



# Governing Body

356th Session, Geneva, 23 March–2 April 2026

**Date:** 25 February 2026

**Original:** English

## Agenda

### ► Institutional Section (INS)

| Item on the agenda                                                                                                                                                    | Document       |
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| 1. Approval of the minutes of the 355th Session of the Governing Body                                                                                                 | GB.356/INS/1   |
| 2. Agenda of the International Labour Conference                                                                                                                      |                |
| 2.1. Agenda of future sessions of the Conference                                                                                                                      | GB.356/INS/2/1 |
| 2.2. Update on the arrangements for the 114th Session (2026) of the Conference                                                                                        | GB.356/INS/2/2 |
| 3. Results of the ILO Action Plan for Gender Equality 2024–25 and proposed outline of the Action Plan 2026–29                                                         | GB.356/INS/3   |
| 4. Review of the implementation of the strategy to give effect to the resolution concerning the elimination of violence and harassment in the world of work           | GB.356/INS/4   |
| 5. The process of the determination of the Members of chief industrial importance                                                                                     | GB.356/INS/5   |
| 6. Review of the modalities of recurrent discussions under the follow-up to the ILO Declaration on Social Justice for a Fair Globalization (2008), as amended in 2022 | GB.356/INS/6   |
| 7. The ILO in a changing multilateral environment: Towards better effectiveness and efficiency                                                                        | GB.356/INS/7   |
| 8. Proposals for improving efficiency in the production of official documents                                                                                         | GB.356/INS/8   |
| 9. Rules concerning the Director-General                                                                                                                              |                |

| Item on the agenda                                                                                                                                                                                                                                        | Document        |
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| <b>9.1.</b> Draft rules governing the handling of allegations of misconduct against a Director-General                                                                                                                                                    | GB.356/INS/9/1  |
| <b>9.2.</b> Draft rules governing situations in which a Director-General is unable to exercise her or his functions                                                                                                                                       | GB.356/INS/9/2  |
| <b>10.</b> Developments in the application of the resolution concerning the Russian Federation's aggression against Ukraine from the perspective of the mandate of the International Labour Organization                                                  | GB.356/INS/10   |
| <b>11.</b> Report by the Government of Bangladesh on progress made in the implementation of the road map to address all outstanding issues mentioned in the article 26 complaint concerning alleged non-observance of Conventions Nos 81, 87 and 98       | GB.356/INS/11   |
| <b>12.</b> Follow-up to the resolution concerning the measures recommended by the Governing Body under article 33 of the ILO Constitution on the subject of Belarus                                                                                       | GB.356/INS/12   |
| <b>13.</b> Follow-up to the resolution concerning the measures recommended by the Governing Body under article 33 of the ILO Constitution on the subject of Myanmar                                                                                       | GB.356/INS/13   |
| <b>14.</b> Developments in the full implementation by the Government of the Bolivarian Republic of Venezuela of the agreed plan of action to give effect to the recommendations of the Commission of Inquiry in respect of Conventions Nos 26, 87 and 144 | GB.356/INS/14   |
| <b>15.</b> Complaint submitted under article 26 of the ILO Constitution alleging non-observance by Saudi Arabia of Conventions Nos 29, 95 and 111                                                                                                         | GB.356/INS/15   |
| <b>16.</b> Complaint submitted under article 26 of the ILO Constitution alleging non-observance by Chile of Conventions Nos 87, 98, 135 and 151                                                                                                           | GB.356/INS/16   |
| <b>17.</b> Update concerning the Commission of Inquiry established to examine the non-observance by Nicaragua of Conventions Nos 87, 98, 111 and 144                                                                                                      | GB.356/INS/17   |
| <b>18.</b> Reports of the Committee on Freedom of Association                                                                                                                                                                                             | GB.356/INS/18   |
| <b>19.</b> Reports of the Director-General concerning institutional matters                                                                                                                                                                               |                 |
| <b>19.1.</b> First report: Documents submitted for information                                                                                                                                                                                            | GB.356/INS/19/1 |
| <b>19.2.</b> Second report: Obituaries                                                                                                                                                                                                                    | GB.356/INS/19/2 |
| <b>20.</b> Reports of the Officers of the Governing Body                                                                                                                                                                                                  |                 |
| <b>20.1.</b> First report: Action to be taken regarding the election and appointment of the Director-General                                                                                                                                              | GB.356/INS/20/1 |
| <b>20.2.</b> Second report: Arrangements for the 15th African Regional Meeting                                                                                                                                                                            | GB.356/INS/20/2 |

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| <b>20.3.</b> Third report: Intergovernmental and international non-governmental organizations to be invited as observers to ILO official meetings | GB.356/INS/20/3 |

### Private sitting

Representations submitted under article 24 of the ILO Constitution

### Documents for information

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| 1. Approved symposia, seminars, workshops and similar meetings                                                                    | GB.356/INS/INF/1 |
| 2. Report of the Committee of Experts on the Application of Conventions and Recommendations (Geneva, 1–13 December 2025)          | GB.356/INS/INF/2 |
| 3. Report on the status of pending representations submitted under article 24 of the ILO Constitution                             | GB.356/INS/INF/3 |
| 4. The ILO's performance results under the United Nations System-wide Action Plan on gender equality and the empowerment of women | GB.356/INS/INF/4 |
| 5. Update on the status of ratification of the 1986 Instrument for the Amendment of the Constitution of the ILO                   | GB.356/INS/INF/5 |
| 6. Progress made in the elaboration of the implementation plan on the priorities defined in the Punta Cana Declaration            | GB.356/INS/INF/6 |
| 7. Developments in the United Nations system                                                                                      | GB.356/INS/INF/7 |

## ► Policy Development Section (POL)

| Item on the agenda | Document |
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### Employment and Social Protection Segment

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| 1. Possible initiatives that complement the body of international labour standards to ensure decent work in supply chains | GB.356/POL/1 |
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### Social Dialogue Segment

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| 2. Outcomes of sectoral meetings held in the second half of 2025 and other sectoral activities | GB.356/POL/2 |
| 3. Proposed programme of ILO official meetings for 2026–27                                     | GB.356/POL/3 |

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## Development Cooperation Segment

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| 4. The ILO's Development Cooperation Strategy for 2026–29 | GB.356/POL/4 |
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## Multinational Enterprises Segment

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| 5. Promotion of the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy and responsible business conduct | GB.356/POL/5 |
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## ► Legal Issues and International Labour Standards Section (LILS)

| Item on the agenda | Document |
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## Legal Issues Segment

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| 1. Ensuring legal clarity on the delegation of authority to the Officers of the Governing Body, including proposed amendments to the Standing Orders of the Governing Body and its Introductory note | GB.356/LILS/1 |
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## International Labour Standards and Human Rights Segment

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| 2. Fifth evaluation of the functioning of the Standards Review Mechanism Tripartite Working Group and outcome of the meeting on the follow-up to outdated Conventions              | GB.356/LILS/2 |
| 3. Proposed forms for reports to be submitted under article 19 of the ILO Constitution in 2027, 2028 and 2029                                                                      | GB.356/LILS/3 |
| 4. Proposed form for reports on the application of ratified Conventions (article 22 of the Constitution): Biological Hazards in the Working Environment Convention, 2025 (No. 192) | GB.356/LILS/4 |

## Documents for information

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| 1. Membership of the Organization and progress in international labour legislation | GB.356/LILS/INF/1 |
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## ► Programme, Financial and Administrative Section (PFA)

| Item on the agenda                                                                                                                                  | Document         |
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| <b>Programme, Financial and Administrative Segment</b>                                                                                              |                  |
| 1. ILO programme implementation 2024–25                                                                                                             | GB.356/PFA/1     |
| 2. Delegation of authority under article 17 of the Standing Orders of the International Labour Conference                                           | GB.356/PFA/2     |
| 3. Programme and Budget for 2024–25: Regular budget account and Working Capital Fund as at 31 December 2025                                         | GB.356/PFA/3     |
| 4. Other financial matters – The financial position of the regular budget in 2026–27: Potential contingency measures in case of an income shortfall | GB.356/PFA/4     |
| <b>Audit and Oversight Segment</b>                                                                                                                  |                  |
| 5. Report of the Independent Oversight Advisory Committee                                                                                           | GB.356/PFA/5     |
| 6. Report of the Director of Internal Audit and Oversight for the year ended 31 December 2025                                                       | GB.356/PFA/6     |
| <b>Personnel Segment</b>                                                                                                                            |                  |
| 7. Statement by the Chairperson of the Staff Union Committee                                                                                        | No document      |
| 8. Amendments to the Staff Regulations                                                                                                              | No document      |
| 9. The ILO's Human Resources Strategy for 2026–29                                                                                                   | GB.356/PFA/9     |
| 10. Matters relating to the Administrative Tribunal of the ILO                                                                                      |                  |
| 10.1. Composition of the Tribunal                                                                                                                   | GB.356/PFA/10/1  |
| 10.2. Recognition of the Tribunal's jurisdiction by other international organizations                                                               | GB.356/PFA/10/2  |
| 11. Report of the Ethics Officer for the year ended 31 December 2025                                                                                | GB.356/PFA/11    |
| 12. Other personnel matters                                                                                                                         |                  |
| <b>Documents for information</b>                                                                                                                    |                  |
| 1. Programme and Budget for 2026-27: Collection of contributions from 1 January 2026 to date                                                        | GB.356/PFA/INF/1 |
| 2. Final report on the implementation of the Information Technology Strategy 2022–25                                                                | GB.356/PFA/INF/2 |
| 3. Update on the headquarters building renovation project                                                                                           | GB.356/PFA/INF/3 |

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| 4. Update on the premises for the ILO Regional Office for Africa and Country Office for Côte d'Ivoire, Benin, Burkina Faso, Mali, Niger and Togo in Abidjan and for the ILO Country Office for Pakistan in Islamabad | GB.356/PFA/INF/4  |
| 5. External audit plan                                                                                                                                                                                               | GB.356/PFA/INF/5  |
| 6. Composition and structure of the staff at 31 December 2025                                                                                                                                                        | GB.356/PFA/INF/6  |
| 7. Report of the Board of Trustees of the Special Payments Fund                                                                                                                                                      | GB.356/PFA/INF/7  |
| 8. Decisions of the United Nations General Assembly on the report of the International Civil Service Commission for 2025                                                                                             | GB.356/PFA/INF/8  |
| 9. Decisions of the United Nations General Assembly on the report of the 81st Session of the United Nations Joint Staff Pension Board (2025)                                                                         | GB.356/PFA/INF/9  |
| 10. Report of the Prevention and Response to Sexual Exploitation and Abuse Officer for the year ended 31 December 2025                                                                                               | GB.356/PFA/INF/10 |
| 11. Senior appointments made by the Director-General                                                                                                                                                                 | GB.356/PFA/INF/11 |