

► Workshop for the Partnership for Decent Work in Fisheries: Promoting the ratification and implementation of ILO Convention No. 188

Agenda

Date and time	Subject
Wednesday, 18 March 2026	
09.00 - 17.30	Capacity-Building Workshop – Day 1: Foundations and tripartite coordination
09.00 - 10.30	Session 1 • Welcome ◦ Monica Alfaro Murcia, Policy Officer, Directorate-General for Employment, Social Affairs and Inclusion, European Commission • Overview of Convention No. 188 ◦ Christine Bader, Maritime Specialist, Transport and Maritime Sectors Unit, ILO: Scope, flexibility, key requirements and institutional coordination under Convention No. 188.
10.30 - 11.00	Q&A
11.00 - 11.15	Coffee Break

11.15 - 12.30	Session 2 • Ratification pathways: country experiences ◦ Government of the United Kingdom of Great Britain and Northern Ireland John Cousley, Head of Seafarers, Maritime People and Safety, Department for Transport ◦ Government of France Matthieu Piron, Officer in Charge of Maritime Labour Conventions and International Social Affairs ◦ Government of Namibia Aune N. Mudjanima, Deputy Executive Director, Ministry of Justice and Labour Relations
12.30 -13.00	Q&A
13.00 - 14.30	Lunch Break
14.30 - 15.10	Session 3 • What are the benefits for the social partners? ◦ Employers' perspectives Cor Blonk, Secretary of Labour Affairs of the Pelagic Freezer Trawler Association; Chair of the European Community Social Dialogue Committee for Sea Fisheries ◦ Workers' perspectives Chris Williams, Fisheries Section Coordinator of the International Transport Workers Federation
15.10 - 15.30	Q&A
15.30 - 16:00	Working Coffee
16.00 - 17.00	Session 4: Interactive block - Tripartite coordination and stakeholder roles • Format: break-out group work and plenary report-back ◦ Set-up: groups by constituency (G/E/W) ◦ Output: each group identifies (i) top bottlenecks and (ii) top enablers for ratification/implementation to feed Day 2 roadmap work

17.00 - 17.30 **Session 5:** Interactive block - Tripartite coordination and stakeholder roles

- Report-back

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09.00 - 17.00	Capacity-Building Workshop – Day 2: Implementation and country roadmaps
09.00 - 10.30	Session 6: Implementation of C.188 in practice: Compliance and enforcement ○ Christine Bader, Maritime Specialist, ILO: Flag State inspections and port State control – challenges & opportunities ○ Luz Baz, ITF Inspector, Spain: Practical insights into inspection of labour conditions on board fishing vessels – sources of information & deficiencies
10.30 - 10.50	Q&A
10.50 - 11.10	Coffee Break
11.10 - 12.40	Session 7: Looking at the bigger picture ○ Christine Bader, Maritime Specialist, ILO: Tackling forced labour & fighting IUU fishing ○ Raphael Baumler, Professor, World Maritime University: Academic perspectives
12.40 - 13.00	Q&A
13.00 - 14.30	Lunch Break
14.30 - 16.00	Session 8: Interactive block - Country clinics (national roadmaps) • Format: break-out group work and plenary report-back ○ Set-up: Breakouts by country delegation ○ Output: each group creates a roadmap, including lead institution, focal point, coordination, mitigation mechanisms ○ Resource persons circulate to support
16.00 - 16.15	Working Coffee
16.15 - 17.00	Session 9: Interactive block - Country clinics (national roadmaps) • Report-back and Wrap-up