

**The 18th ASEAN Forum on Migrant Labour:
“Accelerating Actions Towards Sustainable Development Goals (SDGs) on Safe
Migration and Decent Work for Migrant Workers in ASEAN”**

**Indonesia recommendations
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Generic

1. Integrate the welfare of migrant workers and their families into national programs aimed at achieving the Sustainable Development Goals (SDGs).
2. Disaggregate data to measure SDG progress by migration status, gender, and other relevant variables, thereby enabling effective monitoring and reporting on the development impacts affecting both male and female migrant workers.
3. Ensure the systematic disaggregation of all SDG progress-tracking data by migration status, gender, and other relevant variables to facilitate accurate monitoring and reporting on the developmental impacts on migrant workers, both men and women.
4. Promote the exchange of information on good practices to advance the achievement of the SDGs through the strengthened protection of migrant workers' rights within the ASEAN region.

Eradicating forced labour (SDG 8.7)

5. Strengthen labour migration policies to reduce migrant workers' dependence on a single employer, thereby lowering the risk of forced labour.
6. Ensure that all migrant workers enjoy the full spectrum of labour rights and social protection on an equal basis with local workers, regardless of the sector in which they are employed. This includes, at a minimum, one day of rest per week, fair working hours and wages, effective access to information and support services, as well as the right to organize and engage in collective bargaining.
7. Promote stronger safeguards to protect migrant workers from the risk of forced labor, including concrete measures to address practices such as the confiscation of passports, mobile phones, and other personal documents; unlawful wage deductions; poor working and living conditions; and excessive or compulsory overtime.
8. Uphold ethical recruitment practices as a fundamental measure to prevent forced labour.
9. Advance efforts to promote equality in labour rights and social protection for all migrant workers on the same basis as local workers and across all sectors of

employment. This includes, at a minimum, one day of rest per week, decent working hours and fair wages, effective access to information and support services, and the right to organize and bargain collectively.

Occupational safety and health (SDG 8.8.1)

10. Strengthen the enforcement of Occupational Safety and Health (OSH) standards in sectors predominantly employing migrant workers, while ensuring their access to OSH training and personal protective equipment. Guarantee that OSH management systems adequately address the adverse impacts of climate change.
11. Ensure that workers across all sectors are covered and duly registered under national employment-based social security schemes, with effective access to such benefits. It is further expected that these employment-based social security schemes be made portable across borders.
12. Improve the collection of data on migrant workers who experience occupational accidents, with systematic disaggregation by migration status, thereby enhancing the quality of OSH for migrant protection and ensuring effective linkage with social security systems.

Freedom of Association and collective bargaining (SDG 8.8.2)

13. Promote an enabling environment for migrant workers to exercise their rights to freedom of association and collective bargaining, thereby allowing them to form, join, and actively participate in trade unions as a means of empowerment and as a platform to engage in constructive dialogue with employers to improve working conditions and overall well-being.

Recruitment costs (SDG 10.7.1)

14. Reduce recruitment costs borne by employers by establishing clear and transparent ceilings for recruitment agency fees and lowering government-related migration documentation costs (such as visas, passports, medical certificates, and related requirements). In addition, provide alternative payment options or financial support mechanisms for migrant workers to prevent indebtedness when certain costs are unavoidable.
15. Ensure full transparency in the allocation of recruitment-related costs between employers and migrant workers.

Migration policies

16. Encourage ASEAN Member States to undertake benchmarking of policies concerning migrant workers' access to essential services, including healthcare, education and training, social protection, and decent work.
17. Promote the integration of migrant workers' and their families' protection into development planning processes at both the national and subnational levels.
18. Ensure inclusive capacity-building and engagement of all stakeholders, including migrant worker groups, in the formulation, implementation, and monitoring of policies related to migrant workers and their families.

Remittance costs (SDG 10.c)

19. Ensure financial inclusion for migrant workers through access to safe, affordable, and digitally enabled remittance services, thereby strengthening worker protection, supporting family well-being, and enhancing the contribution of remittances to sustainable development.
20. Support data collection and analysis on the financial and social benefits of migrant workers' remittances at the local and subnational levels, in order to concretely identify the positive impacts of labour migration on the achievement of the Sustainable Development Goals at local, national, and regional levels within ASEAN.
21. Promote pre-departure and ongoing migration preparedness for migrant workers and their families by enhancing capacity in financial literacy, management, and the productive use of remittances.