



International
Labour
Organization

Just transition and NDCs in the Caribbean

Leading the change: Employers, workers and governments driving just transition through social dialogue

October 21-23, 2025
Accra Beach Hotel, Barbados

Day 1: October 21

08:30 – 08:40	Registration
08:40 – 09:00	Welcome remarks <i>ILO Caribbean Regional Specialists: Vera Guseva (Workers); and Victoria Giuliette (Employers)</i>
09:00 – 09:05	Introductory presentation of the Forum <i>ITCILO Representative, Jorge Ramirez</i>
09:05 – 10:00	Situation and challenges of a just transition in the Caribbean <i>Marissa Sheppard, ILO (Virtual)</i> ► Presentation on the regional situation and challenges of just transition – ILO expert ► Interactive plenary exchange on expectations and emerging challenges <i>Moderator: ITCILO Representative, Jorge Ramirez</i>
10:00 – 10:25	Coffee break

10:25 – 12:30	Interactive session based on the results from the three case studies: Belize, Jamaica, Barbados <i>Pedro Espaillat</i> Topics: ► Country and Sectoral Context ► Lessons from the previous two NDCs iterations <i>Moderator: Victoria Giulietti</i>
12:30 – 14:00	<i>Lunch</i>
14:00 – 15:30	Working Group 1 (Employers and Workers private rooms) Topic: ► Lessons from the previous two NDCs iterations.
15:30 – 16:00	<i>Coffee break</i>
16:00 – 17:00	Plenary ► Presentation of workers' group - 20 minutes <i>(Workers' Representative)</i> ► Presentation of employers' group - 20 minutes <i>(Employers' Representative)</i> ► Conclusions and feedback from Day 1 - 20 minutes <i>Vera Guseva, Victoria Giulietti, Pedro Espaillat, Jorge Ramirez)</i>
Day 2: October 22	
08:30 – 09:00	Recap from day 1 (<i>Employers and Workers' representatives</i>)
09:00 – 10:00	Challenges for a social dialogue about the just transition in the Caribbean <i>Pedro Espaillat</i> ► Presentation on the current situation, based on the interviews conducted. <i>Moderator: ITCILO Representative, Jorge Ramirez</i>
10:00 – 10:25	<i>Coffee break</i>
10:25 – 12:30	Interactive session based on the results from the three case studies: Belize, Jamaica, Barbados <i>Pedro Espaillat</i> Topics: ► Role and actions of employers' and workers' organizations ► Social dialogue processes <i>Moderator: Vera Guseva</i>
12:30 – 14:00	<i>Lunch</i>

14:00 – 15:30	Working Group 2 (Employers and Workers private rooms) Topics: ▶ Role and actions of employers' and workers' organizations ▶ Social dialogue processes
15:30 – 16:00	<i>Coffee break</i>
16:00 – 17:00	Plenary ▶ Presentation of workers' group - 20 minutes (<i>Workers' Representative</i>) ▶ Presentation of employers' group - 20 minutes (<i>Employers' Representative</i>) ▶ Conclusions and feedback from Day 2 - 20 minutes (<i>Vera Guseva, Victoria Giulietti, Pedro Espailat, Jorge Ramirez</i>)
Day 3: October 23	
08:30 – 09:00	Recap from day 2 (<i>Employers and Workers' representatives</i>)
09:00 – 10:30	Interactive session based on the results from the three case studies: Belize, Jamaica, Barbados <i>Pedro Espailat</i> Topics: ▶ Upcoming Just Transition Challenges and Opportunities ▶ Recommendations for the 3rd iteration of the NDCs <i>Moderator: Viky Giulietti</i>
10:30 – 11:00	<i>Coffee break</i>
11:00 – 12:30	Building a common agenda between employers and workers representatives Topics: ▶ Upcoming Just Transition challenges and opportunities ▶ Recommendations for the implementation and monitoring of the 3rd iteration of the NDCs
12:30 – 14:00	<i>Lunch</i>
14:00 – 15:00	Open Plenary ▶ Open discussion with workers and employers' representatives about the next steps.
15:00 – 16:00	Final remarks and future steps of collaboration between social partners and vis-à-vis the Government and the ILO/ITCILO.