



Governing Body

355th Session, Geneva, 17–27 November 2025

Institutional Section

INS

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Third item on the agenda

Matters arising out of the work of the 113th Session (2025) of the International Labour Conference

Analysis of the functioning of the 113th Session and arrangements for the 114th Session (2026)

Purpose of the document

This document describes the lessons learned from the 113th Session of the International Labour Conference (2025) and provides information on the arrangements for the next session, including a programme of work and proposals for further improving the functioning of the Conference (see the draft decision in paragraph 55).

Relevant strategic objective: All.

Main relevant outcome: Enabler B: Improved leadership and governance (Output B.2. Effective and efficient support to decision-making by governing organs).

Policy implications: Effective and efficient governance of the Organization.

Legal implications: None.

Financial implications: None at this stage.

Follow-up action required: Depending on the decision adopted by the Governing Body.

Author unit: Official Relations, Meetings and Language Services Department (RELMEETINGS).

Related documents: [GB.354/PV](#); [GB.353/INS/2/2\(Rev.1\)](#); [GB.353/PV](#); [GB.355/INS/6](#).

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► Introduction

1. This document contains two parts:
 - Part I describes the lessons learned from the 113th Session of the Conference based on the feedback received from constituents at the 354th Session of the Governing Body (June 2025) and at informal debriefings.
 - Part II outlines the arrangements envisaged for the 114th Session (2026), including the programme of work and proposals for further improving the functioning of the Conference.

► I. Analysis of the functioning of the 113th Session

2. The 113th Session of the International Labour Conference was held from 2 to 13 June 2025 at the Palais des Nations and in the ILO building. Despite its particularly heavy agenda and programme of work, which included two standard-setting items for the first time since the introduction of the two-week format, the Conference was able to adopt: ¹
 - (a) the first Convention and Recommendation concerning prevention and protection against biological hazards in the working environment;
 - (b) three resolutions of institutional importance concerning: (i) the Second World Summit for Social Development, 2025, (ii) the measures recommended by the Governing Body under article 33 of the ILO Constitution on the subject of Myanmar, and (iii) the status of Palestine in the ILO and participation rights of Palestine in ILO meetings;
 - (c) the Programme and Budget for 2026–27;
 - (d) the report of the Committee on the Application of Standards;
 - (e) a resolution and conclusions concerning the general discussion on addressing informality and promoting the transition to formality for decent work;
 - (f) a resolution to place on the agenda of the next session of the Conference an item entitled “Decent work in the platform economy” for a second standard-setting discussion with a view to the adoption of a Convention supplemented by a Recommendation. Through this resolution, the Conference approved, in the form of conclusions, proposals for a Convention supplemented by a Recommendation concerning decent work in the platform economy.
3. The Conference also approved the new set of amendments to the Code of the Maritime Labour Convention, 2006, as amended (MLC, 2006), that had been adopted by the Special Tripartite Committee established under Article XIII of the MLC, 2006, in April 2025.

I.1. What worked well

4. Feedback received at the 354th Session of the Governing Body reflected satisfaction with the **overall management of the Conference**, particularly in relation to the logistical

¹ All available on the page “[Texts adopted by the International Labour Conference at its 113th Session](#)”.

arrangements for the plenary sittings, committees and special events. Various groups welcomed the implementation of their previously proposed recommendations for improvement.

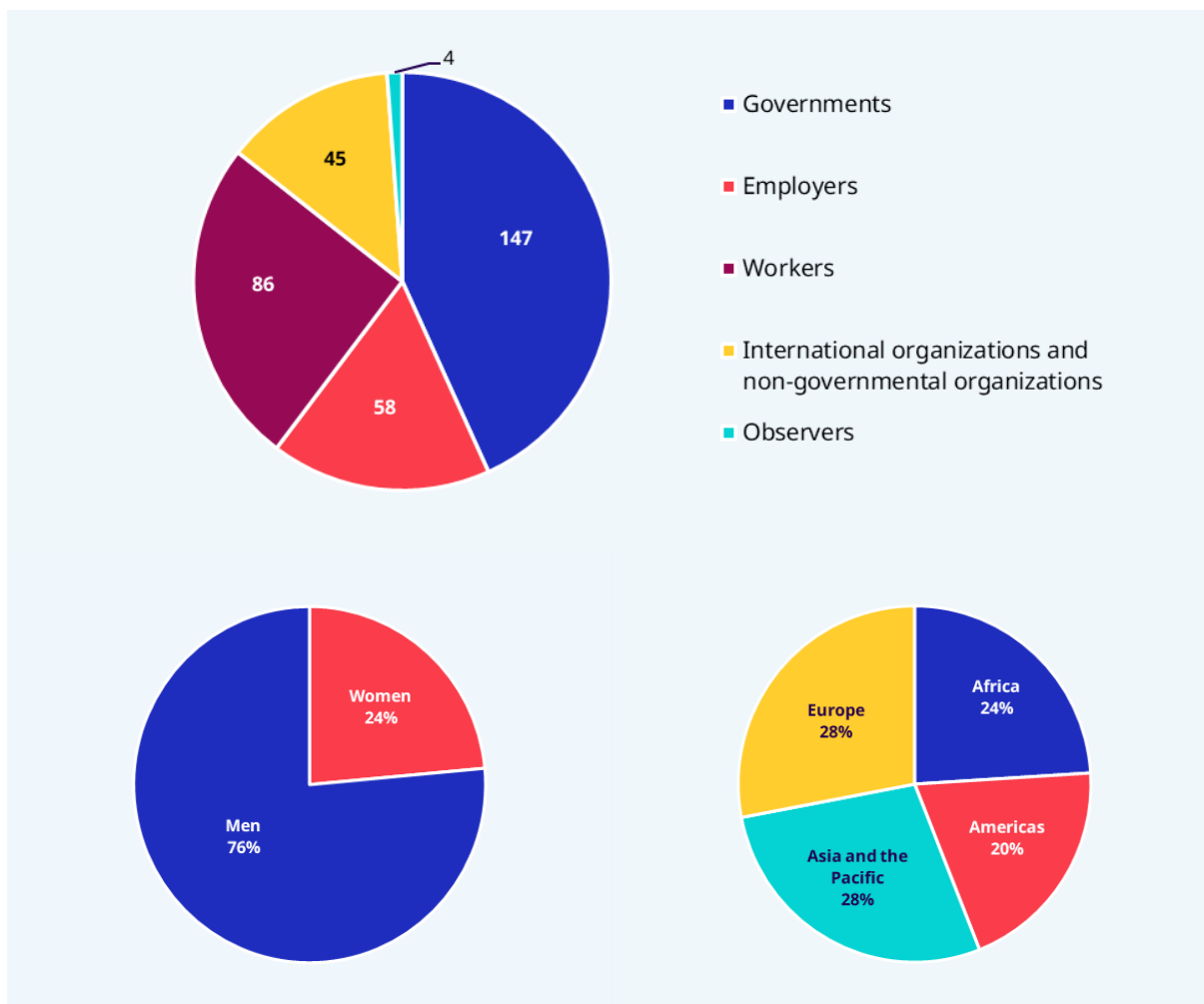
5. The new conference management and accreditation system implemented at the Conference effectively streamlined the **accreditation and registration process** for participants. The new system is not only more responsive to constituents' needs (for example, it allows for changes to credentials to be submitted through the system), it has also enabled the Office to achieve significant time savings in the processing of credentials.
6. Apart from the Standard-Setting Committee on Decent Work in the Platform Economy, the **number of late-night sittings was significantly reduced** across committees.
7. The **timely publication of** reports and **documents** submitted to the Conference was well appreciated. All, except for one, were published well in advance, including the report of the Director-General, which was published one month before the opening of the session. Although its publication was delayed by two weeks, the report for the general discussion on addressing informality and promoting the transition to formality for decent work was well-received and considered instrumental in facilitating effective discussions and developing concise draft conclusions.
8. The second annual forum of the **Global Coalition for Social Justice** attracted high-level participation and strong engagement from Coalition partners, ILO tripartite delegations including a significant number of ministers, and representatives of other United Nations (UN) organizations, civil society, the private sector and academic institutions. The Office was encouraged to continue its efforts to provide timely information on the agenda and speakers, enabling delegations to engage more effectively in the event, and to pursue all means to ensure gender parity in the selection of panellists.
9. Participation in the 2025 session of the Conference remained high. Of the 6,830 accredited delegates, 5,407 registered. Despite repeated calls from the Governing Body for increased efforts by all groups to achieve gender parity in their delegations, the Credentials Committee noted that the number of women accredited to the Conference had not increased significantly in recent years. In fact, the overall proportion of women accredited decreased from 37.8 per cent in 2024 to 35.67 per cent in 2025.

► **Table 1. Number of accredited Member States and delegates (2019–25)**

	2019	2021	2022	2023	2024	2025
Member States	178	181	178	172	174	171
Accredited delegates	7 661	4 467	4 445	6 095	6 246	6 830

10. **Participation in the plenary sittings** devoted to the discussion of the reports of the Director-General and of the Chairperson of the Governing Body increased in comparison to 2024, reflecting strong engagement across constituencies. A total of 340 speakers from 148 countries and 45 international organizations took the floor compared to a total of 305 in 2024. The percentage of women decreased from 27 per cent in 2024 to 23 per cent in 2025. Details by group, gender and region are provided in the figures below.

► **Number of speakers during the discussion of the reports of the Director-General and the Chairperson of the Governing Body by group and percentage by gender and by region**



11. Owing to the effective time management by the Conference Officers and the cooperation of speakers – a majority of whom adhered to their allocated time slots – the plenary proceeded smoothly.
12. Participants found the pre-Conference information sessions, consultations and online tutorial materials – covering accreditation procedures, plenary and committee registration, voting procedures, and practical arrangements – helpful and informative.

I.2. Areas requiring further improvement

13. Several concerns raised by constituents are long-standing and have been discussed at numerous sessions, namely:
 - (a) **Time management and late sittings:** While the significant reduction in late-night sittings across committees was widely appreciated, such sittings could not be avoided entirely. Delegates raised concerns over the physical strain and the safety risks resulting from sittings that went on after midnight and into the early morning. They highlighted the lack of provision for meals and transportation, particularly for those staying in areas where no form of public transportation was available past midnight. Noting that such working

conditions were not conducive to fostering productive and effective deliberations, constituents put forward a number of proposals to address the issue, including:

- (i) exploring possible adjustments to the programme and working methods that would prevent late sittings;
 - (ii) initiating early preparations and engagement with constituents on complex discussions, with a request for the Office to organize consultative meetings ahead of the session, particularly for the second discussion on the platform economy;
 - (iii) guaranteeing concise and focused tentative conclusions, and avoiding lengthy draft instruments;
 - (iv) enhancing support to the committees' chairing officers concerning procedural rules, to minimize delays arising from uncertainty or lack of clarity on procedural matters;
 - (v) extending the Conference to three weeks was a suggestion made once again by one group; however, owing to significant logistical and financial considerations, a return to the three-week format does not appear feasible and would run counter to the request to limit cost increases associated with the Conference.
- (b) While **the timely designation of committee chairpersons** remains a challenge, there was a marked improvement compared to previous years; most Conference officers were identified ahead of time. As had been noted on previous occasions, the late nomination of chairpersons could have a significant impact on the functioning of committees, as it does not allow sufficient time for the chairpersons to be properly briefed on the substance, the rules of procedure, and the ILO's functioning and dynamics. Some groups strongly emphasized, as on previous occasions, the importance of appointing chairpersons with strong negotiation, analytical and communication skills, capable of effectively guiding discussions and who are familiar with ILO tripartite meetings. Governments are urged to intensify their efforts and support Regional Coordinators and the Chairperson of the Government group in reaching consensus on these important nominations by the first week of March 2026.
- (c) Owing to **space constraints** resulting from ongoing renovation works at the Palais des Nations, **the room assigned to the platform economy committee** was insufficient to accommodate all registered members of the committee and had two important logistical limitations: (i) most seats lacked adequate power outlets to facilitate the work of delegates; and (ii) as it had only one small screen, amendments could not be displayed in all three languages simultaneously. Therefore, they were only displayed in English. Constituents highlighted the importance of displaying amendments in the three official languages (English, French and Spanish), considering that this facilitates the work of the committees and optimizes the use of time.
- (d) The Africa group stated that visas remained a major obstacle to the participation of regional experts in the Conference.² Although the Office has not received any specific representations by constituents, it has contacted the Permanent Mission of Switzerland which has indicated that there was a slight increase in the number of requests that could not be processed even though working hours had been extended in certain representations. This was mainly due to late submission, incomplete documentation (for instance lacking insurance information) and comparatively large delegations. It is

² GB.354/PV, para 22.

important to note that the timely submission of credentials (at least 21 days before the opening of the Conference) plays a critical role in ensuring that visa requests are processed in a timely manner. In this regard, the Office notes that only 108 of the 171 accredited Member States submitted their credentials on time, by 12 May 2025.

- (e) Although the **electronic voting procedures** in plenary were successfully implemented, certain groups requested the Office to consider improvements to the process, notably to support users of the e-voting system and to avoid any ambiguity on the applicable voting arrangements (such as the difference between a vote by show of hands and a record vote by electronic means).

► II. Arrangements for the 114th Session

- 14. The Governing Body confirmed at its 354th Session (June 2025) that the 114th Session of the Conference would be held from 1 to 12 June 2026. This section outlines the arrangements and programme of work for the session, based on the feedback mentioned in the preceding section. Further details concerning the arrangements for the 114th Session will be presented to the Governing Body at its 356th Session (March 2026).
- 15. The proposed programme of work and arrangements have been prepared bearing in mind the confirmation received by the Office from the United Nations Office at Geneva (UNOG) that the ongoing renovation works at the Palais des Nations will significantly reduce the number of conference rooms and offices available in 2026 and 2027, until the works are completed.

II.1. Venue and logistics

- 16. According to the most recent information, the available facilities in the Palais des Nations will be limited to the Assembly Hall, some offices in the A building and the adjacent temporary building known as Tempus. The entire E building, which normally hosts the majority of Conference activities, will be inaccessible. The Office has therefore found alternative venues for the 2026 session.
- 17. Following the discussion by the Governing Body at its 353rd Session (March 2025) during the consideration of the Programme and Budget proposals for 2026–27, which called for a reduction of the cost increases associated with the hosting of the Conference in 2026 and 2027, the Office engaged in constructive dialogue with the Government of Switzerland to explore additional alternative venues in Geneva.
- 18. The Government of Switzerland has procured alternative conference space, including a financial support, in the Geneva International Conference Centre (CICG), which is located close to the Palais des Nations. On this basis, the 114th Session will be held at the following three venues:
 - the usual space at the ILO headquarters building, where the Committee on the Application of Standards meets;
 - the space available in the Palais des Nations as outlined in paragraph 16, which will host the plenary, high-level events, one technical committee and its related group meetings, and the General Affairs Committee;
 - the CICG, for the remaining two technical committees and their related group meetings.

19. These arrangements aim to ensure the continued and full participation of all delegations in the Conference while minimizing disruptions to its proceedings. Holding the Conference on three sites will require specific transportation and additional security and logistical measures. To facilitate movement between multiple sites, transportation services will be organized with an emphasis on minimizing environmental impact, including the use of public transport and other sustainable means of transportation. The fact of having more than the two usual venues also requires adjustments to the programme of work, which are reflected in the present document.

II.2. Preparatory work

A. Early nomination of committee chairpersons

20. The Office launched the process for securing nominations for the Officers of the Conference and of committees in October 2025 with a view to obtaining such nominations by early March 2026. The communication sent to the Regional Coordinators includes information on the tasks, expected skills and profile of committee chairpersons and the competencies requested by Governing Body members (including at the most recent Governing Body session in June 2025), such as experience in conducting tripartite negotiations and good communication and consensus-building skills.

B. Consultations and timely dissemination of information

21. In response to the request to organize consultations to prepare for the second standard-setting discussion on decent work in the platform economy mentioned in paragraph 13, information sessions are being held on 27, 29 and 30 October 2025 and informal tripartite consultations could be organized during the first quarter of 2026 if necessary.
22. Noting the positive feedback received on the pre-Conference information sessions, the Office will continue to organize briefing sessions on practical and substantive matters separately in hybrid format to allow for the participation of Government delegates based outside Geneva, particularly experts from national capitals who are expected to participate in the committees. Governments are encouraged to ensure that information concerning these briefings reaches all relevant delegates.
23. Pre-Conference briefing sessions, which will be recorded for possible later dissemination, will include information on:
 - practical aspects regarding the multiple venues;
 - accreditation and registration procedures;
 - voting rules and procedures, including electronic voting in plenary;
 - how to register to make statements in the Conference plenary;
 - how to register in technical committees;
 - programmes of work and working methods of technical committees, including how to submit amendments and the rules on discussing amendments.
24. The proposed points for discussion for the recurrent discussion and the general discussion items will be prepared as usual in consultation with the three constituent groups after the publication of the related background reports at the beginning of April 2026 and then posted on the Conference website for adoption by the relevant committees at their first sittings.

25. To ensure that important procedural information reaches all Government delegates, additional briefing sessions on how to submit amendments and on voting procedures can be provided during the Conference. The Bureau for Employers' Activities and the Bureau for Workers' Activities will organize similar sessions for the Employers' and Workers' groups.
26. The convocation letter will be sent out in early February. In line with previous practice, the Office will start posting information as early as possible on the Conference website and regularly update it as information becomes available in the run-up to the session. Technical committees will each have a dedicated web page and the Conference Guide, to be published before the opening of the session, will compile all the information available on the website.

II.3. Accreditation and registration procedures

27. The Office is working on additional enhancements to the conference management system to provide better support to focal points responsible for accrediting national delegations. As the new features will be available only to delegations whose credentials are submitted and processed on time, timely accreditation by Member States is essential. Focal points will continue to be notified as soon as credentials are processed to allow them to make any necessary updates or corrections, such as changes to names, titles or functions, directly in the system.
28. As in previous years, it will be possible for Permanent Mission staff to collect badges for all Government delegates by proxy, subject to the necessary authorization. The following arrangements that received positive feedback will be maintained:
 - (a) fast-lane for delegates who complete the online self-registration process;
 - (b) dedicated desks assigned to delegations collecting badges by proxy;
 - (c) early opening of the registration desk on the Thursday preceding the opening of the Conference (28 May 2026), which will remain open during the two weekends of the Conference, including Sundays, to assist delegates arriving over the weekend.
29. As the ILO is subject to UN security guidelines, it will be possible to obtain badges by proxy provided that delegates:
 - are included in the credentials submitted by the Government, the deadline for which is **Monday, 11 May 2026**.³ Self-registration links to the Meeting Management System (MMS) will be sent to all Member States, through their Permanent Missions in Geneva or directly to their national capitals, during the week of 27 April 2026;
 - provide a photograph meeting the technical requirements set by the UN;
 - verify their individual email addresses to receive the personal codes necessary to access the electronic voting, the online system for submitting amendments and the ILO Events app;
 - confirm that their personal information is correct or alternatively provide correct information.
30. To exercise their voting and participation rights, all delegates must be accredited and have **registered** by collecting their Conference badges well ahead of any vote, including Geneva-based delegates already in possession of a permanent UN or ILO badge.

³ The time limit for submission of credentials is in accordance with article 31(1) of the *Standing Orders of the International Labour Conference*.

II.4. Programme

► Table 2. Items on the agenda and assignment to committees

Item on the agenda	To be considered in
Standing items	
I. Reports of the Chairperson of the Governing Body and of the Director-General	Plenary sittings
II. Information on the programme and budget and other questions	Finance Committee
III. Information and reports on the application of Conventions and Recommendations	Committee on the Application of Standards
Items placed on the agenda by the Governing Body or the International Labour Conference	
IV. Recurrent discussion on the strategic objective of social dialogue and tripartism	Technical committees
V. Decent work in the platform economy (standard-setting, second discussion)	
VI. Advancing the transformative agenda for gender equality at work (general discussion)	
VII. Withdrawal of the Labour Standards (Non-Metropolitan Territories) Convention, 1947 (No. 83)	General Affairs Committee

A. Plenary

31. As in previous sessions, the Conference plenary will consist of four parts: the opening sitting; the discussions of the Reports of the Director-General (including the appendix on the situation of workers of the occupied Arab territories), and of the Chairperson of the Governing Body; the adoption of committee outcomes and the closing sitting. As is customary, there will be no plenary sitting on Saturday, 6 June.
32. At its **opening sitting** on Monday, 1 June, the Conference will elect its Officers, constitute its committees, adopt its programme of work and take any other steps that may be required to set its work in motion. As is customary, the Chairperson of the Governing Body and the Director-General will address the Conference, as will the Chairpersons of the Employers' and Workers' groups. Committees will start their work at 3.30 p.m. on the same day.
33. The discussion of the **Reports of the Chairperson of the Governing Body for the period June 2025–June 2026 and of the Director-General** will begin on Wednesday, 3 June and end on Wednesday, 10 June. This will allow for at least 11 sittings, with speeches of a maximum of 5 minutes.
34. The schedule for the adoption of the reports and outcomes of committees will be as follows:
 - Thursday, 4 June: General Affairs Committee, including a vote on the withdrawal of the Labour Standards (Non-Metropolitan Territories) Convention, 1947 (No. 83);
 - Monday, 8 June: Finance Committee;
 - Thursday, 11 June: Recurrent Discussion Committee;

- Friday, 12 June: Standard-Setting Committee, including a vote on the adoption of two international labour standards, General Discussion Committee, Credentials Committee and Committee on the Application of Standards.
35. As for previous sessions, the following time limits for statements will be applied to ensure that the adoption of the outcomes of technical committees and of the Committee on the Application of Standards remain within the 90 minutes allocated:
- Committee Chairperson and Reporter: 15 minutes combined;
 - Employer and Worker Vice-Chairpersons of each committee: 10 minutes each;
 - representatives of regional groups: 5 minutes each;
 - individual delegates: 2 minutes each.
36. The session of the Conference will close with the speeches of the Officers of the Conference and the Director-General.

B. High-level and side events

37. The celebration of the **World Day against Child Labour** will be held on Tuesday, 9 June.
38. The annual forum of the **Global Coalition for Social Justice** will take place on Thursday, 11 June with a similar format to that used at the 113th Session of the Conference.
39. It is proposed to hold an **event to promote the ratification of the 1986 Instrument for the Amendment of the Constitution** during the session.

C. Committees

Standing committees

40. The **Finance Committee** will consider the status of the collection of Member States' contributions, the financial report and the audited consolidated financial statements for 2025, and any other financial and administrative matters as the Governing Body may decide to bring to its attention. It is scheduled to meet on Thursday, 4 June and submit its report to the plenary on Monday, 8 June. If, however, the Committee receives any request to recover the right to vote from a Member State in arrears, it will need to hold its first sitting on Tuesday, 2 June and submit a first report to the plenary on Thursday, 4 June to allow the Conference to vote on the request.
41. Composed of one Government delegate, one Employers' delegate and one Workers' delegate, the **Credentials Committee** meets in private sittings and ensures proper implementation of one of the founding principles of the ILO: tripartism and its corollary, the autonomy of each of the constituent groups: Governments, Employers and Workers. Since 2023, groups have been encouraged to nominate a substitute for their respective members of the **Credentials Committee** to ensure the continuity of the Committee's work.⁴
42. The **General Affairs Committee** will consider the withdrawal of the Labour Standards (Non-Metropolitan Territories) Convention, 1947 (No. 83). It is expected to meet in the afternoon of Monday, 1 June and submit its report to the plenary on Thursday, 4 June.

⁴ GB.346/INS/3/4, para. 21.

43. The **Committee on the Application of Standards** will be considering 24 individual cases with its customary programme of work starting in the afternoon of Monday, 1 June until the morning of Thursday, 11 June inclusive, with three daily sittings from 2 to 9 June. Any adjustments to the Committee's working methods will be determined by the informal tripartite consultations to be organized after the 356th Session (March 2026) of the Governing Body.

Technical committees

44. The three technical committees are expected to hold their first sitting in the afternoon of Monday, 1 June, and complete their work by Wednesday, 10 June, except for the standard-setting committee and the Committee on the Application of Standards, which are expected to conclude on Thursday, 11 June. The schematic programme of work contained in Appendix II, which is based on past practice and takes the implications of the multiple venues into consideration, is purely indicative and will be developed further in consultation with the Officers of each committee.
45. The **Standard-Setting Committee on Decent Work in the Platform Economy** will undertake the second discussion with a view to submitting a Convention and a Recommendation to the Conference for adoption. Considering that during the first discussion only 10 per cent of the text was examined, the proposed programme of work aims at ensuring an optimum use of the time available to fulfil its mandate:
- Monday, 1 June: submission of the first batch of amendments to the draft instruments and first sitting devoted to general statements. Submission of amendments will continue every day of the first week until Friday, 5 June.
 - Tuesday, 2 to Tuesday, 9 June: three sittings per day (morning, afternoon and evening until 10 p.m.) for the consideration of amendments.
 - Wednesday, 10 June: two sittings to conclude the consideration of amendments.
 - Thursday, 11 June: the last sitting for the adoption of the final texts of the instruments ⁵ as reviewed by the Drafting Committee (see box 1 below) and for closing remarks.
46. In accordance with article 48(6) of the *Standing Orders of the International Labour Conference*, the final vote for adopting a new standard "shall not take place before the day following that on which the text approved by the Committee has been made available to delegates and in no case less than 14 hours after the text has been made available". Therefore, as the final vote is expected to take place in plenary in the morning of 12 June, the text will have to be made available by 8 p.m. on 11 June at the latest.

► Box 1. Drafting Committee (Article 9 of the Standing Orders)

The Conference establishes a Drafting Committee to review the drafting of any instrument referred to it and to ensure agreement between the texts of such instrument in the three official languages of the Conference. The Drafting Committee also advises on drafting questions which may be referred to it by the Conference or a committee in the course of the examination of any such instrument.

Composition: up to three delegates or advisers from each of the three constituent groups – governments, employers and workers – the reporter of the Standard-Setting Committee and the Legal Adviser of the Conference. Members of the Drafting Committee shall, to the extent possible, be

⁵ See article 48(3) of the *Standing Orders of the International Labour Conference*. Details about the Drafting Committee are provided in box 1.

conversant with the official languages of the Conference and shall be assisted by officials of the Secretariat.

Deadline for sending nominations to the secretariat of the Standard-Setting Committee on Decent Work in the Platform Economy: the second day of the session (Tuesday, 2 June).

Meetings: The Drafting Committee will meet at dates and times to be determined depending on progress made by the Standard-Setting Committee in the consideration of amendments to the draft instruments. The Drafting Committee usually meets after the evening sittings of the Standard-Setting Committee and no remote connection is available.

47. In response to the reiterated requests from constituents to explore ways to avoid late-night sittings of the Drafting Committee, the arrangements for the 2025 session included proposals to schedule its sittings in the mornings, at lunchtime or on the Sunday of the first week. Although endorsed by the Governing Body, the Sunday sitting was not agreeable to all the groups during the 2025 Conference session. Ultimately, it was not necessary to implement any of those proposals due to the good progress made by the Committee on Biological Hazards and to the limited amount of text adopted by the Committee on the platform economy. In light of the anticipated workload of the standard-setting committee in 2026, which will require sittings ending at 10 p.m. every day, and with a view to reducing, to the extent possible, late-night work for the Drafting Committee, the only possible solutions are those already outlined in the document prepared for the 353rd Session (March 2025),⁶ as follows: during the first week, the Drafting Committee would hold sitting(s) on Sunday, 7 June and during the second week, as a contingency measure, the Drafting Committee would hold any additional sittings in the mornings or at lunchtime.
48. The proposed programmes of work for the **Recurrent Discussion Committee on Social Dialogue and Tripartism** and the **General Discussion Committee on a Transformative Agenda for Gender Equality at Work** are similar to those of the recurrent and general discussion committees at the last three sessions of the Conference:
- Afternoon of Monday, 1 June and morning and afternoon of Tuesday, 2 June: general debate based on the points for discussion.
 - Late evening of Wednesday, 3 June: tentative conclusions prepared by the secretariat are distributed to the groups.
 - Thursday, 4 and Friday, 5 June: drafting group meets to prepare the draft conclusions.
 - Saturday, 6 June: submission of amendments to the draft conclusions.
 - Monday, 8 to Wednesday, 10 June: consideration of the amendments in full committee. The Recurrent Discussion Committee must complete its work on 10 June to be able to submit its outcome to the Conference in the afternoon of Thursday, 11 June.

⁶ GB.353/INS/2/2(Rev.1), paras 47 and 51.

► **Box 2. Established practice concerning the functioning of drafting groups responsible for preparing draft conclusions in recurrent and general discussion committees**

Composition: eight members from each of the three groups of constituents; each member may be accompanied by one adviser.

Deadline for sending nominations to the committee secretariat: the second day of the session (Tuesday, 2 June).

Working languages:

- The text of the tentative conclusions is provided by the Secretariat in English, French and Spanish before the drafting group begins its work.
- During its sittings, interpretation is available in the three languages.
- The drafting group works on the basis of the English version of the text, which is the only language displayed during its sittings.

49. As highlighted by constituents in previous years, the work of drafting groups has often resulted in extremely long sittings ending after midnight. There is agreement that every effort should be made to discontinue such practices, which can be harmful to the well-being of delegates and staff. As part of these efforts, it is proposed, as in 2025, to schedule an evening sitting of the drafting groups until 10 p.m. on Thursday and to close their last sitting on Friday by 8 p.m.
50. In response to the concerns mentioned in paragraph 13(a), arrangements are in place for ensuring the provision of interpretation, food and transportation for night sittings provided that they are planned 24 hours in advance and that they do not go beyond the expected end time. Such arrangements entail significant costs as the Office must pay for the services even if they are not used. To optimize the use of resources, it is essential to adhere strictly to planned schedules.

D. Voting

51. During the 114th Session, the following items will require a vote in plenary to be adopted by the Conference:
- (a) a possible Convention and Recommendation concerning decent work in the platform economy;
 - (b) the withdrawal of Convention No. 83.
52. As indicated in paragraph 40, if a Member State in arrears submits a request to recover the right to vote, the Conference will also need to vote on it. Any such vote would need to be conducted in the first week to enable the Member State concerned to participate in the above-mentioned votes, if the request is approved.
53. In addition to the pre-session information sessions and online tutorials, the Office will provide all the necessary information and guidance before and during the votes. In accordance with article 22(2) of the Standing Orders, only delegates who are physically present at the Conference and have collected their access badges will be registered as attending the Conference for the purpose of determining the quorum for votes.
54. In technical committees, any voting needed will normally be carried out by a show of hands. In the event that a record vote is required under the Standing Orders, it will be taken by roll call.

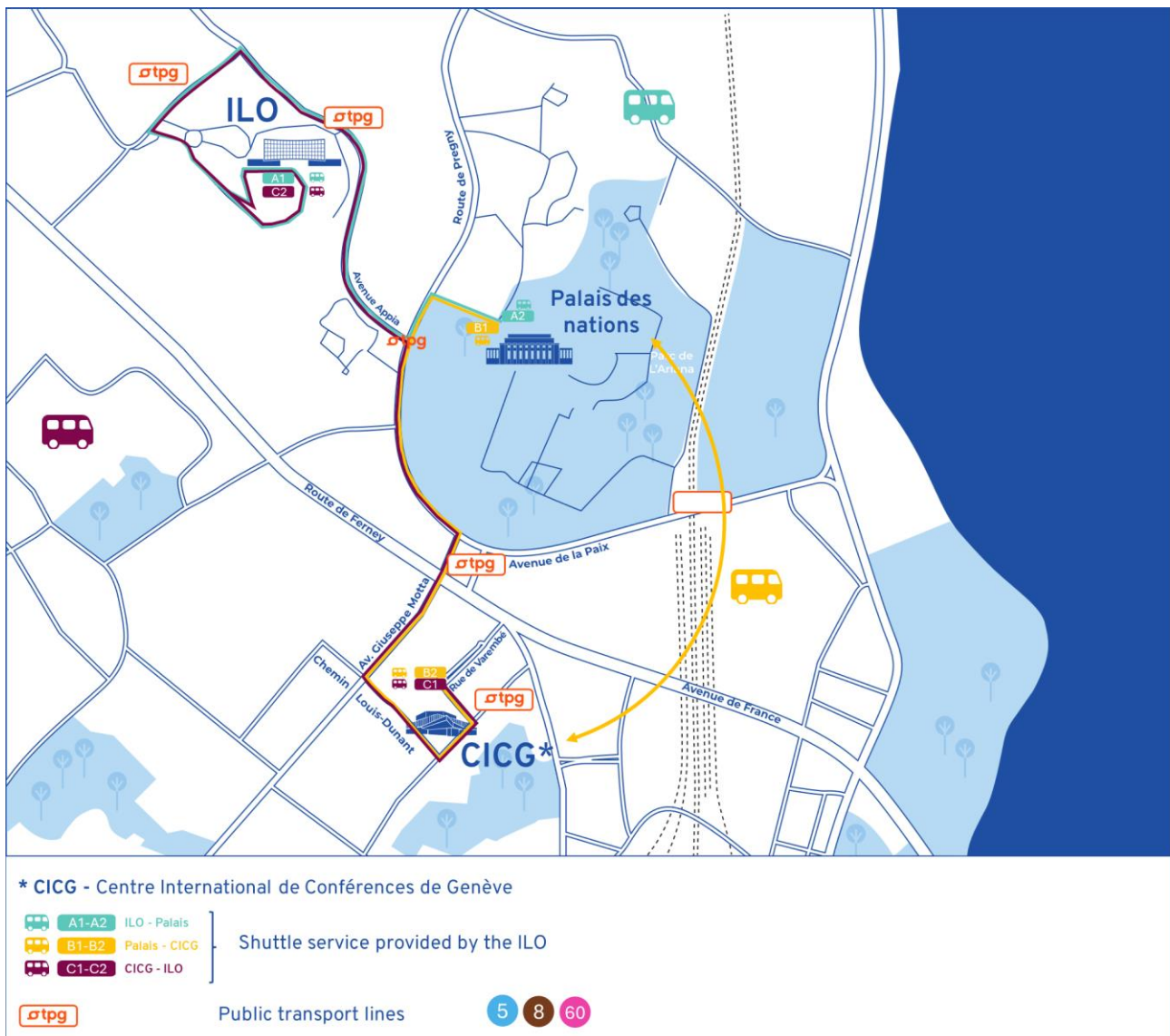
► Draft decision

55. The Governing Body:

- (a) requested the Office to take into account the guidance provided concerning the lessons learned from the 113th Session of the International Labour Conference when finalizing the arrangements for the 114th Session to be considered by the Governing Body at its 356th Session (March 2026);
- (b) endorsed the proposed programme of work for the 114th Session outlined in document GB.355/INS/3/2, subject to any adjustments that might be necessary until its adoption by the Conference at the opening sitting of that session.

► Appendix I

Plan of the three venues for the 114th Session



▶ Appendix II

Schematic view of the tentative programme of work of the 114th Session

		Sun 31	Mon 1		Tue 2		Wed 3		Thu 4		Fri 5		Sat 6		Mon 8		Tue 9		Wed 10		Thu 11		Fri 12		Sat 13	
		am	pm	am	pm	am	pm	am	pm	am	pm	am	pm	am	pm	am	pm	am	pm	am	pm	am	pm			
Preparatory group meetings		▲																								
Plenary sittings			Opening			Discussion of the reports of the DG and GB Chairperson							Discussion of the reports of the DG and GB Chairperson						Global Coalition Forum			Closure				
- Adoption of Committee outcomes									▲		▲											▲	▲	▲		
- Votes									▲		▲												▲			
Credentials Committee (CVP)			As required																							
General Affairs Committee (CAG)			▲																							
Finance Committee (CF)				▲																						
Committee on the Application of Standards (CAN)			▲	▲	▲	▲	▲	▲	▲	▲	▲	▲	▲	▲	▲	▲	▲	▲	▲	▲	▲					
Recurrent Discussion Committee on Social Dialogue and Tripartism (CDR)			▲	▲	▲			Drafting group				A		▲	▲	▲	▲	▲								
Standard-Setting Committee on Decent Work in the Platform Economy (CNP)			A		A		A		A		A				▲	▲	▲	▲	▲	▲	▲					
General Discussion Committee on a Transformative Agenda for Gender Equality at Work (CDG)			▲	▲	▲			Drafting group				A		▲	▲	▲	▲	▲	▲							
Governing Body			356 bis																							357
▲ ▲ If there is a request to recover the right to vote, the CF will need to submit a first report on Thursday, 4 June so as to allow the Conference to approve the request through a vote in order to enable the Member State concerned to participate in the votes planned on Friday 5 and Friday 12. ▲ Votes. ▲ Adoption of Committee reports and outcomes in plenary sittings. ▲ Committee sittings. A Submission of amendments to documents considered in Committees.																										