

Reference document concerning the item “Review of the implementation of the Strategy to give effect to the resolution concerning the elimination of violence and harassment in the world of work”

► **List of main ILO publications, and training courses delivered by the International Training Centre of the ILO (ITCILO)**

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B. List of training sessions and capacity building initiatives developed by the ITCILO

A. Main ILO publications on violence and harassment

Core guidance

- ILO, Violence and harassment in the world of work-Trade union initiatives, strategies and negotiations since the adoption of the Convention on Violence and Harassment (No. 190) and its Recommendation (No. 206), 2019, 2024
- ILO, [How to prevent and address violence and harassment at work: A training course for enterprises](#), 2024
- ILO-IOE, [Women in business: How employer and business membership organizations drive gender equality](#), 2024
- ILO, [Violence and Harassment at Work: A Practical Guide for Employers](#), 2022
- ILO, [Violence and harassment in the world of work: A guide on Convention No. 190 and Recommendation No. 206 \(pdf version\) \(interactive version\)](#), 2021
- ILO, [System needs update: upgrading protection against cyberbullying and ICT-enabled violence and harassment in the world of work](#), 2020
- ILO, [ILO Violence and Harassment Convention No. 190 and Recommendation No. 206, Policy brief](#), 2020
- ILO, [Convention No. 190 and Recommendation No.206 at a glance](#), 2020
- ILO, [Sexual harassment in the world of work](#), 2020
- ILO, [Domestic violence and its impact in the world of work](#), 2020
- ILO, Easy-to-read Guide C190 - [Some world agreements about stopping violence and harassment at work](#), 2020
- ILO Topic Portal on the [Eliminating Violence and Harassment in the World of Work](#)
- [ILO Ratification Campaign – ILO Campaign Toolkit](#)

Research, survey and data-related publications

- ILO, Making the invisible visible - Understanding and addressing violence and harassment in the world of work in West Africa, 2026 (forthcoming)
- ILO, [Tackling work-related violence and harassment: What data from three pilot surveys in West Africa reveal](#), 2024
- ILO, [Guidelines for Technical and Vocational Education and Training \(TVET\) and skills systems on preventing and eliminating violence and harassment](#), 2024
- ILO, [Assessing availability of survey data on violence and harassment in the world of work](#), 2023
- ILO, [Towards developing a conceptual and measurement framework for statistics on violence and harassment in the world of work](#), 2023
- ILO, Lloyd's Register Foundation and Gallup, [Experiences of Violence and Harassment at Work: A Global First Survey](#), 2022.
- ILO, Employment-Intensive Investment Programme (EIIP) [Environmental and social safeguards guidelines](#), 2022

Equality and Non-Discrimination, including gender-equality

- ILO, Working Paper No. 141: [Employment and Earnings Outcomes of Second-Generation Migrants](#), 2025
- ILO–IFC Better Work, [From Perception to Practice: Evaluation of Sexual Harassment Prevention Training](#), Discussion Paper No. 53, 2025
- ILO, [Gender Equality in Supply Chains: How ILO Interventions Foster Gender Equality](#), 2025.
- ILO, [Making and Breaking Gender Inequalities in Work](#), 2024.
- ILO, Working Paper No. 107: [Employment and Wage Disparities between Rural and Urban Areas](#), 2024
- ILO. Working Paper No. 124: [Employment and Wage Outcomes of Persons with Disabilities](#), 2024
- ILO. Working Paper No. 131: [Employment and Wage Outcomes of Persons Living with a Same-Sex Partner](#), 2024
- ILO–IFC Better Work, [Sexual Harassment Prevention in the Global Garment Industry](#). Discussion Paper No. 50, 2023
- ILO–IFC Better Work, [Reflecting Reality: Evaluation of the Sexual Harassment Virtual Reality Pilot in Indonesia](#). Discussion Paper No. 51, 2023
- ILO and IFC, [Sexual Harassment Prevention in the Global Garment Industry: An Assessment of Better Work Initiatives in Indonesia, Jordan, Nicaragua and Vietnam](#), Discussion paper 50, 2023
- ILO, [Employment-Intensive Investment Programme \(EIIP\): Environmental and Social Safeguards Guidelines](#), 2022
- ILO, [How to Promote Disability Inclusion in Programmes to Prevent, Address and Eliminate Violence and Harassment in the World of Work](#), 2021
- ILO, [Empowering women at work: Government laws and policies](#), 2021
- ILO, [ILO Empowering Women at Work: Company policies and practices for gender equality](#), 2020
- ILO, [The COVID-19 Response: Getting Gender Equality Right for a Better Future for Women at Work](#), Policy brief, 2020
- ILO, [Violence and Harassment against Persons with Disabilities in the World of Work](#), 2020
- ILO, [HIV-related Violence and Harassment in the World of Work](#), 2020.
- ILO and IFC, [Sexual Harassment at Work: Insights from the Global Garment Industry](#), Thematic brief, 2019

Occupational safety and health

- ILO, AI Systems at Work: A Changing Psychosocial Work Environment, 2026 (Forthcoming)
- ILO, Global report on the psychosocial working environment on the occasion of the World Day for Safety and Health at Work 2026. 2026 (Forthcoming)
- ILO, [Preventing and addressing violence and harassment in the world of work through occupational safety and health measures](#), 2024
- ILO, [Addressing gender-based violence and harassment in a work health and safety framework](#), 2024
- ILO-WHO, [Mental health at work: Policy Brief](#), 2022

- ILO-WHO, [*Healthy and safe telework: Technical Brief*](#), 2022
- ILO, [*Safe and healthy working environments free from violence and harassment*](#), 2020
- ILO, [*OSH and the COVID-19 Pandemic: A Legal Analysis*](#), ILO Working Paper 90, 2023
- ILO, [*Managing Work-related Psychosocial Risks during the COVID-19 Pandemic*](#), 2020

Sectoral instruments, conclusions and codes of practice

- ILO, [*Safety and Health in Forestry Work: Code of Practice \(Revised Edition\)*](#), 2025
- ILO, [*Working Paper on Protecting whistle-blowers in the public service: A global survey of whistle-blowing laws applicable to the public service sector, 2025*](#), 2025
- ILO, [*Conclusions and recommendations of the Technical Meeting on the promotion of decent work and a just transition, including skills and lifelong learning, in the food and beverages industry*](#), 2025
- ILO, [*Conclusions of the Technical Meeting on Decent Work and a Just Transition in the Building Materials Industry*](#), September 2024
- ILO-UNESCO, Final Report. [*15th Session of the Joint ILO-UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel \(CEART\)*](#), 2024
- ILO-UN-UNESCO, [*Recommendations and summary of deliberations of the United Nations Secretary-General's High-Level Panel on the Teaching Profession*](#), 2024
- ILO, [*Policy Guidelines for the Promotion of Decent Work in the Agri-Food Sector*](#), 2023
- ILO, [*Subregional tripartite workshop on promoting decent work in the forest sector, with a focus on reforestation – Conclusions*](#), 2023
- ILO, [*Safety and Health in Construction: Code of Practice \(Revised Edition\)*](#), 2022
- ILO, [*Conclusions on COVID-19 and Sustainable Recovery in the Tourism Sector*](#), 2022
- ILO-WHO, [*Caring for Those who Care: Guide for the Development and Implementation of Occupational Health and Safety Programmes for Health Workers*](#), 2022
- ILO, [*Conclusions on the Future of Work in Aquaculture in the Context of the Rural Economy*](#). Technical Meeting, December 2021
- ILO, [*Professional Athletes and Fundamental Principles and Rights at Work. Technical brief. \(2024\)*](#)
- ILO, [*Policy Brief on Sexual Harassment in the Entertainment Industry*](#), 2020

Miscellaneous, including regional and country level publications

- ILO, Promoting the Ratification and Application of Convention No. 190: Experiences and Good Practices from Eastern Europe and Central Asia, 2026 (forthcoming)
- ILO, [*Access to labour justice for all: Prevention and resolution of labour disputes. Report for the Tripartite Technical Meeting on Access to Labour Justice for All*](#). 2025
- ILO, [*Innovative approaches to addressing informality and promoting the transition to formality for decent work. ILC.113/Report VI*](#). 2025
- ILO-Bangladesh Employers' Federation, [*Gender equality guidelines for the employers*](#), 2025

- ILO, [Promoting the ratification and application of the ILO Convention No. 190: Experiences and good practices from Asia and the Pacific](#), 2024
- ILO, [Addressing sexual harassment and GBV at workplaces and promoting women's economic empowerment](#), 2024
- ILO-EU funded Zimbabwe Spotlight Initiative, [Labour inspection guide in preventing and handling discrimination, harassment, and sexual violence in the workplace](#), 2023
- ILO-EU funded Argentina Spotlight Initiative, [Guía para la prevención y el abordaje de la violencia y el acoso en el mundo del trabajo para empleadoras y empleadores](#), 2023
- ILO, [Guía sobre Violencia y Acoso para el Departamento de Orientación Laboral del MITRADEL](#), 2023
- ILO-EU funded Argentina Spotlight Initiative. [Guía sindical. Cómo prevenir y abordar la violencia y el acoso en el mundo del trabajo](#), 2022
- ILO, [Trabajar sin violencias. Aportes del sector sindical en Argentina](#), 2022
- ILO, [Estudio cualitativo sobre la violencia y el acoso en el sector del trabajo doméstico](#), 2022
- ILO, [Raising Awareness of Harassment, Violence, and HIV/AIDS Vulnerability among Women Seafarers and Women Working in Maritime Sector](#), 2022
- ILO, [Sistematización de las experiencias de formación virtual con referentes gremiales en cuatro provincias: Transversalización de la perspectiva de género en la gestión sindical](#), 2022
- ILO, "Domestic Work: Legal Measures and Services to Prevent, Detect and React to Violence and Harassment", 2022 (unpublished).
- ILO, [De la ratificación a la acción. Desafíos para la implementación del Convenio núm. 190 sobre la violencia y el acoso en Argentina - Resumen ejecutivo](#), 2021
- ILO, [De la ratificación a la acción. Desafíos para la implementación del Convenio núm. 190 sobre la violencia y el acoso en Argentina](#), 2021
- ILO, [Diagnóstico sobre la violencia y el acoso en el sector de la salud](#), 2021
- ILO, [Diagnóstico sobre la violencia y el acoso en el sector de la energía eléctrica](#), 2021
- ILO, [1 000 experiencias. Abordaje de la violencia y el acoso en el mundo del trabajo en Argentina - Resumen ejecutivo](#), 2021
- ILO, Changing Norms to Prevent Violence and Harassment of Domestic Workers: Literature Review, 2021 (unpublished)
- ILO, [ILO Violence and Harassment Convention, 2019 \(No. 190\): 12 Ways It Can Support the COVID-19 Response and Recovery](#), ILO brief, 2020

B. List of training sessions and capacity building initiatives developed by the ITCILO

Training title	Dates	Language	Method of delivery	Number of participants
A3713151 Women leadership in social dialogue for gender equality in the garment sector	26 October 2020–15 January 2021	English	Online	21
A2713908 Poner fin a la violencia y el acoso en el mundo del trabajo y los principios para abogar por el cambio	26 April–4 June 2021	Spanish	Online	68
A9713910 Ending violence and harassment in the world of work: Know the framework, own the principles, advocate for change	19 October–26 November 2021	English	Online	44
A2713903 Un futuro del trabajo libre de violencia y acoso: laboratorio de diseño de una política en el lugar de trabajo	22 November–11 December 2021	Spanish	Online	45
A5714504 Ending violence and harassment in the world of work: Know the framework, own the principles, advocate for change	8 November–9 December 2021	Arabic	Online	29
A1714465 Mettre fin à la violence et au harcèlement dans le monde du travail : Connaitre le cadre, s'appropriier les principes, initier le changement	27 September–4 November 2021	French	Online	44
A1715709 Violence et harcèlement dans le monde du travail : un symposium en ligne sur la convention n° 190 et la recommandation n° 206 de l'OIT	18–29 July 2022	French	Online	66
A3515307 Towards zero tolerance of sexual harassment in garment factories: Rehearsing strategies through Virtual Reality	27–29 September 2021	English	Face-to-face (Jakarta) using virtual reality)	44
A4515749 Ending Violence and Harassment in the World of Work: change-makers' training	27 June–1 July 2022	English	Face-to-face (Ankara)	26
A9714943 Ending violence and harassment in the world of work: Know the framework, own the principles, advocate for change	21 February–1 April 2022	English	Online	33
A9714944 A Future of Work Free from Violence and Harassment: Workplace policy design lab	11 April–6 May 2022	English	Online	26
C5714014 Development of two self-paced, context-specific and certifiable online courses on Conventions No. 111 and No. 190	1 January 22–31 December 2022	English and Arabic	Online self-paced	1 085
A2715690 Un futuro laboral libre de violencia y acoso: el marco de la OIT para acelerar el progreso	25 July–5 August 2022	Spanish	Online	53
A35114955 Regional Academy on Gender, Inclusion and the Future of Work	28 November–2 December 2022	English	Face-to-face (Bangkok)	150
A9716073 Ending violence and harassment in the world of work: Know the framework, own the principles, initiate change	9 October–3 November 2023	English	Online	67

Training title	Dates	Language	Method of delivery	Number of participants
A2716067 Un futuro laboral libre de violencia y acoso: el marco de la OIT para acelerar el progreso	30 October–24 November 2023	Spanish	Online	23
A9016089 Academy on gender, inclusion and the future of work	27 November–8 December 2023	English and French	Face-to-face Turin	100
A5517674 Training programme on V&H funded by the ILO/UN Women Joint Programme on Promoting Productive Employment and Decent Work for Women in Egypt, Jordan, and Palestine	June 2024	English and Arabic	Face-to-face Cairo Egypt	43
A9717086 Designing effective workplace policies against violence and harassment	26 February–22 March 2024	English	Online	29
A9717102 Ending violence and harassment in the world of work: Know the framework, own the principles, initiate change	7 October–1 November 2024	English	Online	27
A3517769 Capacity building package on C190 for constituents of the Philippines following ratification	19–21 June 2024	English	Face-to-face Manila	50 (Manila) + 30 (training of trainers)
A9017200 Gender equality, responsible business conduct and human rights due diligence	18–22 November 2024	English	Face-to-face Turin	21
A2517090 Academia de género e inclusión: una agenda para América Latina y el Caribe	21–25 October 2024	Spanish	Face-to-face Lima	130
A1718239 Violence et harcèlement dans le monde du travail	2–13 December 2024	French	Online	44
A9718514 Reporting on the Violence and Harassment Convention, 2019 (No. 190)	3–31 March 2025	English and Spanish	Online	25
A9718025 Designing Effective Workplace Policies against Violence and Harassment	3–28 March 2025	English	Online	26
A3718655 Promoting Gender Equality through Social Dialogue: Towards Inclusive Policies and Institutional Change	20–22 September 2025	English	Face to face Dhaka	45
E5518617 Ending violence and harassment in the world of work: A training for the Jordanian Social Security Corporation	13–15 April 2025	English and Arabic	Face-to-face Amman	20
A9718212 Gender equality, responsible business conduct and human rights due diligence	3–28 November 2025	English	Online	25
AA9018031 2025 Gender Academy	24 November–5 December 2025	English and French	Face to face Turin	83