



KEMENTERIAN KOORDINATOR
BIDANG PEREKONOMIAN
REPUBLIK INDONESIA



KEMENTERIAN
KETENAGAKERJAAN
REPUBLIK INDONESIA



ASOSIASI
PENGUSAHA
INDONESIA



KADIN INDONESIA
Indonesian Chamber of Commerce and Industry

DECLARATION OF JOINT GOVERNMENT-BUSINESS COMMITMENT REGARDING BUSINESS AND HUMAN RIGHTS RELATED TO DECENT WORK

We, the Indonesian Government, represented by the Coordinating Ministry for Economic Affairs and the Ministry of Manpower together with the business community, represented by the Indonesian Employers' Association (APINDO) and the Indonesian Chamber of Commerce and Industry (KADIN):

- ▶ **1. EXPRESS** steadfast belief that integrating Human Rights into Responsible Business Practices is a necessary and enabling condition for promoting business productivity, a skilled workforce, and resilient and sustainable economies and supply chains for the national interest.
- ▶ **2. ENCOURAGE** all businesses in Indonesia to adopt Responsible Business Conduct, in accordance with national business and human rights policies and related international instruments (the UN Guiding Principles on Business and Human Rights, the ILO Declaration on Multinational Enterprises and Social Policy and the OECD Guidelines for Multinational Enterprises, which includes capacity building and human resources development.
- ▶ **3. ENSURE** all business to likewise ensure full compliance with labour laws and policies and respect for broader decent work principles, especially Fundamental Principles and Rights at Work, as well as skills development, both in business operations and their supply chains, as the fundamental elements of Responsible Business Conduct.
- ▶ **4. SUPPORT** the development of accompanying policies, plans and actions to accelerate the uptake of Responsible Business Conduct across all sectors in Indonesia, including utilizing available bipartite mechanisms at the workplace level to enable effective social dialogue and Human Rights Due Diligence (HRDD).

Airlangga Hartarto
Coordinating Minister for Economic Affairs

Yassierli
Minister of Manpower

Shinta Widjaja Kamdani
Chairman of Indonesian Employers' Association (APINDO)

Anindya Bakrie
Chairman of the Indonesian Chamber of Commerce and Industry (KADIN)



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