



Governing Body

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Programme, Financial and Administrative Section

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Update on the headquarters building renovation project

Summary: This report provides the Governing Body with an update on phase 2 of the renovation works and on the status of the building works for the headquarters security perimeter project.

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Related documents: [GB.355/PFA/INF/2](#); [GB.353/PFA/INF/2](#); [GB.352/PFA/INF/2](#); [GB.350/PFA/INF/2](#); [GB.349/PFA/INF/2](#); [GB.347/PFA/INF/2](#); [GB.344/PFA/4/1](#); [GB.343/PFA/1](#); [GB.341/PFA/3\(Rev.1\)](#); [GB.341/PFA/3\(Add.1\)](#); [GB.340/PV](#); [GB.340/PFA/3](#); [GB.337/PV](#); [GB.337/PFA/2](#); [GB.337/PFA/2\(Add.1\)](#); [GB.335/PFA/3](#); [GB.335/PFA/3\(Add.\)](#); [GB.334/PV](#); [GB.334/PFA/2](#); [GB.332/PFA/3](#).

► Introduction

1. This document provides the Governing Body with an update on the progress in the phase 2 renovation works and on the building works for the headquarters security perimeter project. It will be recalled that;
 - At its 341st Session (March 2021), the Governing Body approved the final scope of phase 2 of the headquarters building renovation project.¹
 - At its 343rd Session (November 2021), the Governing Body approved the proposed budget for phase 2 of the headquarters building renovation project set out in document GB.343/PFA/1, in line with the resources available from the sale of the land.²
 - At its 344th Session (March 2022), the Governing Body approved the proposed budget for the headquarters security perimeter project set out in document GB.344/PFA/4/1, in line with the resources available from the sale of ILO land.³
 - At its 346th Session (October–November 2022), the Office informed the Governing Body that the host country had confirmed a financial contribution of CHF4 million towards the security perimeter project.⁴

► Phase 2 of the headquarters building renovation project

2. Stage 1B of the renovation works has now been completed. The local authorities have granted formal approval for the use of the renovated Rooms III through XII, along with the surrounding areas and offices.
3. The temporary building has been repurposed into storage space to support the upcoming phase of the renovation. This third stage is well underway and includes work on the basement archiving area, a portion of the restaurant seating, offices on levels R2 and R3, and the distribution zones. The restaurant renovation has been divided into phases to ensure uninterrupted service while maintaining a comparable seating capacity.
4. The Office continues to collaborate closely with the main contractor to reduce costs and ensure high-quality execution while minimizing schedule impacts. Despite challenges involving suppliers and subcontractors, the Office remains confident that ongoing monitoring and value engineering will keep the project within the approved budget of CHF130.4 million. The Governing Body is reminded that cost containment has consistently taken precedence over adherence to the schedule.

¹ GB.341/PV, para. 881.

² GB.343/PV, para. 572.

³ GB.344/PV, para. 776.

⁴ GB.346/PFA/2/1, para. 9.

► Headquarters security perimeter project

5. The interior works of the Welcome Pavilion have now been completed, following significant delays caused by the bankruptcy of two key suppliers and the flooding of the basement in May 2025. Commissioning of the mechanical and electrical systems is complete. Testing of the new security system is scheduled for March and April, in close coordination with the SECURITY and Accreditation teams. This will enable the building to become operational once all security personnel have completed training on the new installations, in time for the 2026 International Labour Conference. The Office will schedule visits and presentations of the renovated premises and updated people flows in due course.
6. External works are expected to be completed by the end of the first quarter, in line with weather conditions. The walkway bridge connecting the pedestrian path to the pond-and providing level access for all visitors to the main building is scheduled for installation in early March, following a necessary redesign.
7. The host country's financial contribution of CHF4 million has been fully utilized this year, in accordance with the terms of the agreement. The Office wishes to express its gratitude to the host country for its generous support and continued cooperation.
8. The project is expected to remain within the approved budget of CHF22.9 million, as authorized by the Governing Body at its 344th Session (March 2022).

► Conclusion

9. The Office will provide the Governing Body with an update progress report on the headquarters building renovation project and the headquarters security perimeter project at its next session (November 2026).