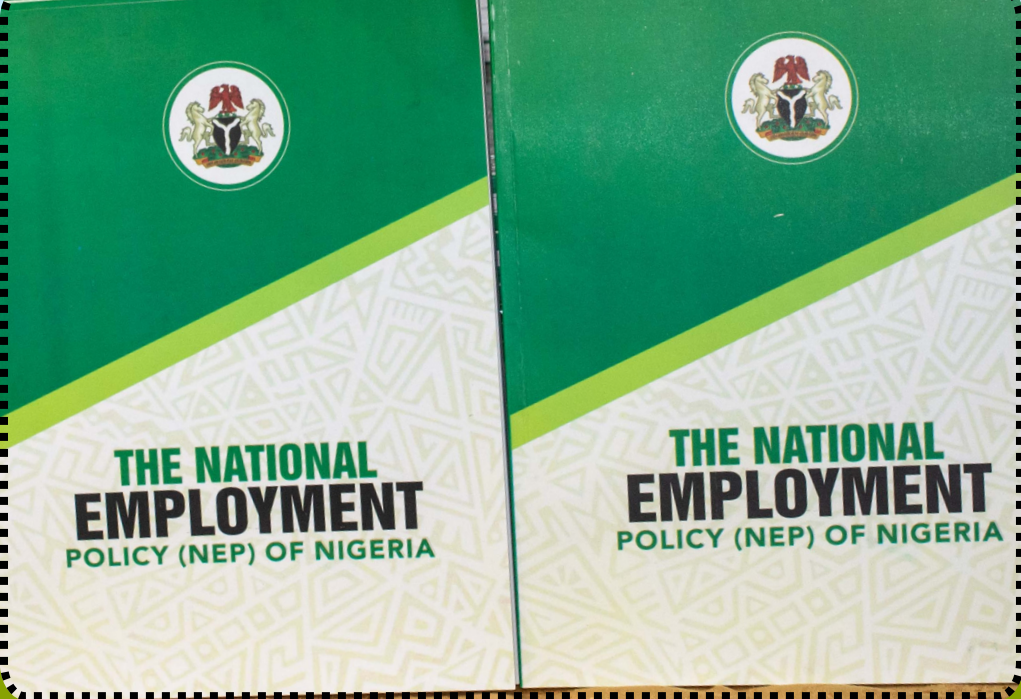




STRENGTHENING EMPLOYMENT AND EMPLOYABILITY SYSTEMS IN NIGERIA

SEESIN

Decent work for all



The Employment context in Nigeria

Nigeria faces significant unemployment challenges including youth unemployment, persistent skills mismatches, and fragmented employment services that hinder inclusive growth. With over 70 per cent of the population under 30, the country urgently needs coordinated action to equip its growing labour force for decent work opportunities.

Recent efforts, like the revised National Employment Policy (NEP) 2025 and Nigerian Youth Employment Action Plan (NIYEAP), present strategic policy entry points for addressing these challenges. However, weak institutional capacity, poor policy coherence, and low engagement of non-state actors continue to stall progress.

SEESIN IS CRITICAL TO

- Targeting policy reforms in relevant sectors.
- Facilitating interventions to strengthen the employment landscape in Nigeria.
- Improving opportunities for individuals towards securing meaningful and sustainable employment.

ABOUT SEESIN

The SEESIN project is a joint initiative led by the International Labour Organization (ILO) and funded by GIZ under the Skills Development for Youth Employment SKYE II programme. It brings together government, employers, workers, and other relevant national stakeholders to build an effective, and inclusive employment ecosystem in Nigeria.





Achievements

With support from the project, advancements in the area of employment governance policy frameworks have been recorded, including;

- The launch of a revised National Employment Policy (NEP) 2025, which is the culmination of tripartite consultations led by the Federal Ministry of Labour and Employment.
- National stakeholders including the National Employment Council (NEC) have been capacitated to implement Nigeria's gender-responsive and inclusive NEP 2025.
- Ongoing generating of evidence that supports improvement in the delivery of quality apprenticeships and skills to address labour market challenges in Nigeria.

PROJECT OUTCOMES



Employment Governance Frameworks are Strengthened

Development and/or revision of relevant policies, laws, good practices, and localisation efforts will be facilitated in line with International Labour Standards and effective implementation supported for the benefit of jobseekers and institutions offering employment services in Nigeria.



Capacity to Implement Employment Policies are improved

National and sub national stakeholders and regulators have improved capacity to effectively implement employment governance policy frameworks through the support provided by the project.



National Apprenticeship and Skills Landscape are effectively engaged for Decent Work Outcomes

A better understanding of the national apprenticeships and skills landscape, as well as support towards operationalizing mechanisms to improve linkages with employment opportunities, and stakeholders that include jobseekers.

PROJECT PARTNERS

**NATIONAL
DIRECTORATE OF
EMPLOYMENT
(NDE)**

**CIVIL SOCIETY
ORGANIZATIONS
(CSOS)**

**FEDERAL
MINISTRY OF
LABOUR AND
EMPLOYMENT
(FMLE)**

**FEDERAL
MINISTRY OF
YOUTH
DEVELOPMENT
(FMYD)**

**NIGERIA
EMPLOYERS
CONSULTATIVE
ASSOCIATION
(NECA)**

**NIGERIA LABOUR
CONGRESS (NLC)**

**TRADE UNION
CONGRESS (TUC)**

**FEDERAL
MINISTRY OF
EDUCATION
(FMOE)**

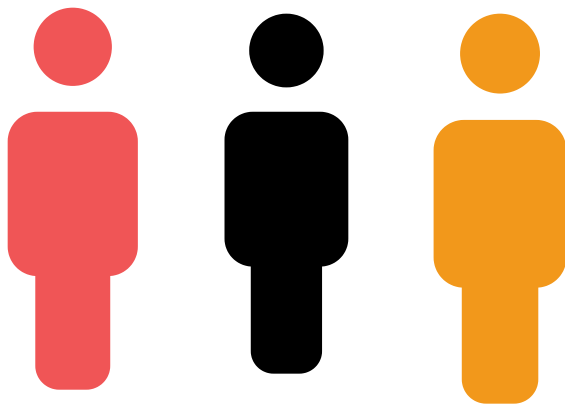
**NATIONAL BOARD
FOR TECHNICAL
EDUCATION
(NBTE)**

**NATIONAL
COUNCIL ON
CLIMATE CHANGE
(NCCC)**

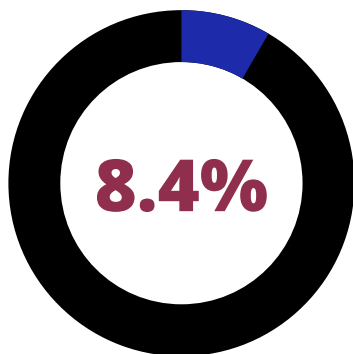
NATIONAL LABOUR MARKET STATISTICS FOR NIGERIA (NBS)

These figures highlight key employment challenges in Nigeria that the SEESIN project is designed to address by strengthening employment governance, improving service delivery, and promoting inclusive access to decent work.

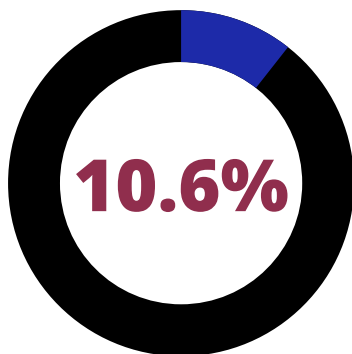
Employment-to-Population Ratio (Q1 2024)



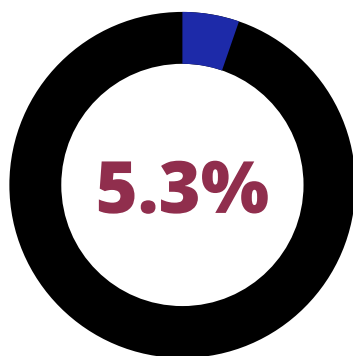
73.2%



Youth Unemployment (ages 15–24) remains elevated at 8.4% in Q1 2024



Underemployment Rate: 10.6% in Q1 2024



Unemployment Rate 5.3% in Q1 2024

Youth NEET Rate (Q1 2024): 14.4% of youth were Not in Employment, Education, or Training

Informal Employment Rate: Q1 2024: 92.7%
This highlights the dominance of the informal economy

The labour force participation rate stood at 77.3% in Q1 2024



SEESIN is contributing to improving Nigeria's labour market by strengthening the effectiveness of national employment governance frameworks, addressing skills mismatches, expanding access to quality services, and creating inclusive opportunities for youth, women, and other marginalized groups to thrive in a changing world of work.

"Strengthening Employability Systems, Creating Opportunities"



Scan For More information

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<https://www.ilo.org/projects-and-partnerships/projects/strengthening-employment-and-employability-systems-nigeria-seesin>