



Governing Body

355th Session, Geneva, 17–27 November 2025

Policy Development Section

POL

Social Dialogue Segment

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Third item on the agenda

Sectoral meetings held in 2025 and proposals for sectoral work in 2026–27

Purpose of the document

This document addresses the sectoral meetings held in the first half of 2025, including the approval of the policy guidelines for the promotion of decent work in recycling (section I); contains proposals for sectoral meetings to be held in the second and third quarters of 2026 (section II); provides selected highlights of action undertaken by the Office in the follow-up to the outcomes of sectoral meetings (section III); and seeks approval of the proposed joint procedural framework for the revision and adoption of the ILO/UNESCO Recommendation concerning the Status of Teachers (1966) (section IV) and the amendments to Part B of the FAO/IMO/ILO Code of safety for fishermen and fishing vessels, 2005 (section V) (see the draft decision in paragraph 46).

Relevant strategic objective: Social dialogue and tripartism.

Main relevant outcome: All policy outcomes.

Policy implications: None.

Legal implications: None.

Financial implications: None.

Follow-up action required: The Office would be required to follow up as proposed.

Author unit: Sectoral Policies Department (SECTOR).

Related documents: GB.350/POL/3(Rev.1)/Decision; GB.352/POL/2/Decision; GB.353/POL/3; GB.353/POL/3/Decision; GB.355/INS/7; GB.355/INS/16(Rev.1).

► I. Meetings held in the first half of 2025

A. Technical Meeting on the Promotion of Decent Work and a Just Transition, Including Skills and Lifelong Learning in the Food and Beverage Industry

1. In accordance with an earlier decision by the Governing Body,¹ the Technical Meeting on the Promotion of Decent Work and a Just Transition, Including Skills and Lifelong Learning in the Food and Beverage Industry was held from 27 to 31 January 2025. The Chairperson of the meeting was Ms Monica Vimbayi Hanga (Zimbabwe), appointed by the Government group of the Governing Body. The Government Vice-Chairperson was Ms Nilufarkhon Kamalova (Uzbekistan), the Employer Vice-Chairperson Mr Mario Montero Pérez and the Worker Vice-Chairperson Mr René Kouwenhoven.
2. The meeting was attended by 29 Government representatives and advisers (from 19 Member States), together with 21 Government observers (from 12 Member States); 8 Employer representatives and their 4 advisers; 7 Worker representatives and 3 Worker observers; and the secretariats of the Employers' and Workers' groups. Women constituted 34 per cent of the Government group, 42 per cent of the Employers' group and 40 per cent of the Workers' group. A total of 11 observers from intergovernmental organizations and international non-governmental organizations also attended the meeting.
3. The food and beverage sector is one of the cornerstones of national and international food systems and plays an essential role in ensuring food security and nutrition. With every country engaged in producing food and drinks, the sector serves as an important source of livelihood, providing direct employment to some 80 million people, or 2.3 per cent of the global workforce. The purpose of the meeting was to discuss challenges and opportunities to promote decent work and a just transition within the food and beverage industry. Particular focus was placed on policies and strategies to promote skills development and lifelong learning within the industry.
4. A background report² prepared by the Office served as the basis for the discussions. The report presented an overview of employment and production trends in the food and beverage sector, alongside an analysis of the key challenges and opportunities for promoting decent work and a just transition. It also examined the implications of megatrends, such as urbanization, climate change and technological advancements on employment creation and working conditions. Furthermore, the report highlighted the critical role of skills development, labour and social protection policies and social dialogue in advancing decent work and facilitating a just transition in the food and beverage industry.
5. A high-level panel with representatives from the Organisation for Economic Co-operation and Development (OECD) and United Nations Conference on Trade and Development (UNCTAD) reflected the Office's goal of strengthening partnerships across the broader multilateral system and further informed the discussions of the technical meeting.

¹ GB.350/POL/3(Rev.1)/Decision.

² TMFBI/2025.

6. The meeting adopted a set of conclusions and recommendations³ and the record of proceedings of the meeting summarizes the discussions that took place.

B. Meeting of Experts to discuss and adopt policy guidelines for the promotion of decent work in recycling

7. In accordance with earlier decisions by the Governing Body,⁴ the Meeting of Experts to discuss and adopt policy guidelines for the promotion of decent work in recycling was held from 5 to 9 May 2025.
8. A centuries-old economic and ecological activity, recycling has continued to expand with global population growth and the increase of consumption and waste generation. In addition, there are important sustainability demands from markets and regulators. As industrialization and urbanization have evolved, a large-scale recycling industry has emerged as part of broader advances in waste management infrastructures and systems, characterized by a mix of formal and informal practices. Recycling today comprises a highly heterogeneous and diverse range of activities across all sectors of the economy, from manual waste-picking to the collection and recovery of waste and all the way to digitally enabled industrial symbiosis in the pharmaceutical industry.
9. A draft set of guidelines on policy measures and actions that governments, employers, workers and other actors can implement to promote decent work opportunities and to address challenges in recycling operations in all sectors where recycling takes place was prepared by the Office and served as the basis for discussions of the meeting.
10. The Meeting of Experts adopted the [policy guidelines for the promotion of decent work in recycling](#), structured in five sections: section 1 sets out the purpose, principles, application and scope of the guidelines, as well as their intended users, while sections 2 to 5 provide recommendations for governments, employers and their organizations, and workers and their organizations to advance decent work in recycling according to the four strategic objectives of the Decent Work Agenda. The guidelines are intended to apply to all recycling operations, whether publicly or privately operated, in the formal and the informal economy, at the regional, national, local and sectoral levels.
11. The Chairperson of the meeting was Ms Tanya Samuelsen (Norway), the Government Vice-Chairperson was Ms Ann Coenen (Belgium), the Employer Vice-Chairperson Ms Marianela Suárez and the Worker Vice-Chairperson Mr James Joseph Towers. It was attended by five experts⁵ nominated by the Government group of the Governing Body, eight experts nominated by the Employers' group and eight experts and their four advisers nominated by the Workers' group, as well as the secretariats of the Employers' and Workers' groups. Women constituted 50 per cent of the participation in the Government group, 63 per cent in the Employers' group and 25 per cent in the Workers' group. In addition, 21 Government observers and 2 observers from international non-governmental organizations attended the meeting.
12. The record of proceedings of the meeting summarizes the discussions that took place.

³ TMFBI/2025/7.

⁴ GB.350/POL/3(Rev.1)/Decision; GB.352/POL/2/Decision.

⁵ Belgium, China, Fiji, Ghana and Kenya.

C. Subcommittee on Wages of Seafarers of the Joint Maritime Commission

13. In accordance with an earlier decision by the Governing Body,⁶ the Subcommittee on Wages of Seafarers of the Joint Maritime Commission met in Geneva on 14 and 15 April 2025. The spokespersons were Mr Pål Tangen on behalf of the Shipowners' group and Mr Mark Dickinson on behalf of the Seafarers' group.
14. The purpose of the meeting was to update the minimum monthly basic pay or wage figure for able seafarers referred to in the Maritime Labour Convention, 2006, as amended (MLC, 2006), (Guideline B2.2.4), which revised a similar provision in the Seafarers' Wages, Hours of Work and the Manning of Ships Recommendation, 1996 (No. 187), and to make the appropriate recommendation to the Governing Body.
15. The Subcommittee adopted a [resolution concerning the ILO minimum monthly basic pay or wage for able seafarers](#) in which, among other things, it agreed to update the current ILO minimum basic wage for an able seafarer to US\$690 as of 1 January 2026, US\$704 as of 1 January 2027 and US\$715 as of 1 January 2028, and agreed on the figure of US\$707 as of 1 January 2025 to be used as the basis for recalculation purposes and for discussion at the next meeting of the Subcommittee. In addition, it invited the Governing Body to convene a meeting of the Subcommittee in the first half of 2028 for the purpose of updating the minimum monthly basic wage figure, to take effect as of 1 January 2029, and every two years thereafter, and to request the Subcommittee to report directly to the Governing Body.

► II. Meetings to be held in the second and third quarters of 2026

A. Meetings to be held in the second and third quarters of 2026

16. At its 353rd Session (March 2025), the Governing Body endorsed⁷ the programme of sectoral meetings for 2026–27. The Governing Body is requested to endorse the proposed dates, duration, official title, purpose and composition of the meetings envisaged in the second and third quarters of 2026 (see Appendix I). Such decision would be subject to any decision that the Governing Body could take at its current session on the possible reduction of the number of sectoral meetings due to financial constraints.

B. Officers of meetings

17. In accordance with article 6 of the [Standing Orders for technical meetings and for meetings of experts](#), the Officers of these meetings consist of one Chairperson and three Vice-Chairpersons (one for each of the three groups). For technical meetings, the Governing Body appoints one of its titular or deputy members as Chairperson (in practice, the appointment is made on a rotating basis among the three groups) or requests the Office to select an independent person with expertise on the matters covered by the agenda and to notify the meeting accordingly.

⁶ GB.350/POL/3(Rev.1)/Decision.

⁷ GB.353/POL/3/Decision.

The three Vice-Chairpersons for both forms of meetings are elected from among the representatives, experts or their advisers in each of the three groups.

18. Following the rotating schedule, the Governing Body is requested to endorse the appointments to be made by the groups regarding the Chairpersons for the following meetings:

Technical meeting	Dates	To be appointed by
Technical Meeting on Challenges and Opportunities for Promoting Decent Work, Productivity and a Just Transition Arising from Artificial Intelligence in the Manufacturing Industry *	13–17 April 2026	Workers' group
Technical Meeting on Occupational Safety and Health in the Retail Sector *	28 September– 2 October 2026	Government group

* Subject to the approval of the Governing Body at its current session.

19. In the absence of such a nomination 30 days before the meeting, the Office will select an independent person with expertise on the matters covered by the agenda and notify the meeting accordingly.

► III. Selected highlights

20. The ILO's sectoral approach to advancing decent work is anchored in a wide range of normative and non-normative instruments, including sectoral international labour standards as well as sector-specific codes of practice, guidelines and policy conclusions adopted through tripartite social dialogue. The Office currently supports tripartite constituents in their efforts to address the unique opportunities and specific challenges of work in 26 sectors.⁸
21. Further to promoting the ratification and effective implementation of international labour standards, including sectoral ones, the work of the Office focuses on facilitating social dialogue, developing practical codes of practice and guidelines, fostering policy coherence through partnerships, and strengthening data and knowledge development to support evidence-based policymaking.
22. As part of these efforts, and in response to growing demand from constituents, in July 2025, the Office launched an integrated initiative to improve access to sector-specific labour market data. Updated sectoral web pages bring together the most relevant information and resources on the world of work across major industries and sectors.⁹ Each page provides a snapshot of the sector, including relevant labour standards, codes of practice and policy guidelines, as well as a new section on data and statistics powered by [ILOSTAT](#), the ILO's portal for labour statistics. A new dedicated space on the [ILOSTAT portal](#) also provides direct access to sectoral statistics. This new data will help to inform the preparation of background reports for sectoral meetings and the development of sectoral analytical products such as studies and briefs.

⁸ GB.353/POL/3.

⁹ www.ilo.org/topics-and-sectors/industries-and-sectors.

23. Promoting the conclusions and recommendations of technical meetings as well as the outputs of meetings of experts, approved by the Governing Body, is a vital component of the ILO's technical assistance for the development of policies, programmes and other initiatives that address sectoral decent work challenges and opportunities identified through social dialogue. The following sections present highlights of action undertaken by the Office.

Knowledge development

24. Further to the Technical Meeting on the Protection of Whistle-Blowers in the Public Service Sector, held from 26 to 30 September 2022, an ILO working paper entitled *Protecting whistle-blowers in the public service: A global survey of whistle-blowing laws applicable to the public service sector* (2025) presents an analysis of national laws relevant to whistle-blowers in the public sector across 67 ILO Member States. The working paper studies the provisions of national laws in light of international reference frameworks and guidance by relevant intergovernmental organizations and civil society organizations. It builds on the initial analysis presented in the ILO working paper entitled *Law and practice on protecting whistle-blowers in the public and financial services sectors* (2019) and the report *The protection of whistle-blowers in the public service sector* (2022), which served as a basis for discussion at the above-mentioned technical meeting.
25. A research brief *Generative AI and the Media and Culture Industry* (2025) was published as part of the follow-up to the implementation of the conclusions of the Technical Meeting on the Future of Work in the Arts and Entertainment Sector, held from 13 to 17 February 2023. This brief explores the transformative impact of generative artificial intelligence (AI) on the media and culture industry, analysing its effects on jobs, skills demand and employment conditions. It also highlights the need for policy frameworks, ethical AI governance and social dialogue to mitigate risks such as job displacement and to ensure fair compensation and creative control for workers.

Capacity-building, technical assistance and policy development

26. The *code of practice on safety and health in construction* adopted by the Meeting of Experts held from 21 to 25 February 2022 has been further translated and published in Arabic, Portuguese and Kiswahili to facilitate its implementation. Targeted technical assistance has been provided in Argentina, Mozambique and the Philippines. In Vanuatu, following the powerful earthquake on 17 December 2024, the ILO has been *supporting the country's recovery efforts* with a focus on occupational safety and health. The disaster underscored the urgency of adopting a national code, building on the ILO code of practice, to protect the safety and health of workers during rebuilding efforts. In Pakistan, through a national tripartite consultation process, the code of practice has been adapted to develop the national *Occupational Safety and Health Code of Practice for the Construction Sector of Pakistan (OSH-CSP-2024)*. To further continue and expand country-level technical support, the Office is in the process of developing a training package aimed at strengthening the capacity of governments and employers' and workers' organizations to promote safe and healthy working conditions in the construction sector.
27. As follow-up to the Technical Meeting on the Future of Work in the Arts and Entertainment Sector, held from 13 to 17 February 2023, and based on the findings of the ILO study *Promoting decent work in the African cultural and creative economy* (2023), a *regional workshop on Africa's Cultural and Creative Economy (CCE)* was held in Johannesburg from 31 March to 3 April 2025. Jointly organized with the International Training Centre of the ILO (ITCILO), and in collaboration

with the African Union, the workshop brought together tripartite representatives from eight African countries.¹⁰ Participants shared practical experiences and identified common challenges, contributing to the establishment of a regional platform for knowledge exchange and joint action to advance decent work and social justice in the sector. The workshop culminated in the development of sector-specific national road maps which will guide future actions in the culture and creative economy in the participating countries.

28. Training materials for the implementation of the *Guidelines on the promotion of decent work and road safety in the transport sector*¹¹ were validated through a *sub-regional workshop* held from 25 to 27 March 2025 in Santiago de Chile. Tripartite representatives from six countries¹² reviewed the draft training materials designed for use by governments, social partners and road transport business parties. It aimed to address challenges that road transport workplaces face and outlines approaches and measures for overcoming them by topic: fundamental principles and rights at work, employment creation and enabling environments, occupational safety and health, working conditions and monitoring and inspection. Sharing of experiences and good practices among tripartite participants provided concrete feedback that strengthened the structure and content of the training materials, ensuring their relevance for implementing the guidelines. In addition to validating the training materials, the workshop also identified the main challenges and opportunities for the promotion of decent work in the Bi-Oceanic Corridor, an inland transport route connecting the Atlantic and Pacific coasts through South America, and adopted a set of recommendations entitled *Recomendaciones para la operacionalización sostenible del Corredor Bioceánico*. These recommendations included a number of measures for future action by the constituents and the Office to ensure sustainable road transport operations in the corridor in the years to come.
29. The *code of practice on safety and health in forestry work*, adopted by the Meeting of Experts held from 13 to 17 May 2024, has been translated and adapted into Bahasa Indonesia for country-level implementation, following the approval of the code of practice by the Governing Body.¹³ The nationally adapted version of the code of practice was launched on 28 April 2025, coinciding with the commemoration of the World Day for Safety and Health at Work, through a *tripartite event*, making Indonesia the first country to formally translate, adapt and integrate the code of practice into its national framework for further implementation.
30. Efforts for the effective implementation of the *code of practice on safety and health in textiles, leather, clothing and footwear*¹⁴ have continued. In collaboration with the ITCILO, a *workshop on Safety and Health in Tanning and Leather Industries* was held in Turin, Italy, from 27 to 28 January 2025. Representatives from employers' and workers' organizations in the sector exchanged experiences and reconfirmed the importance of promoting a safe and healthy working environment in the tanning and leather sector, including the wide dissemination and the effective implementation of the code of practice. Furthermore, an ILO brief entitled *Advancing a safe and healthy working environment and decent work in the tanning and leather industry* (2025) has been published. In Pakistan, the code of practice has been integrated into

¹⁰ Democratic Republic of the Congo, Egypt, Mali, Nigeria, Senegal, South Africa, United Republic of Tanzania and Zimbabwe.

¹¹ The Guidelines were adopted by the Meeting of Experts held from 23 to 27 September 2019 and have been published in six languages (English, French, Spanish, Arabic, Chinese and German).

¹² Argentina, Plurinational State of Bolivia, Brazil, Chile, Paraguay and Peru.

¹³ At its 352nd Session (October–November 2024).

¹⁴ The code of practice was adopted by the Meeting of Experts held from 4 to 8 October 2021 and has been published in 15 languages (Arabic, Bahasa Indonesia, Bengali, Chinese, English, French, Hindi, Khmer, Portuguese, Sinhala, Spanish, Tamil, Turkish, Urdu and Vietnamese).

the implementation of the project [Reducing the use and release of Chemicals of Concern \(COCs\), including Persistent Organic Pollutants \(POPs\) in the Textile Sector](#) in order to set a baseline for the design of risk assessment and training modules. The project promotes sound chemical management in the textile sector by strengthening occupational safety and health compliance and aligning practices with international labour standards.

Advocacy and partnerships

31. In follow-up to the conclusions of the Technical Meeting on the Future of Work in the Oil and Gas Industry, held from 28 November to 2 December 2022, the Office has continued to strengthen inter-agency collaboration through its active participation in the Technical Advisory Group to the United Nations (UN) Secretary-General's Panel on Critical Energy Transition Minerals. Within this framework, the ILO contributed to the development of seven voluntary principles and five actionable recommendations, which were published in the Panel's final report, [Resourcing the Energy Transition: Principles to Guide Critical Energy Transition Minerals Toward Equity and Justice](#). Building on these outcomes, the Advisory Group developed the [UN Guidance for Action on Critical Energy Transition Minerals](#), which sets out policy options and practical measures to support the implementation of the principles and recommendations.
32. The Third Meeting of the Joint ILO-IMO Tripartite Working Group to Identify and Address Seafarers' Issues and the Human Element, held from 26 to 28 November 2024, concluded with the adoption of the [Guidelines on fair treatment of seafarers detained in connection with alleged crimes](#). In support of the dissemination of the guidelines, the ILO contributed to a high-level event entitled [Protecting seafarers against criminalization: What more can be done?](#) convened at the International Maritime Organization (IMO) headquarters in London on 16 June 2025. At the event, which was jointly organized by the IMO, the ILO, the International Chamber of Shipping and the International Transport Workers' Federation, global maritime leaders reaffirmed commitment to fair treatment, due process and coordinated action to protect seafarers' rights, including through the implementation of the Guidelines.

► IV. Revision of the ILO/UNESCO Recommendation concerning the Status of Teachers (1966)

Proposed joint procedural framework for the revision and adoption of the ILO/UNESCO Recommendation concerning the Status of Teachers (1966)

33. At its 353rd Session in March 2025, the ILO Governing Body decided to proceed with a revision of the 1966 ILO/UNESCO Recommendation concerning the Status of Teachers, subject to a final decision by the United Nations Educational, Scientific and Cultural Organization (UNESCO) General Conference in 2025.¹⁵ It further requested the Director-General, together with the secretariat of UNESCO, to develop a joint procedural framework leading to the adoption of a revised Recommendation that provides adequate participation for ILO constituents, and to submit such a proposal to its 355th Session in November 2025. Prior to this, the UNESCO Executive Board, at its 220th Session (October 2024), had decided to put the question of the revision of both the 1966 Recommendation and the 1997 UNESCO Recommendation

¹⁵ [GB.353/POL/3/Decision](#). The 43rd Session of the UNESCO General Conference will be held from 30 October to 13 November 2025.

concerning the Status of Higher-Education Teaching Personnel on the agenda of the 43rd Session of the General Conference in November 2025 for final decision.¹⁶

34. Following consultations with UNESCO, the following procedure is proposed. Assuming the UNESCO General Conference approves the revision of the 1966 Recommendation, the process proposed by the secretariats of UNESCO and the ILO would involve:
 - (a) the establishment of an international expert group to prepare a draft text of the revised Recommendation;
 - (b) the organization of consultations;
 - (c) the organization of a special intergovernmental conference.
35. In the first quarter of 2026, the UNESCO Director-General and the ILO Director-General will jointly appoint an international expert group composed of 24 experts, with each organization being responsible for the appointment of 12 members. The experts will include representatives from governments and employers' and workers' organizations nominated by the ILO under its established procedures, and representatives of governments, specialized agencies, educators and other relevant stakeholders from academia, the private sector and civil society nominated by UNESCO. The expert group will be supported by a joint ILO/UNESCO secretariat.
36. For the 12 experts appointed by the ILO under its established procedures, nominations will be sought through the respective groups for 4 experts each from governments and employers' and workers' organizations. Such nominations should reflect regional and gender balance.
37. The expert group will meet regularly through virtual platforms to prepare a first draft of the Recommendation and may consult individual subject experts and other stakeholders throughout the process as desired. Its decisions will be made by consensus.
38. The first draft of the revised Recommendation will then be circulated to ILO and UNESCO Member States in the second/third quarter of 2026, with an accompanying questionnaire through a joint ILO/UNESCO circular letter. Member States and constituents/stakeholders will have three months to submit their responses.
39. In the fourth quarter of 2026, the expert group will analyse responses from the first round of consultations and prepare a second draft of the revised Recommendation.
40. Following this, in the first quarter of 2027, the second draft will also be disseminated with an accompanying questionnaire, under the cover of the initial circular letter from the first consultation. Member States and constituents/stakeholders will have two months to submit their responses.
41. In the second quarter of 2027, the expert group will then incorporate feedback from the second round of consultations to finalize the draft of the revised Recommendation to be submitted to the special intergovernmental conference.
42. In the third quarter of 2027, the special intergovernmental conference, lasting two to three days, will be convened by the UNESCO Director-General for the purpose of discussing and adopting the revised 1966 Recommendation. Member State delegations will be encouraged to include representatives from both ministries of education and ministries of labour. A delegation from the ILO, which will include social partners and be headed by the ILO Director-General, or a representative of the Director-General, will participate as observers with speaking

¹⁶ UNESCO, 220 EX/Decisions.

rights, in line with procedures applied in 1966. The revised text of the Recommendation will be formally adopted at the special ILO-UNESCO intergovernmental conference and will then be presented to the UNESCO and ILO governing bodies.

43. A timeline for the planning and timing of the meetings and consultations is provided in Appendix III.

► V. Amendments to Part B of the FAO/ILO/IMO Code of safety for fishermen and fishing vessels, 2005

44. In 2005, the International Maritime Organization (IMO), the Food and Agriculture Organization (FAO) and the ILO ¹⁷ jointly approved the revised version of the Code of safety for fishermen and fishing vessels (the Code), published by the IMO. The expanded Maritime Safety Committee (MSC) of the IMO, at its 110th Session held from 18 to 27 June 2025, adopted amendments to the International Convention for the Safety of Life at Sea, 1974 (SOLAS), regulation V/23 on Pilot transfer arrangements. ¹⁸ As a result, the MSC also approved consequential amendments to Part B of the Code, subject to the concurrent approval from the FAO and the ILO. The revision of SOLAS regulation V/23, which also incorporates a new Annex on Performance standards for pilot transfer arrangements, will be deemed accepted on 1 July 2027 and will enter into force on 1 January 2028. These are of a mandatory nature under SOLAS, and obviate the need for Annex VI (Recommended standards for pilot ladders) of the Code. As such, the amendments to the Code remove reference to Annex VI, replacing it with references to the amended regulation V/23 of the binding IMO instrument, SOLAS. The FAO has provided its concurrent approval to the amendments.
45. The text of the proposed amendments, to enter into force at the same time as the amendment to SOLAS, is provided in Appendix IV.

► Draft decision

46. The Governing Body:

- (a) **approved the conclusions and recommendations adopted by the Technical Meeting on the Promotion of Decent Work and a Just Transition, including Skills and Lifelong Learning in the Food and Beverage Industry, and authorized the Director-General to publish them and the related note on the proceedings;**
- (b) **requested the Director-General to bear in mind the above conclusions and recommendations when drawing up proposals for future work;**
- (c) **approved the policy guidelines for the promotion of decent work in recycling and authorized the Director-General to publish them and the related record of the proceedings of the Meeting of Experts;**

¹⁷ GB.293/PV, para. 53(c); GB.293/5, para. 28; GB.292/STM/4.

¹⁸ IMO, MSC.572(110).

- (d) endorsed the proposal relating to the dates, duration, official title, purpose and composition of the meetings as presented in Appendix I of document GB.355/POL/3;
- (e) authorized the Director-General to notify, in accordance with Guideline B2.2.4 of the Maritime Labour Convention, 2006, as amended (MLC, 2006), the revised amount of the minimum monthly basic pay or wage figure for able seafarers to the Members of the ILO;
- (f) approved the convening of the Subcommittee on Wages of Seafarers of the Joint Maritime Commission in the first half of 2028;
- (g) endorsed the appointments referred to in section II of document GB.355/POL/3 which will be notified to the Office one month prior to the meeting;
- (h) approved the proposed joint procedural framework for the revision and adoption of the ILO/UNESCO Recommendation concerning the Status of Teachers (1966) as set out in paragraphs 34 to 43 of document GB.355/POL/3;
- (i) approved the amendments to Part B of the FAO/ILO/IMO Code of safety for fishermen and fishing vessels, 2005, as set out in Appendix IV, with effect from 1 January 2028.

► Appendix I

Programme of sectoral meetings April–September 2026

Meetings as endorsed by the Governing Body ¹	Proposed dates and location	Proposed duration	Proposed title	Proposed purpose	Proposed composition
Technical meeting on challenges and opportunities for promoting decent work, productivity and a just transition arising from artificial intelligence (AI) in the manufacturing industry	13–17 April 2026, Geneva	5 days	Technical meeting on challenges and opportunities for promoting decent work, productivity and a just transition arising from artificial intelligence in the manufacturing industry	The purpose of the meeting will be to discuss the impact of AI in manufacturing as it relates to opportunities and challenges for the promotion of decent work, productivity and a just transition, with the aim of adopting conclusions, including recommendations for future action.	All Governments; ² eight Employer representatives; eight Worker representatives; advisers; observers. Official international organizations and non-governmental international organizations as observers.
Technical meeting on occupational safety and health in retail, including the use of technology	28 September–2 October 2026, Geneva	5 days	Technical meeting on occupational safety and health in the retail sector	The purpose of the meeting will be to discuss issues around occupational safety and health (OSH) in the retail sector, with particular attention to the evolving world of work and the growing use of technologies, exploring opportunities and challenges this may bring, with the aim of adopting conclusions, including recommendations for future action.	All Governments; ² eight Employer representatives; eight Worker representatives; advisers; observers. Official international organizations and non-governmental international organizations as observers.

¹ GB.353/POL/3; ² Except Belarus, in accordance with the [decision](#) adopted by the Governing Body in March 2023 concerning options for measures under article 33 of the ILO Constitution, as well as other measures, regarding Belarus; and except the Russian Federation, in accordance with the [resolution](#) concerning the Russian Federation's aggression against Ukraine from the perspective of the mandate of the ILO, adopted by the Governing Body in March 2022.

► Appendix II

List of sectoral meetings endorsed by the Governing Body for the fourth quarter of 2025 and the biennium 2026–27 and proposed dates

Date	Title of meeting	Place
2025		
8–12 December (on hold) *	Meeting of experts to adopt a code of practice on occupational safety and health in aquaculture	Geneva
15–19 December	ILO/IMO/UNECE Group of experts for the finalization of modifications and restructuring of the code of practice for packing of cargo transport units	Geneva
2026		
16–20 February (on hold) *	Meeting of experts on the application of the fundamental principles and rights at work in the professional sports sector, as well as on violence and harassment in the world of sport	Geneva
13–17 April **	Technical meeting on challenges and opportunities for promoting decent work, productivity and a just transition arising from artificial intelligence in the manufacturing industry	Geneva
28 September– 2 October **	Technical meeting on occupational safety and health in the retail sector	Geneva
Fourth quarter (TBC)	Sectoral advisory bodies	
2027		
First quarter	Technical meeting on the future of employment and perspectives for decent work in the tobacco growing and manufacturing sector	Geneva
Second quarter	Technical meeting on advancing decent work and sustainable development in the water and sanitation sector	Geneva
Third quarter	Technical meeting on decent work, professionalization, skills and lifelong learning in the private security sector	Geneva
Fourth quarter	Technical meeting on decent and sustainable work and a just transition in ports and docks	Geneva
Fourth quarter	Technical meeting on decent work in the hotel and restaurant sector, including in the fast-food industry	Geneva

* Subject to the decision of the Governing Body at its current session on agenda item GB.355/INS/18. ** Subject to the approval of the Governing Body at its current session.

► Appendix III

Information relating to the planning and timing of the meetings and consultations for an integrated revision of the ILO/UNESCO Recommendation concerning the Status of Teachers (1966)

Timeline	
Phase 1: Preparation	
Q4 2025	Review by the secretariat of relevant documents and collection of data and information to identify the specific strengths and weaknesses of each instrument and ascertain expectations for the revised instrument.
Phase 2: Technical consultation	
Q1 2026	UNESCO/ILO convenes an International Expert Group (IEG-66), to be supported by a joint ILO/UNESCO secretariat, to advise on the revision of the 1966 Recommendation based on the relevant resolution adopted by the 43rd Session of the General Conference, guidance from the ILO Governing Body, relevant studies and reports, and the outcomes of any consultations conducted.
Phase 3: Formal consultation and adoption	
Q2/Q3 2026	Preliminary reports on the revision process and the first draft of the revised 1966 Recommendation, with accompanying questionnaire, is circulated for consultation. Member States and other constituents/stakeholders will have three months to submit their responses.
Q4 2026	The International Expert Group analyses responses and prepares a second draft of the revised text.
Q1 2027	Draft final reports and second draft of revised 1966 Recommendation, with accompanying questionnaires, are circulated for consultation. Member States and other constituents/stakeholders will have two months to submit their responses.
Q2 2027	The International Expert Group incorporates feedback and prepares final report and final draft of the revised Recommendation.
Q3 2027	The Director-General of UNESCO convenes a special intergovernmental conference to adopt the revised text of the 1966 Recommendation.
Q4 2027	The revised text of the 1966 Recommendation is presented to the 44th Session of the UNESCO General Conference.
Q1 2028	The revised Recommendation is submitted to the ILO Governing Body.

► Appendix IV

Draft amendments to the FAO/ILO/IMO Code of safety for fishermen and fishing vessels, 2005

Part B

Safety and Health Requirements for the Construction and Equipment of Fishing Vessels

Chapter 6

Protection of the crew

1. Paragraph 6.5.2 is amended as follows:

"6.5.2 If an accommodation ladder or gangway is not practicable, a substantial straight ladder, of adequate length and extending at least 900 mm above the upper landing surface, should be provided. Where conditions are such that a ladder cannot be used, a pilot ladder meeting the provisions of ~~annex VI to this part of the Code~~ SOLAS regulation V/23 should be provided."

Chapter 10

Shipborne navigational equipment and arrangements

2. Paragraph 10.5.3 is amended as follows:

"10.5.3 Such transfer arrangements should comply with the provisions of ~~annex VI in this part of the Code~~ SOLAS regulation V/23."

ANNEX VI

Recommended standards for pilot ladders

3. The title and provisions in sections 1 to 8 of annex VI are deleted and the text "intentionally left blank" is inserted.