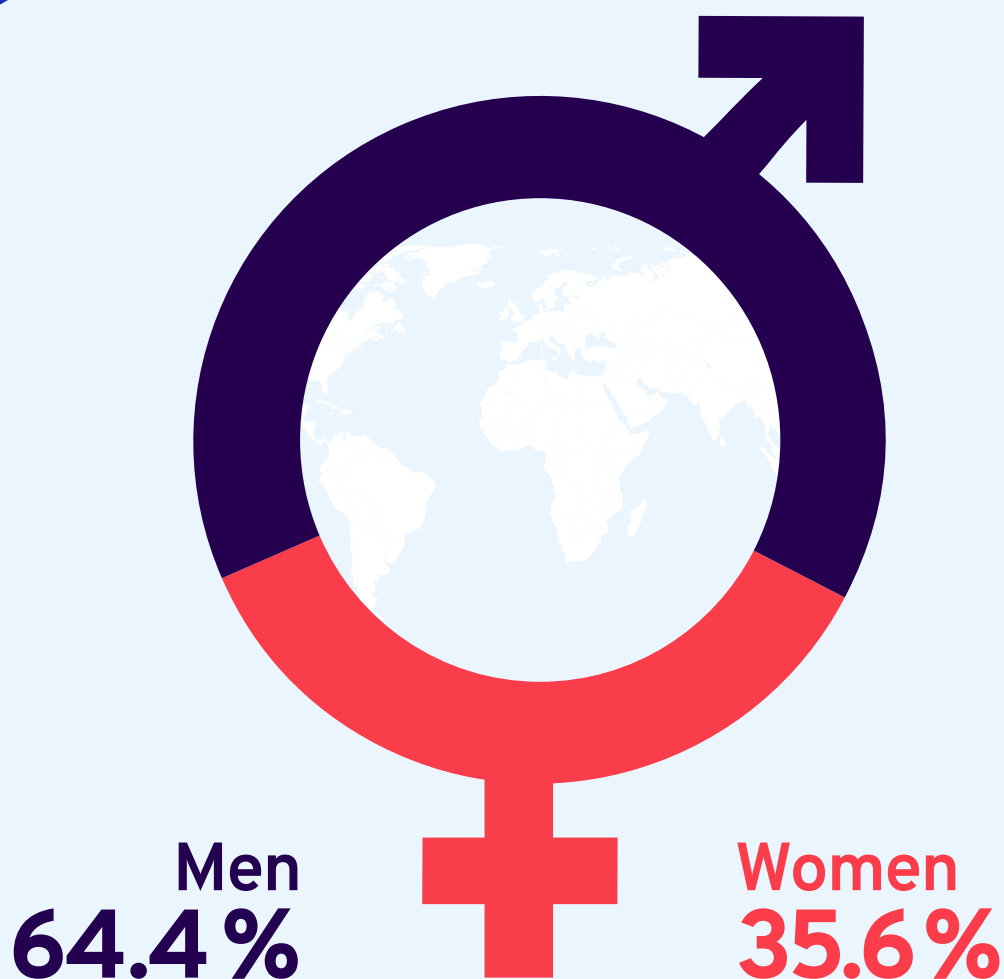




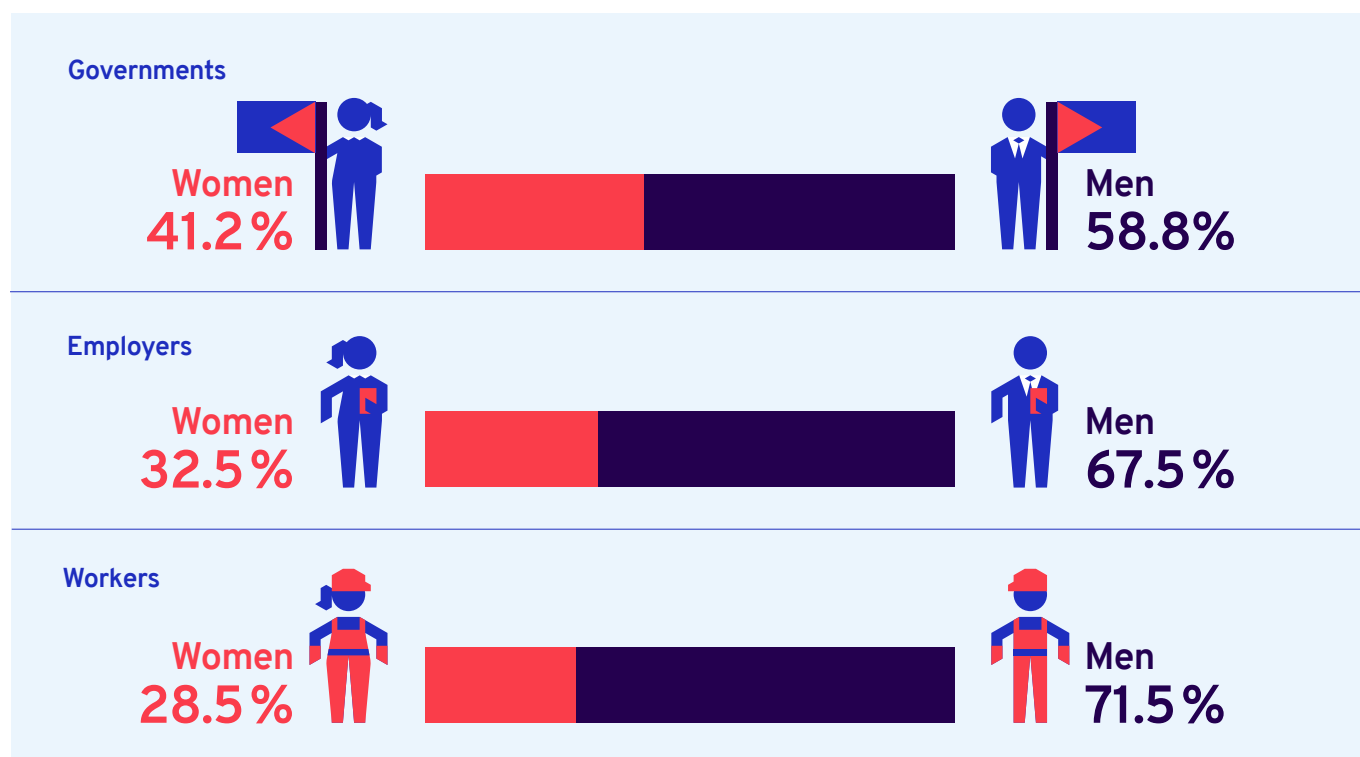
International
Labour
Organization

► Gender Parity at the International Labour Conference in 2025

► Accredited delegates



► Tripartite delegates by group



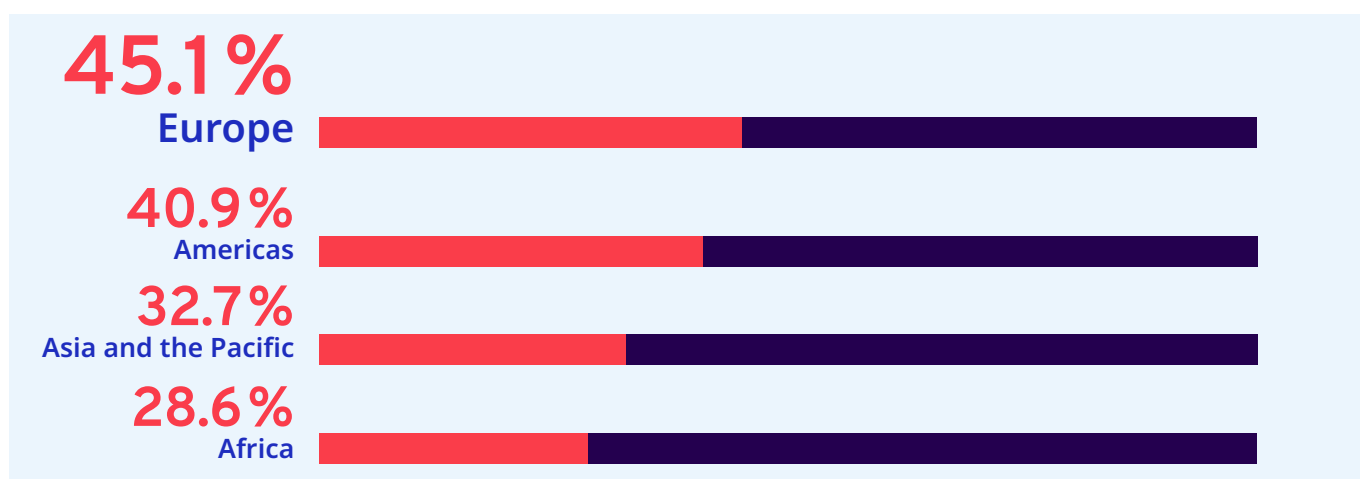
► Ministers accredited



► Speakers at the plenary



► Women delegates by region



► Women delegates by country

■ = no data available

Boundaries shown do not imply endorsement or acceptance by the ILO.
See full disclaimer: ilo.org/disclaimer

**47%
and more**

Australia	Spain
Austria	Sweden
Bahamas	Thailand
Barbados	United Kingdom of
Belgium	Great Britain
Belize	and Northern
Bosnia and	Ireland
Herzegovina	United States
Brunei	of America
Darussalam	
Cabo Verde	
Canada	
Costa Rica	
Croatia	
Cuba	
Denmark	
El Salvador	
Equatorial	
Guinea	
Estonia	
Finland	
France	
Germany	
Greece	
Grenada	
Hungary	
Iceland	
Ireland	
Italy	
Jamaica	
Kiribati	
Lesotho	
Lithuania	
Netherlands	
New Zealand	
North	
Macedonia	
Norway	
Saint Lucia	
Samoa	
Sierra Leone	
Singapore	
Slovenia	

30-46%

Albania	Namibia
Angola	Panama
Argentina	Paraguay
Armenia	Peru
Belarus	Philippines
Benin	Poland
Bulgaria	Portugal
Burkina Faso	Qatar
Cameroon	Republic of Korea
Chile	Republic of Moldova
China	Russian Federation
Congo	San Marino
Côte d'Ivoire	Saudi Arabia
Cyprus	Serbia
Czechia	Seychelles
Dominican Republic	Slovakia
Eswatini	South Africa
Fiji	South Sudan
Georgia	Suriname
Ghana	Switzerland
Guyana	Timor-Leste
Indonesia	Trinidad and Tobago
Iran (Islamic Republic of)	Turkmenistan
Israel	United Arab Emirates
Japan	Uruguay
Kenya	Uzbekistan
Lao People's Democratic Republic	Vanuatu
Latvia	Venezuela (Bolivarian Republic of)
Luxembourg	Viet Nam
Madagascar	Zambia
Malawi	Zimbabwe
Malaysia	
Maldives	
Malta	
Mauritius	
Mexico	
Mongolia	
Montenegro	
Morocco	

1-29%

Algeria	Oman
Azerbaijan	Pakistan
Bahrain	Papua New Guinea
Bangladesh	Romania
Bolivia (Plurinational State of)	Rwanda
Botswana	Senegal
Brazil	Somalia
Burundi	Sri Lanka
Cambodia	Sudan
Central African Republic	Syrian Arab Republic
Chad	Tajikistan
Colombia	Togo
Democratic Republic of the Congo	Tunisia
Djibouti	Türkiye
Ecuador	Uganda
Egypt	Ukraine
Eritrea	United Republic of Tanzania
Ethiopia	
Gabon	
Guatemala	
Guinea	
Guinea-Bissau	
Haiti	
Honduras	
India	
Jordan	
Kazakhstan	
Kuwait	
Kyrgyzstan	
Lebanon	
Liberia	
Libya	
Mali	
Mauritania	
Mozambique	
Nepal	
Niger	
Nigeria	

0%

Iraq
Sao Tome and Principe