticeship – The Bahamas (20 minutes) <i>Ms Michelle Malcolm Executive Director, National Apprenticeship Program (NAP), Ministry of Labour, The Bahamas Department of Labour.</i> ► Apprenticeships in Bermuda (20 minutes) <i>Ms Malika Cartwright, Director Workforce Development Department, Ministry of Labour and Economy, Bermuda.</i> ► Industrial Labour Map (20 minutes) <i>Ms. Beatriz Schmidt Bonato and Mr. Johnny William Monteiro, Industrial Policy Analysts Brazilian National Confederation of Industry and National Service for Industrial Training-SENAI.</i> ► Vocational and occupational training models that promote green jobs in Latin America and the Caribbean (20 minutes) <i>Ms Miriam Preckler, Director of Education, Social and Human Development Management - CAF – Development Bank of Latin America and the Caribbean</i>
12:45 - 13:00	Q&A - Moderator
13:00 - 13:10	Closing & key takeaways <i>Ms Ilca Webster – Skills and Lifelong Learning Specialist, ILO-DWT/O-POS</i>