



Governing Body

356th Session, Geneva, 23 March–2 April 2026

Programme, Financial and Administrative Section

PFA

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Senior appointments made by the Director-General

► Introduction

1. Until 2025, the appointments made by the Director-General at the Director and Principal Officer category and at the Assistant Director-General or Deputy Director-General level were reported to the Governing Body for information in the main report of the Director-General or in a supplementary report. In accordance with the recommendations of the Tripartite Meeting on the Review of the Functioning of the Governing Body (May 2025), which the Governing Body endorsed by at its 355th Session (November 2025), as of this session these appointments are presented in a document for information under the Programme, Financial and Administrative Section.¹

► Appointment of an Assistant Director-General

2. The Director-General has appointed Ms Beate Andrees as Assistant-Director-General for the Regions and Director of the Director-General's Office, with effect from 1 February 2026.
3. This appointment is communicated to the Governing Body for information. A brief statement concerning Ms Andrees' qualifications and previous activities as well as her promotion to the Assistant Director-General level was reported to the Governing Body in November 2023.²

¹ See the [Recommendations of the Meeting](#), paras 3 and 4 and [GB.355/INS/6](#), table 1.

² [GB.349/INS/18/3](#).

4. In accordance with the Staff Regulations, Ms Beate Andrees took oath on the ILO Declaration of loyalty before the Governing Body in a public session on 30 October 2023 on entering upon duties as Director of the Regional Office for Europe and Central Asia.

► Appointments at the Director and Principal Officer category

5. Article 4.2(d) of the Staff Regulations states:

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in development cooperation projects, shall be reported to the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

6. The following appointments are accordingly reported to the Governing Body:

- **Ms Maria Paz ANZORREGUY** (Argentina) has been appointed Director of the Bureau for Employers' Activities (ACT/EMP) and promoted to D.2 level, with effect from 1 July 2026. Promotion to D.1 was reported to the Governing Body in November 2023.³
- **Ms Yukiko ARAI** (Japan) has been appointed Director of the ILO Decent Work Technical Support Team and Country Office for the South Cone of Latin America (DWT/CO–Santiago), with effect from 1 April 2026. Promotion to D.1 was reported to the Governing Body in November 2023.⁴
- **Ms Claire COURTEILLE-MULDER** (Kingdom of the Netherlands) has been appointed Deputy Regional Director, ILO Regional Office for the Arab States (RO-Arab States) and Director of the ILO Decent Work Technical Support Team for the Arab States (DWT-Beirut), with effect from 15 January 2026. Promotion to D.1 was reported to the Governing Body in March 2018.⁵
- **Mr Peter VAN ROOIJ** (Kingdom of the Netherlands) has been appointed Regional Director of the ILO Regional Office for Europe and Central Asia, with effect from 1 March 2026. Promotion to D.2 was effective 1 August 2023. Promotion to D.1 was reported to the Governing Body in March 2015.⁶

³ GB.349/INS/18, 9.

⁴ GB.349/INS/18, 9.

⁵ GB.332/INS/14, 4.

⁶ GB.323/INS/11, 5.