

Build and Deliver Responsible AI in the World of Work

Policy Dialogue: AI and Non-Discrimination in the World of Work

20 November 2025

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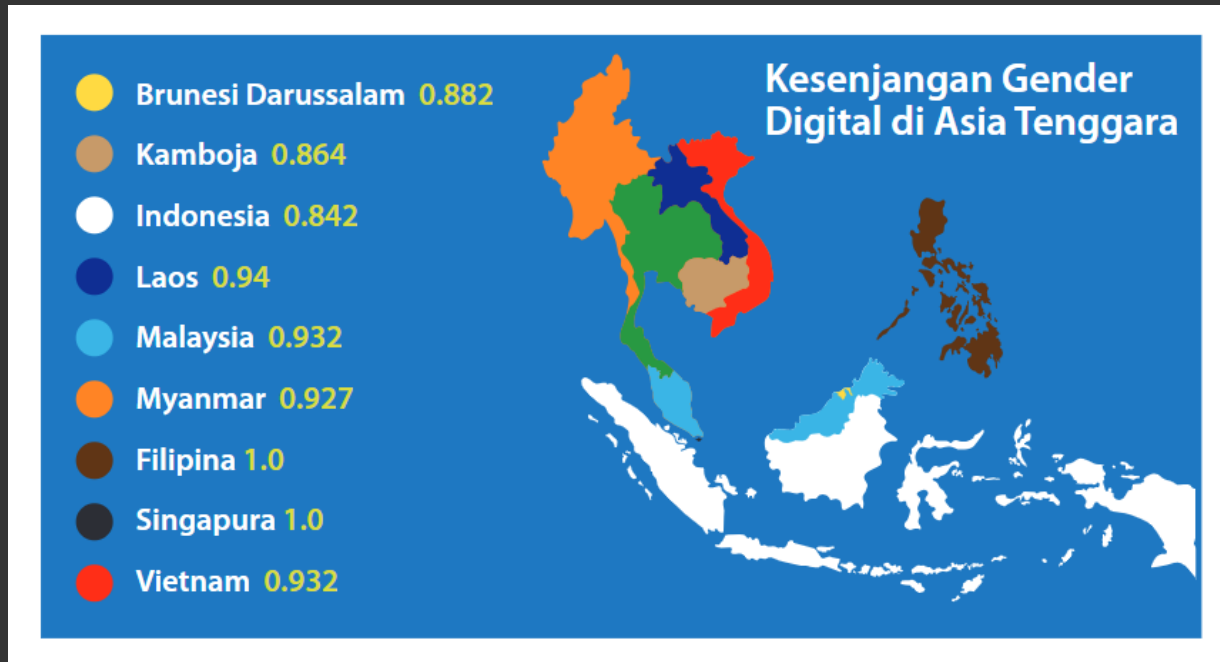


“Your AI models are as
good as the data they
were trained on.”



What is the cause of
degradation of an AI
model in the world of
work?

Shifting demographics and Gender Disparities



Irrelevant context due to demographics and gender.

Models are not sensitive as the trained data is not well captured the changing demographics

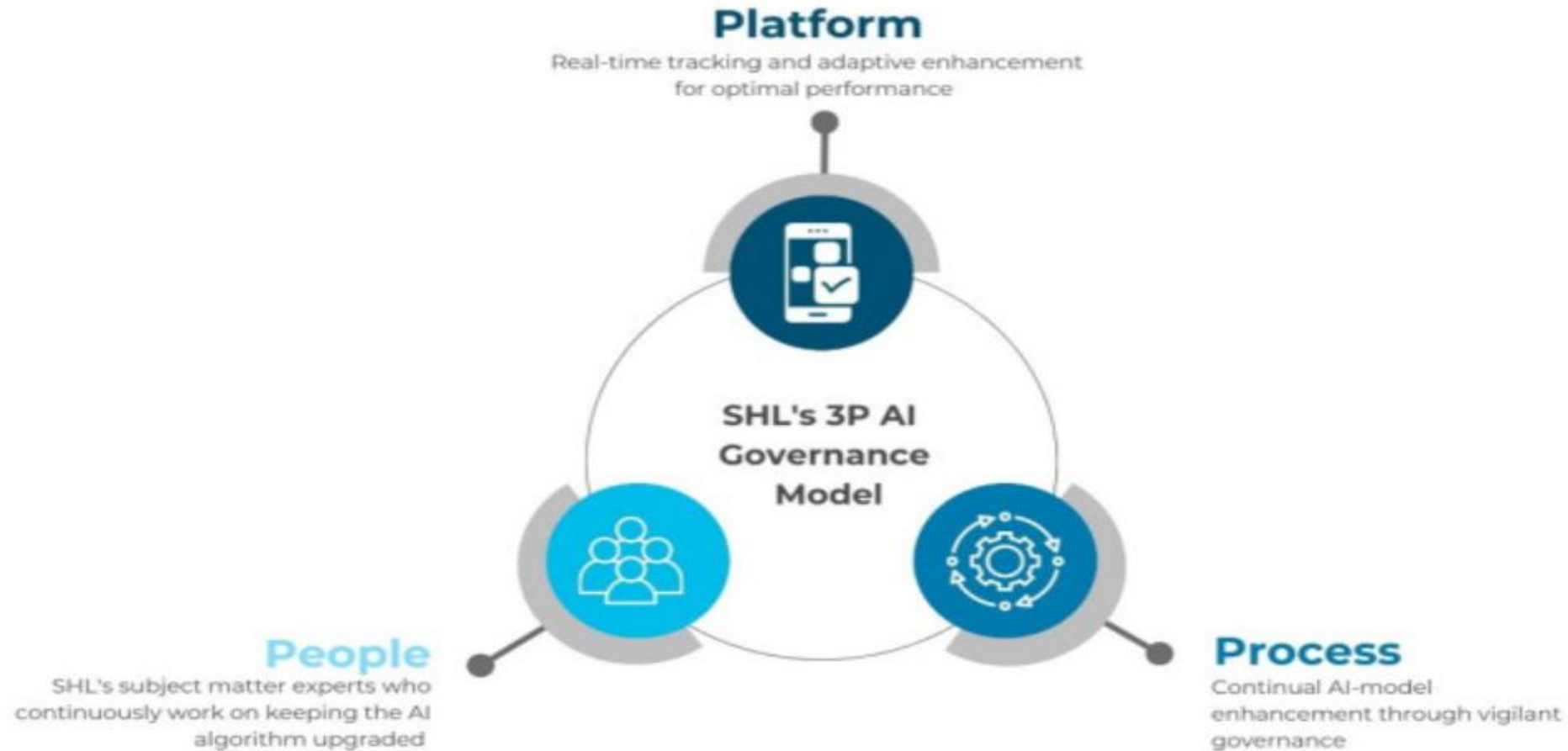
Rapid advances of business and technologies

- In today's job market, the skills and qualities needed for different roles are changing rapidly. What used to be important qualifications for a job may now be outdated.
- Shorter time to assess prone to preference towards simplification

Production-training divergence

- Assumptions in controlled training environments differ from real-world conditions, leading to a mismatch in AI hiring model performance.

AI Governance Model







Our future is our civilization today