

Geneva, 17 November - 27 November 2025

## Accredited persons – Governments

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#### *Substitute*

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### *Substitute*

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## Dominican Republic (the)

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### *Substitute*

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## France

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### *Substitute*

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## Gabon

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## Germany

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## Libya

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### *Substitute*

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## Lithuania

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### *Substitute*

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## Malawi

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Mr NYANGULU Hlalerwayo, Labour Commissioner.

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## Niger (the)

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### *Substitute*

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## Republic of Korea (the)

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## Sudan (the)

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### *Substitute*

Geneva, 17 November - 27 November 2025

Mr AHMED Mohammed, First Secretary.

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Mr SAAD Abuzar, First Secretary.

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## Uruguay

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## Bolivia (Plurinational State of)

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### *Substitute*

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## Colombia

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### *Substitute*

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## Congo (the)

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### *Substitute*

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Geneva, 17 November - 27 November 2025

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## Croatia

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### *Substitute*

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## Cuba

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### *Substitute*

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## Cyprus

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### *Substitute*

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## Denmark

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### *Substitute*

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Geneva, 17 November - 27 November 2025

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## Ethiopia

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## Honduras

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### *Substitute*

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Geneva, 17 November - 27 November 2025

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## Iraq

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### *Substitute*

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## Lao People's Democratic Republic (the)

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## Malaysia

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Geneva, 17 November - 27 November 2025

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**Mexico**

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**Mozambique**

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**Nepal**

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Geneva, 17 November - 27 November 2025

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## *Substitute*

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## Netherlands (Kingdom of the)

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## *Substitute*

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## Paraguay

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## *Substitute*

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## Philippines (the)

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Ms TORRES Carmela, Undersecretary.

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Geneva, 17 November - 27 November 2025

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## **Qatar**

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## **South Africa**

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### ***Substitute***

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## **Tunisia**

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## **United Republic of Tanzania (the)**

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*Geneva, 17 November - 27 November 2025*

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## **Uzbekistan**

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Geneva, 17 November - 27 November 2025

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### Albania

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### Algeria

Mr AISSAOUI Boualem, Directeur des Etudes Juridiques et de la Coopération.  
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### Argentina

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### Armenia

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### Azerbaijan

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### Bahrain

Mr ABDULLA Abdulla Abdullatif, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission of Bahrain.  
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Geneva, 17 November - 27 November 2025

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## Belgium

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## Botswana

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## Bulgaria

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## Burkina Faso

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Geneva, 17 November - 27 November 2025

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## Cambodia

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## Cameroon

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## Chile

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Geneva, 17 November - 27 November 2025

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## Cook Islands (the)

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## Dominica

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Geneva, 17 November - 27 November 2025

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## El Salvador

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## Eswatini

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Geneva, 17 November - 27 November 2025

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## Guinea

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Geneva, 17 November - 27 November 2025

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## Guyana

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## Ireland

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Mr ROCHFORD Patrick, Director for ILO, Department of Enterprise, Tourism and Employment.

Ms WALSH Thérèse, Labour Attaché, Permanent Mission of Ireland to the UN.

Mr WHITE Noel, Irish Ambassador to the permanent Mission of Ireland to the UN.

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## Israel

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Ms CYTRIN Yeela, Counsellor.

Ms FISHER-TSIN Anat, Deputy Permanent Representative, Counsellor.

Mr GADBAN Waleed, Counselor.

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Ms KHATEEB Siba, Adviser.  
Mr MERON Daniel, Permanent Representative, Ambassador.  
Ms WERNER Rivka, Chief Labor Relations Officer, Ministry of Labor.

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## **Jamaica**

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Mr BAILEY Peter, Minister Counsellor.  
Mr BROWN Richard, Ambassador/Permanent Representative.  
Ms TURNER Tyesha, Deputy Permanent Representative.  
Ms WHITE WILSON Abigail, First Secretary/Consul.

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## **Jordan**

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Mr AL AQEEL Mohammad, MINISTER PLENIPOTENTIARY.  
Mr AL FAR Ahmad, Counsellor.  
Mr HARAHSHEH Akram, Ambassador Permanent Representative, Head of Delegation.  
Ms MUFLEH Salsabeel, THIRD SECRETARY.

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## **Kazakhstan**

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Ms LEBEDEVA Anna, Second Secretary.  
Ms MUSTAFINA Saltanat, Deputy Director of the Department of Strategic Development and International Cooperation of the Ministry of Labor and Social Protection of Population of the Republic of Kazakhstan:.

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## **Kiribati**

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Mr MARAZITA John, LIAISON OFFICER.  
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## **Kuwait**

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## **Lebanon**

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Ms EL KHOURY Rana, First Secretary.

Ms ZIADEH Caroline, Permanent Representative.

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## **Luxembourg**

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Mr DEBETS Raphael, Gestionnaire des dossiers européens et internationaux.

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Ms GOEDERT Anne, Ambassadrice, Représentante permanente.

Mr JUNCK Charles, Gestionnaire des dossiers européens et internationaux.

Ms MERENS Sandra, Représentante permanente adjointe.

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## **Mauritania**

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Mr BA Amadou Tidjane, Conseiller Chargé du Travail.

Mr BOULKHEIR Brahim, Chargé de Mission.

Mr BOWBE Hamoud, Directeur Général du Travail.

Mr CHEIKH MOHAMED FADEL Mohamed Lemine, Directeur Général de la Caisse Nationale de Sécurité Sociale.

Mr EL HOUSSEINE Mohamed Vall, Directeur Général de l'Office National de la Médecine du Travail.

Ms HOUMEID Mariem, Ministre de la Fonction Publique et du Travail.

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## **Mauritius**

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Mr GUNGAH Woopendre Punchcoory, Chairperson, National Remuneration Board.

Ms JEETOO Shirine, Director Labour and Industrial Relations, Ministry of Labour and Industrial Relations.

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Mr PONNUSAWMY Laure, Lead Analyst, National Wage Consultative Council.

Mr SEEWODIN Praveen Kumar, Chief Police Inspector, Central Investigation Division.

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Mr TRILOK Lekhraj Dan, Lead Analyst, Ministry of Finance.  
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## Morocco

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Ms BENSLAMA Asmaa, Chef de Service.  
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Mr ZNIBER Omar, Representant Permanent.

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## Namibia

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## Nigeria

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Mr ABBA Jibril Lawan, ED (ML&CS) NIMASA.  
Mr ADEFARATI Adegboyega, Chairman, House Committee on Labour, Employment and Productivity, Federal House of Representative.  
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Mr DINGYADI Muhammad Maigari, Minister of Labour and Employment.  
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## **North Macedonia**

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Mr BURIM Bilali, Counsellor.

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## **Norway**

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## **Pakistan**

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Mr AHMAD Zulfiqar, Secretary Workers Welfare Fund.

Mr AHMED Husham, COUNSELLOR.

Mr AHMED Muneeb, COUNSELLOR.

Mr ALI Jawad, Dy. Permanent Representative.

Mr HUSSAIN Chaudhary Salik, Federal Minister for Overseas Pakistanis and Human Resource Development.

Mr KHAN Fayaz Ahmad, COUNSELLOR.

Mr KHAN Shah Nazar, COUNSELLOR.

Mr KHOKHAR Adeel Mumtaz, FIRST SECRETARY.

Mr MAHMOOD Zahid, ASSISTANT PRIVATE SECRETARY.

Mr QURESHI Abbas Sarwar, COUNSELLOR.

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## **Panama**

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Mr CASTILLERO Juan Alberto, Embajador, Representante de la Misión de Panamá ante la Oficina de Naciones Unidas y otros Organismos Internacionales en Ginebra.

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## **Portugal**

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Mr MIRA GOMES João, Ambassador.  
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Mr PINHEIRO Vítor, Labour Counsellor.  
Ms VAN-DÚNEM Neusa, Head of ILO Affairs Unit, Directorate-General for Employment and Industrial Relations.

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## **Republic of Moldova (the)**

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Mr CEBOTARI Marin, Counsellor, DPR.  
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## **Romania**

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Mr TACHE Cristian, Counsellor, Ministry of Labour, Family, Youth and Social Solidarity.

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## **Samoa**

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Ms TUATAGALOA Lonnie Elizabeth, First Secretary.  
Ms WURTZ Karina, MISSION INTERN.

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## **Saudi Arabia**

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Mr ALAHMARY Ali, Third Secretary.  
Mr ALHAMAD Tariq, Deputy Minister of International Affairs.  
Ms ALJINDAN Sulaf, Expert of International Affairs.  
Mr ALMOITHER Faisal, Deputy Minister Assistant for control and Work Environment Development.  
Mr ALQAHTANI Sulaiman, Advisor.  
Ms ALSABIH Sarah, Second Secretary.  
Mr ALSHAMMARI Adnan, First Secretary.  
Ms KARAKOTLY Eman, Attache.

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## **Serbia**

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Ms NIKOLIC Mia, SECOND SECRETARY, PERMANENT MISSION OF THE REPUBLIC OF SERBIA TO THE UNITED NATIONS OFFICE AT GENEVA.

Mr RATKOVIC Nikola, MINISTER COUNSELOR.

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## Singapore

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Mr HO David, Ministry of Manpower (MOM).

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Mr TAN Liyang Andrew, Ministry of Manpower (MOM).

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## Slovakia

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Mr BERINEC Lukáš, Representative of Slovak Ministry of Labour.

Mr MATULAY Dušan, PERMANENT REPRESENTATIVE OF SLOVAKIA TO THE UN.

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## Slovenia

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## Somalia

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Mr ALIDAUD Hassan, Multilateral Affairs at the Permanent Mission of Somalia to the UN.

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## Sri Lanka

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Ms ARUNATILAKA Himalee, Ambassador & Permanent Representative of Sri Lanka.

Ms SOMARATNE Shashika, Deputy Permanent Representative of Sri Lanka.

Ms VICTOR Nishanthini, Counsellor.

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## Sweden

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Mr HELLGREN Magnus, Ambassador, Permanent Representative, Permanent Mission Geneva.  
Mr NYSTRÖM Felix, First Secretary, Permanent Mission Geneva.

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## Switzerland

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Ms BERSET BIRCHER Valérie, Head International Labour Affairs.  
Ms BRUGGER Céline, Advisor.  
Mr DURIG Quentin, Advisor.  
Ms GYSEL Andrea, Deputy Head International Labour Affairs.  
Mr MEIER Patrik, Advisor.  
Mr OESCHGER Andreas, Advisor.  
Mr PERTICONE Yannick, External collaborator.  
Mr STEINER Adrian, Advisor.  
Mr YEDDES Samir, First Secretary.

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## Syrian Arab Republic (the)

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Mr ALI AHMAD Haydar, Permanent Representative.  
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## Thailand

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Ms CHATMAS Chayanunt, Minister counsellor (labour).  
Ms KHAMTHO Thipsuda, Counsellor, Permanent Mission of Thailand to the UN.  
Ms SONTHISUK Manthana, Foreign relations Officer, Professional Level..  
Ms TUPPASOOT Sureeporn, Senior Expert on International Cooperation.

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## Togo

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Mr FAWIE Touméni Abalo, Deuxième Conseiller à la Mission permanente du Togo.

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## Trinidad and Tobago

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Ms RAMLOGAN-GANGABISSOON Amanda, Senior Research Specialist, Ministry of Labour, Small and Micro Enterprise Development.  
Ms SMITH Nickesha, First Secretary, Permanent Mission of the Republic of Trinidad and Tobago to the Office of the United Nations, Geneva.

Geneva, 17 November - 27 November 2025

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Ms WHITTIER Rosa-Mae, Director, International Affairs, Ministry of Labour, Small and Micro Enterprise Development.

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## **Türkiye**

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Mr ACAR Fatih, Expert.  
Mr AKCAPAR Burak, Ambassador, Permanent Representative.  
Ms AKIN Fatma Feyza, Labour Expert.  
Mr AKIN Medeni Can, Head of Department.  
Mr AYDEMİR Ömer Faruk, Deputy Director General.  
Mr DEMİRTAS Ahmet Tunc, Labour Expert.  
Mr EKİNCİ Serdar, Labour Expert.  
Mr GÜRDAL Mehmet, Labour Expert.  
Ms HANCERLI Zeynep Gizem, Counsellor.

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## **Uganda**

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Mr BASIIMWA Ronald, SECOND SECRETARY.  
Mr KAFEERO Arthur.S, DEPUTY PERMANENT REPRESENTATIVE.  
Mr TIBALEKA Marcel. R, PERMANENT REPRESENTATIVE.

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## **Ukraine**

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Mr PAVLYSHYN Oleh, Deputy Permanent Representative, Permanent Mission of Ukraine to the United Nations Office and other international organizations in Geneva.  
Mr TSYMBALIUK Yevhenii, Permanent Representative of Ukraine to the United Nations Office at Geneva.  
Mr ULANOVSKIY Stanislav, First Secretary, Permanent Mission of Ukraine to the United Nations Office and other international organizations in Geneva.

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## **United Arab Emirates (the)**

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Ms ABDULRAHIM Alia, International Organizations Expert.  
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Ms ALHADDAD Ayesha, United Nations and International Organizations Affairs Senior Specialist.  
Ms ALHAMMADI Manayer, International Relations Assistant Specialist.  
Mr ALNUAIMI Abdulla, International Relations Advisor.  
Ms ALSHAMSI Shaikha, Second Secretary.  
Ms SALEH Rasha, International Organizations Expert.

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## **Venezuela (Bolivarian Republic of)**

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Mr BITETTO GAVILANES Enzo, Ministro Consejero, Misión Permanente de la República Bolivariana de Venezuela ante la Oficina de las Naciones Unidas y demás Organismos Internacionales con sede en Ginebra.

Mr PIÑATE German Eduardo, Ministro del Poder Popular para el Proceso Social de Trabajo.

Ms RIVAS ORTA Yoliangel, Primer Secretario, Misión Permanente de la República Bolivariana de Venezuela ante la Oficina de las Naciones Unidas y demás Organismos Internacionales con sede en Ginebra..

Ms SANTELIZ SÁNCHEZ Jhoanna, Viceministra para Derechos y Relaciones Laborales.

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Mr YÁÑEZ DELEUZE Alexander, Representante Permanente de la República Bolivariana de Venezuela ante la Oficina de las Naciones Unidas y demás Organismos Internacionales con sede en Ginebra.

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## Viet Nam

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Ms PHAM Dieu My, Third Secretary, Permanent Mission of Viet Nam in Geneva.

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## Yemen

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Mr ARRAFIQ Yahya, First Secretary, Permanent Mission of Yemen in Geneva.

Mr MAJAWAR Ali, Ambassador, the Permanent Representative to the UN Office in Geneva.

Mr MAJAWAR Mohamed, Mohamed.

Mr OMAR Hamid, Deputy Permanent Representative.

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## Zambia

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Ms LUAMBIA Eunice, Ambassador.

Mr MUNTENGWA Shitubotu Givens, Labour Commissioner.

Mr SIMUMBA Manard, Director Strategy and Corporate Performances- Workers Compensation Fund Control Board.

Ms ULAYA Musonda, Counsellor-Legal.

Ms ZULU Kanyembo Chikula, Director- Legal.

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## Zimbabwe

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Ms HANGA Monica Vimbayi, Minister Counsellor.

Ms JONGWE Tariro Cynthia, Acting Deputy Director International Relations.

Mr MACHINJIKE Nobert, Head Pay and Benefits, Public Service Commission.

Ms MAKONI Tafadzwa Muriel, General Manager Legal and Corporate Affairs, Public Service Commission.

Mr MASANGA Simon, Permanent Secretary.

Ms MLILO Ever, Permanent Representative.

Mr SAMASUWO Nesbert, Deputy Permanent Representative.

Mr TAKAONA Trevor Clever, Minister Plenipotentiary.

*Geneva, 17 November - 27 November 2025*

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## Representatives of other non-member States

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### Holy See (the)

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Mr BALESTRERO Ettore, Archbishop, Ambassador, Permanent Observer of the Holy See to the UN.

Mr MENDOZA Riyyan, Deputy Permanent Observer.

Mr MULU Emmanuel, Intern.

Mr TERUGGI Francesco, Attache.

Ms TREBULLE Anaëlle, Intern.

Mr VAGHI Pietro, Intern.

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### State of Palestine

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Ms ARRABI Rana, Counselor.

Ms BALAWI Rawia, Third Secretary.

Ms GHEBBARI Fatimazahra, Administrative assistant.

Mr KHRAISHI Ibrahim, Ambassador.

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## Accredited persons – Employers

### Regular Employer members

**Mr BECKMAN Niklas** - Sweden - Senior Legal Adviser, Confederation of Swedish Enterprise  
**Mr DIOP Hamidou** - Senegal - Secrétaire général, Conseil national du Patronat du Sénégal  
**Ms JANAHI Sonya** - Bahrain - Board of Directors Member, Bahrain Chamber of Commerce & Industry  
**Mr MACKALL Thomas** - United States of America (the) - Senior Counsel, United States Council for International Business  
**Mr MATTHEY Blaise** - Switzerland - Conseiller spécial pour les Affaires du Travail, Union Patronale Suisse/Fédération des Entreprises Romandes  
**Ms MUGO Jacqueline** - Kenya - Executive Director, Federation of Kenya Employers  
**Ms NAGASAWA Emiko** - Japan - Senior Adviser, International Cooperation Bureau, Nippon-Keidanren/Japan Business Federation  
**Mr SOBTI Atul** - India - Director-General, Standing Conference of Public Enterprises  
**Mr THORNS Matthias** - Employer Vice-Chairperson of the ILO Governing Body, Global Labor Relations and Human Rights Director, Samsung  
**Ms TINSLEY Jessica** - Australia - Director, Workplace Relations, Australian Chamber of Commerce and Industry  
**Ms VAUCHEZ Anne** - France - Conseillère, Affaires sociales internationales et européennes, Mouvement des Entreprises de France  
**Mr YLLANES Fernando** - Mexico - Presidente de la Comisión de Seguridad Social, Confederación de Cámaras Industriales de los Estados Unidos Mexicanos  
**Mr ZOUANAT Hicham** - Morocco - Président du Comité social, Confédération générale des Entreprises du Maroc

### Deputy Employer members

**Mr AHMED Farooq** - Bangladesh - Secretary-General, Bangladesh Employers' Federation  
**Mr ALSAYEGH Abdulghani** - Saudi Arabia - Chairman of the Saudi Labor Market Committee, Federation of Saudi Chambers of Commerce  
**Ms ANDRIAMAMONJIARISON Joséphine** - Madagascar - Présidente, Groupement des Entreprises de Madagascar  
**Ms CHENARD Nancy** - Congo (the) - Executive Secretary General, Union Patronale et Interprofessionnelle du Congo  
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**Mr MAYERS-GRANVILLE Sheena** - Barbados - Executive Director, Barbados Employers Confederation  
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**Mr MOYANE Kaizer** - South Africa - Board Member - NEDLAC, Business Unity South Africa  
**Mr OPIO Douglas** - Uganda - Executive Director, Federation of Uganda Employers  
**Mr OYERINDE Adewale** - Nigeria - Director-General, Nigeria Employers' Consultative Association  
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Mr ROIG Jorge - Venezuela (Bolivarian Republic of) - Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela

Mr TORKY El Sayed - Egypt - Senior adviser & head of labor affairs unit, Federation of Egyptian Industries

## Other person(s) accredited to the session

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Mr BATISTA CONTARATO Brunno - Brazil - Labor Advisor - CNT

Mr BERKANI Nacer - Algeria - President (CGEA)

Mr NOLL Paul - Germany - Deputy Director EU, International and Economic Affairs

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### Regular Worker members

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**Ms BROWN Amanda** - United Kingdom of Great Britain and Northern Ireland (the) - Assistant General Secretary, National Union of Teachers, United Kingdom

**Ms CHANG Lily** - Canada - Secretary Treasurer, Canadian Labour Congress

**Mr DICHUN Wei** - China - Vice Chairman and Member of the Secretariat, All China Federation of Trade Unions

**Mr GONGALLA Satyajeet Reddy** - India - Vice President, Indian National Trade Union Congress

**Ms GONO Akiko** - Japan - Vice-President, UA ZENSEN Japan

**Mr GUIRO Mody** - Senegal - Secrétaire général, Confédération nationale des Travailleurs du Sénégal

**Ms LESTIC Béatrice** - France - Secrétaire nationale, Confédération française démocratique du Travail

**Mr MARTÍNEZ Gerardo** - Argentina - Secretario Internacional, Confederación General del Trabajo de la República de Argentina

**Mr NORDDAHL Magnús** - Iceland - Chief Lawyer, Icelandic Confederation of Labour

**Ms O'NEIL Michele** - Australia - President, Australian Council of Trade Unions

**Ms PASSCHIER Catelene** - Netherlands (Kingdom of the) - Worker Vice-Chairperson of the ILO Governing Body, Special Adviser to the President of FNV

**Mr VOGT Jeffrey** - United States of America (the) - American Federation of Labor and Congress of Industrial Organizations

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Mr BAAH Anthony - Ghana - President of the Ghana Trade Union Congress

Ms CHOO Sylvia - Singapore - National Trade Unions Congress

Mr DIMITROV Plamen - Bulgaria - President, Confederation of Independent Trade Unions in Bulgaria

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Mr MONGO Daniel - Congo (the) - Secrétaire Général, Confédération syndicale du Congo

Mr MOORE Toni - Barbados - General Secretary, Barbados Workers' Union

Mr OCMIN Liliana - Italy - National Coordinator for Women, Confederazione Italiana Sindacati Lavoratori, Italy

Mr OÑATE VERA José Enrique - Mexico - Unión Nacional de Trabajadores

Mr SAED Mohammed Shaher Abdulkarim Fayez - State of Palestine - General Secretary, Palestine General Federation of Trade Unions

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