



International
Labour
Organization



NESCAFÉ

VISION
ZERO
FUND

► Improving occupational safety and health (OSH) and social conditions for women and men in coffee farmer communities in Vietnam and Indonesia – A Vision Zero Fund project

► At a glance



Key areas of work

- Knowledge building and dissemination on fundamental labour standards (with focus on OSH) and the national labour law in coffee farmer communities
- Improvement of working conditions through partnerships and collective action
- Formalization of employment arrangements in agriculture
- Promotion of social dialogue
- Policy advice



Partners

- National and provincial tripartite partners, including government agencies, employer associations, worker organizations
- Nestlé agri-services teams for sustainable coffee cultivation
- Community organisation



Donors

- ILO Vision Zero Fund
- Société des Produits Nestlé S.A. and Nestrade S.A.



Target beneficiaries

Women and men coffee farmers (farm owners), coffee farm and coffee collecting workers



Sectoral focus

Coffee



Budget

USD 990,000 (with approximately USD 500,000 for Indonesia)



Geographical coverage

- Tanggamus District, Lampung Province, Southern Sumatra
- Central Highlands Provinces, Vietnam (Dak Lak, Lam Dong, Dia Lai, Dak Nong)

► Project rationale

Vietnam and Indonesia are among the top coffee producing countries worldwide. Most of their coffee is exported to the European and the US market as well as other Asian countries. More than 90% of their coffee is produced by smallholder farmers. As informal workers in agriculture, they face high levels of OSH risk exposure due to lack of OSH awareness and access to a safe and healthy workplace. Under such circumstances, workers are at risk to get injured at work and/or suffer from health problems caused by their work environment and job duties. Also other issues can affect working conditions, with implications on workers' overall well-being as well as the farm business, including challenges to adhere to relevant law requirements and international labour standards other than OSH, while demands on the coffee supply chain to produce in compliance with responsible and sustainable business practices are increasing.

Against this background, the project aims to make gender-responsive contributions to improving workplace safety and health and access to fundamental and labour rights and social protection for informal economy workers in the coffee sector.

► Improvement through effective partnerships and collaboration

The ILO, in collaboration with Nestlé and other partners, supports the improvement of working conditions in the coffee supply chains in Vietnam and Indonesia. Main channels for the implementation of interventions are established supply chain structures, complemented by support from community organisations and government agencies and service providers at provincial and national level. Through the partnership with Nestlé in particular, the project effectively disseminates knowledge on good practices and promotes behaviour change in coffee farmer communities in its target regions.



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► Project activities

The project works primarily at workplace level (coffee farms, coffee collectors) to address salient working condition deficits. Given the general lack of awareness and knowledge on OSH hazards and risks, identified through farm surveys, the project prioritizes building the capacity of smallholder farms on OSH risk control through the development of awareness and training material and the rollout of training measures. Depending on country-specific survey results for Vietnam and Indonesia, it also implements other interventions, such as the dissemination of knowledge to farmers on the application of the national labour law in line with international standards and the use of written employment contracts, with a view to ensure fair labour practices and formalize employment arrangements between farmers and farm workers. Other activities promote social protection coverage (notably access to employment injury insurance) and gender equality.

► Project outcomes

The project is working closely with its partners to achieve the following outcomes:

Outcome 1

Strengthened national and regional enabling environments for the promotion of workplace safety and health, labour law compliance, social protection and gender equality in the coffee supply chains in Vietnam and Indonesia.

Outcome 2

Women and men workers in the coffee supply chains in Vietnam and Indonesia benefit from improved access to their right to a safe and healthy working environment, social protection, and reduced exposure to OSH risks in the context of climate change.



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