

Place of residence	Rates for Copy-Editing and Proofreading of ILO Publications	
	Fees	
Afghanistan	315	
Albania	315	
Algeria	334	
Angola	350	
Anguilla	346	
Antigua and Barbuda	346	
Argentina	316	
Armenia	311	
Aruba	368	
Australia	310	
Austria	361	
Azerbaijan	309	
Bahamas	384	
Bahrain	309	
Bangladesh	324	
Barbados	374	
Belarus	330	
Belgium	349	
Belize	335	
Benin	313	
Bermuda	415	
Bhutan	321	
Bolivia (Plurinational State of)	296	
Bonaire	346	
Bosnia and Herzegovina	305	
Botswana	288	
Brazil	300	
British Virgin Islands	337	
Brunei Darussalam	392	
Bulgaria	324	
Burkina Faso	302	
Burundi	332	
Cambodia	296	
Cameroon	331	
Canada	337	
Cabo Verde	325	
Cayman Islands	336	
Central African Republic	342	
Chad	335	
Chile	282	
China	350	
China, Hong Kong (SAR)	459	
China, Macao (SAR)	344	
Colombia	324	
Comoros	323	
Congo	337	
Democratic Republic of the Congo	351	
Cook Islands	329	
Costa Rica	307	
Côte d'Ivoire	385	
Croatia	335	
Cuba	352	
Cyprus	316	
Czechia	359	
Denmark	415	
Djibouti	326	
Dominica	346	
Dominican Republic	300	

Place of residence	Rates for Copy-Editing and Proofreading of ILO Publications	
	Fees	
Ecuador	287	
Egypt	288	
El Salvador	299	
Equatorial Guinea	324	
Eritrea	329	
Estonia	340	
Eswatini	273	
Ethiopia	338	
Fiji	320	
Finland	344	
France	363	
French Guiana	327	
Gabon	334	
Gambia	312	
Georgia	290	
Germany	346	
Ghana	354	
Gibraltar	416	
Greece	325	
Grenada	346	
Guatemala	306	
Guinea	337	
Guinea-Bissau	347	
Guyana	344	
Haiti	348	
Honduras	303	
Hungary	354	
Iceland	341	
India	312	
Indonesia	302	
Iran (Islamic Republic of)	304	
Iraq	293	
Ireland	366	
Israel	389	
Italy	297	
Jamaica	332	
Japan	357	
Jerusalem	368	
Jordan	300	
Kazakhstan	300	
Kenya	324	
Kiribati	337	
Korea, Dem. Peo. Rep. of	340	
Republic of Korea	343	
Kuwait	346	
Kyrgyzstan	296	
Lao People's Democratic Republic	297	
Latvia	346	
Lebanon	350	
Lesotho	297	
Liberia	343	
Libya	304	
Lithuania	314	
Luxembourg	356	
Madagascar	296	
Malawi	313	
Malaysia	342	
Maldives	318	

Place of residence	Rates for Copy-Editing and Proofreading of ILO Publications	
	Fees	
Mali	339	
Malta	323	
Marshall Islands	326	
Mauritania	306	
Mauritius	300	
Mexico	350	
Micronesia, Fed States of	368	
Republic of Moldova	318	
Monaco	368	
Mongolia	308	
Montenegro	310	
Morocco	309	
Mozambique	299	
Myanmar	311	
Namibia	302	
Nauru	329	
Nepal	288	
Netherlands	349	
New Caledonia	321	
New Zealand	314	
Nicaragua	299	
Niger	348	
Nigeria	359	
North Macedonia	299	
Norway	344	
Oman	299	
Pakistan	310	
Palau	329	
Panama	307	
Papua New Guinea	336	
Paraguay	287	
Peru	312	
Philippines	323	
Poland	331	
Portugal	320	
Puerto Rico	300	
Qatar	338	
Romania	307	
Russian Federation	373	
Rwanda	299	
Saint Helena	369	
Saint Lucia	335	
Samoa	306	
San Marino	297	
Sao Tome and Principe	385	
Saudi Arabia	340	
Senegal	340	
Serbia	305	
Seychelles	325	

Place of residence	Rates for Copy-Editing and Proofreading of ILO Publications	
	Fees	
Sierra Leone	337	
Singapore	392	
Sint Maarten	346	
Slovakia	332	
Slovenia	345	
Solomon Islands	342	
Somalia	331	
South Africa	290	
South Sudan	329	
Spain	310	
Sri Lanka	307	
Saint Kitts and Nevis	346	
Saint Vincent and the Grenadines	346	
Sudan	329	
Suriname	306	
Sweden	342	
Switzerland	439	
Syrian Arab Republic	263	
Tajikistan	306	
United Republic of Tanzania	311	
Thailand	316	
Timor-Leste	320	
Togo	334	
Tonga	314	
Trinidad and Tobago	318	
Tunisia	290	
Türkiye	324	
Turkmenistan	407	
Tuvalu	329	
Uganda	306	
Ukraine	296	
United Arab Emirates	365	
United Kingdom	416	
United States	374	
Uruguay	327	
Uzbekistan	308	
Vanuatu	341	
Venezuela (Bolivarian Republic of)	334	
Viet Nam	285	
West Bank & the Gaza Strip,The	368	
Yemen	286	
Zambia	306	
Zimbabwe	323	

Explanatory Notes:

- For external collaborators engaged for the Copy-editing and Proofreading of ILO documents for the purpose of producing a printed document.
- In case of a retiree to be engaged with an external collaboration contract, the gross amount of the contractually stipulated fee, excluding travel or daily subsistence allowance, shall not exceed the equivalent of six months of the net base salary at step 6 of the P.4 grade, per calendar year. For 2026, this amount corresponds to US\$46,941 (to be updated in case of a new salary scale).
- The above fees represent exact daily fees and are not ranges. For example, in Zimbabwe: the daily fee for Copy-Editing and Proofreading must be 323 USD . The office cannot choose to pay a fee other than USD 323. The daily fee is based on an output of 4,000 words per day for copy-editing and 12,000 words per day for proofreading.
- The ILO's daily fee rates for external collaborators engaged to do Copy-Editing and Proofreading valid until 30 June 2026. Any external collaboration contract with a start date falling on or before 30 June 2026 should be established based on the fee range in this table.
- In case the external collaboration contract is established in local currency, the United Nations operational rate of exchange at the time of establishing the contract will be used to convert the USD daily fee into the local currency amount.
- Once the contract is established between the ILO and the external collaborator, the fee amount (whether in USD or in local currency) is not subject to adjustment throughout the contract period.