

► Resilient supply chains and equitable growth in a changing world of work: Advancing Decent Work through regional cooperation in Asia and the Pacific

15 -16 September 2025

Pullman Bangkok King Power Hotel

Room: Eternity

Introduction

Asia is an economic powerhouse and a cornerstone of global trade. As some are starting to look inward, Asia finds itself at the nexus between trade, investment, governance, and responsible business conduct. The region is grappling with an ever-evolving matrix of legal and policy frameworks. Spanning finance, due diligence, and even data flows these frameworks will have increasingly profound effects on labour markets and impact supply chains in unpredictable ways. The question is: will the region seize this moment and become the global leader in harnessing supply chains for decent work?

Supply chains are vital to Asia's economies, accounting for 41 per cent of global merchandise trade value.¹ In South-East Asia alone, supply chains support at least 75 million workers,² or over a quarter of all employment. Supply chains - domestic, regional and global - encompass a variety of enterprises, including MSMEs at all levels and tiers, including in the informal economy. These firms are a key driving force behind Asia's economies, accounting for an average 97 per cent of all enterprises and 69 per cent of the national labour force.³ MSMEs play a key role in creating forward and backward linkages in domestic, regional, and global supply chains. Such linkages can create new demand for domestic products, support technology and knowledge transfer, thereby increasing productivity when MSMEs participate.⁴ ILO research underscores that when international trade is coupled with a robust and coherent policy framework it can support formalization of enterprises and employment, create learning opportunities, and promote decent work.⁵

But the challenges are stark. The region grapples with persistent decent work deficits due to limited national capacity and systemic root causes. It has the world's lowest rate of ratification of ILO Conventions on Fundamental Principles and Rights at Work. Some lack effective implementation of ratified international labour standards, including in relation to governance Conventions. Inadequate labour law enforcement mechanisms often fail to effectively enforce national labour law. Trade union density in Asia is on the decline.⁶ The region struggles with high rates of informality, which continues to be one of the major barriers to advancing decent work.⁷ Gender disparity persists, with significant gaps in pay and employment opportunities.⁸ Work-related diseases claim 1.2 million lives annually.⁹ Social protection coverage is low—only 53.6 per cent of the population has access to at least one form of

¹ [Trade in goods outlook in Asia and the Pacific 2021/2022 | ESCAP](#)

² [Jobs and global supply chains in South-East Asia](#)

³ [Overview of MSMEs in Asia-Pacific Regions | UNESCAP](#)

⁴ [Overview of MSMEs in Asia-Pacific Regions | UNESCAP](#)

⁵ [Chapter 9. Trade and informality: Transition to formality and decent work | International Labour Organization](#)

⁶ [Trade Unions in the Balance | International Labour Organization](#)

⁷ <https://www.ilo.org/publications/major-publications/asia-pacific-employment-and-social-outlook-2024-promoting-decent-work-and>

⁸ <https://www.ilo.org/publications/major-publications/asia-pacific-employment-and-social-outlook-2024-promoting-decent-work-and>

⁹ [Safety and health at work in Asia and the Pacific | International Labour Organization](#)

social protection benefit.¹⁰ Overcoming these challenges requires strengthening public policies and regulators to ensure respect for labour rights and to fostering an enabling environment for businesses through a smart mix of mandatory and voluntary measures. In this context, supply chains have proven to be an effective entry point to address the root causes of decent work deficits and to advance full and productive employment and decent work.

Responsible business conduct is becoming a defining feature of supply chains in the region. Countries in the region have adopted National Action Plans on Business and Human Rights to implement the UN “Protect, Respect and Remedy” framework. Pakistan and Nepal joined other ILO member States in appointing national focal points to or promote the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy. Other member States have expressed interest in making better use of the MNE Declaration to advance decent work in supply chains. Australia, Japan, Korea and New Zealand have established National Contact Points on RBC promoting the OECD Guidelines for Multinational Enterprises on RBC.

Some countries have adopted legislation and guidelines on due diligence and public reporting on Environmental, Social and Governance (ESG)/RBC,¹¹ creating additional requirements for government and enterprises to navigate. The region is at the forefront of trade related initiatives to address decent work deficits. The Indo-Pacific Economic Framework (IPEF), effective in 2024, introduces novel labour provisions designed to promote decent work, fair recruitment, and just transitions. Ongoing negotiations, such as the EU-Thailand and EU-Philippines trade agreements, continue the shift toward embedding labour standards into trade agreements in the region. The G20’s recently endorsed guiding principles underscore the trend to ensure that trade supports sustainable development. The region also faces the challenge of Least Developed Country (LDC) graduations. Nations like Bangladesh, Lao PDR, and Nepal, set to graduate by 2026, are navigating their transitions while maintaining export competitiveness and labour protections.

As ESG principles are gaining traction in Asia and the Pacific, they are reshaping investment landscapes. The Asian Development Bank’s revised Environmental and Social Framework, effective 2026, integrates labour compliance into its \$23.6 billion portfolio. Many ASEAN member stock exchanges are members of the UN’s Sustainable Stock Exchange. China’s stock exchanges are rolling out new mandatory sustainability reporting for listed companies, aligning with global trends.¹² Similarly, the Philippine Development Plan (2023–2028) aims to position the country as a destination for ESG investments, leveraging these frameworks to drive broad-based growth.¹³ Malaysia’s ESG framework even extends to MSMEs to empower them to participate in sustainable supply chains and access ESG-conscious export markets.¹⁴

Foreign direct investment (FDI) flows to and from the Asia-Pacific region remained robust in 2023, reinforcing the region’s position as the world’s largest FDI recipient.¹⁵ East and Southeast Asia continued to attract substantial investment, with China leading as the top investor, followed by the United States, Japan, and Singapore.¹⁶ ASEAN economies have demonstrated remarkable resilience, with annual FDI inflows nearly double the levels recorded in the previous decade.¹⁷ A key trend shaping these investment flows is the significant rise in greenfield investments, particularly in renewable energy and digitalization. The strong presence of multinational firms expanding their production networks and supply chain activities has further reinforced the industrial ecosystem in the region, attracting higher-value investments in manufacturing and technology-driven industries. These trends highlight the region’s continued importance as a hub for global capital, innovation, and industrial development.

Rapid advancements in data protection laws are reshaping employer and worker responsibilities in supply chains. Countries such as Indonesia and Thailand are enacting comprehensive data protection laws and creating new

¹⁰ <https://www.ilo.org/publications/major-publications/asia-pacific-employment-and-social-outlook-2024-promoting-decent-work-and>

¹¹ See e.g. Modern Slavery Act 2018 (Australia); Canadian Ombudsperson for Responsible Enterprise (CORE) Framework (Canada); Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada); Corporate Sustainability Due Diligence Directive (European Union); Law on the Corporate Duty of Vigilance (France); Act on Corporate Due Diligence in Supply Chains (Germany); Child Labour Due Diligence Act (Netherlands); Bill for Responsible and Sustainable International Business Conduct (Netherlands); Modern Slavery Act 2015 (United Kingdom); California Transparency in Supply Chains Act (United States).

¹² [China Stock Exchanges Announce Mandatory Sustainability Reporting Requirements for Companies - ESG Today](#)

¹³ [ESG laws in the Philippines | Law.asia](#)

¹⁴ [Malaysia releases National Industry Environmental, Social & Governance framework | Rödl & Partner](#)

¹⁵ [Southeast Asia: Foreign investments resilient despite global economic uncertainties | UN Trade and Development \(UNCTAD\)](#)

¹⁶ [Southeast Asia: Foreign investments resilient despite global economic uncertainties | UN Trade and Development \(UNCTAD\)](#)

¹⁷ [Southeast Asia: Foreign investments resilient despite global economic uncertainties | UN Trade and Development \(UNCTAD\)](#)

regulatory authorities. Others, including Australia, Japan, Korea, New Zealand and Singapore, are aligning their legislation with the EU's General Data Protection Regulation (GDPR). These regulations expand oversight of data practices, offering new protections and duties for workers and employers.

This forum will explore how these emerging trends influence the region's ability to achieve sustainable and broad-based growth. It will provide a platform to highlight effective policies that leverage trade, investment, and RBC for decent work in supply chains. By addressing systemic challenges and seizing new opportunities, Asia and the Pacific can lead the way in transforming supply chains into engines of fairness, sustainability, and social justice. This dialogue is not just about economic outcomes, it is about creating a future where trade and investment uplift workers, communities, and businesses alike.

Background

The theme of the forum aligns to the [ILO strategy on decent work in supply chains](#) and key regional roadmaps. The ILO supply chain strategy seeks to promote policy coherence at the national level and among multilateral organizations, international financial institutions, and international trade actors, such as through this policy forum.

The Singapore Statement reaffirms earlier commitments from the Bali Declaration adopted at the 16th ILO Asia and the Pacific Regional Meeting. It includes key priorities echoed in the supply chain strategy, notably ensuring “labour protection for all through the promotion of freedom of association and the effective recognition of the right to collective bargaining throughout the regions, including for workers in vulnerable situations and workers in the informal economy, as enabling rights for decent work”. It also urged collective action to transition from the informal to the formal economy. Moreover, the Singapore Statement emphasizes the need for national just transition plans to mitigate the effects of climate change while ensuring that these efforts are underpinned by social dialogue and labour rights.

This dovetails with the ASEAN-Japan Economic Co-Creation Vision, which seek to build resilient, green, and technologically advanced supply chains. The aspirations outlined in the Vision document align well with ILO research highlighting enhancements to international trade and the right industrial and employment policies as means to promote formalization. The Vision document also promotes using digital technology to monitor decarbonization efforts and human rights within supply chains, thereby reinforcing the importance of responsible business practices.

ASEAN countries are set to take significant steps toward skills development, industrial growth, and RBC, as highlighted by Malaysia's proposal for the ASEAN Year of Skills 2025. The forum provides an opportune moment to bring together stakeholders to discuss how formalization and just transitions can be achieved alongside supply chain development. The ASEAN-Japan vision for enhancing local labour conditions and promoting SME growth further supports the need for integrated strategies that focus on human capital development and responsible supply chain management.

Structure and target audience

Day 1 - Public forum to discuss emerging trends

The public forum seeks to attract public and private stakeholders from the trade, investment, governance, and RBC ecosystem to engage in an open discussion on emerging trends. It will include tripartite constituents, as well as experts, practitioners, academics, businesses, investor groups, multilateral organizations, international financial institutions and others working on decent work in supply chains, including those within the international trade architecture. This dynamic platform will explore strategies and national, provincial, and sectoral approaches that address persistent Decent Work deficits. Through strategic forecasting and dialogue, the forum aims to highlight forward-looking solutions that align with evolving domestic, regional, and global challenges.

Day 2 – Tripartite forum to share promising practices

This exclusive tripartite forum brings together representatives from governments, employer and business membership organizations and workers' organizations from Australia, Bangladesh, Cambodia, China, Fiji, India, Indonesia, Japan, Korea, Lao, Malaysia, Mongolia, Nepal, New Zealand, Pakistan, Philippines, Samoa, Singapore, Sri

Lanka, Thailand, and Viet Nam, to foster meaningful collaboration and exchange. The focus will be on identifying and sharing effective policies and practices that ensure the fair distribution of the benefits of trade and investment. By promoting dialogue and knowledge-sharing, the forum aims to strengthen collective efforts toward sustainable and broad-based economic growth.

Stories of Change

A key highlight of the policy forum will be multimedia presentations weaved throughout the two days. These stories will feature successful national, provincial, and sectoral practices that demonstrate tangible impacts of aligning trade, investment, and labour policies, as well as enabling decent work in lower tiers of supply chains. Through a dynamic blend of text, image, sound, and video, the presentations will provide an engaging platform to share compelling stories, innovative solutions, and practical lessons, fostering a deeper understanding and inspiration among participants.

Agenda

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Monday, 15 September 2025

Objective

Public forum to discuss emerging trends

Story of Change #1: Thailand

08:30 – 09:00

Welcoming remarks

Speaker: **Ms. Kaori Nakamura-Osaka, Assistant Director-General, Regional Director for Asia and the Pacific**

Speaker: **Ms. Michaela Friberg-Storey, UN Resident Coordinator**

Speaker: **Mr. Sarmart Pattamasukhon, Deputy Permanent Secretary, Ministry of Labour, Thailand**

09:00 – 09:30

Strategic Forecasting for resilient supply chains and equitable growth in Asia and the Pacific

This session will explore the rapidly evolving legal, regulatory, and policy landscape in Asia and the Pacific. It will provide strategic insights to navigate the interconnected trends around trade incentives and barriers, investment, RBC and decent work shaping the region. By addressing root causes and leveraging emerging opportunities, it aims to equip participants with forward-looking strategies to foster resilient supply chains and equitable growth across Asia and the Pacific.

Keynote Speaker: **Mr. Khalid Nadvi, Professor of International Development, Global Development Institute, University of Manchester**

Story of Change #2: Fiji

09:30 – 11:00

Moderated high-level discussion

Panellist: **Ms. Manuela Tomei, Assistant Director-General for Governance, Rights and Dialogue, International Labour Organization**

Panellist: **Mr. Hideaki Iwasaki, Director General of Sectors Department 1, Asian Development Bank**

Panellist: High-level government representative: **Mr. Lutfey Siddiqi, Special Envoy on International Affairs to the Chief Adviser, Chief Adviser's Office, Bangladesh**

Panellist: High-level representative from an employers' organization: **Mr. Vinay Narsey, President, Fiji Commerce and Employers Federation, Fiji**

Panellist: High-level representative from a workers' organization: **Mr. Patuan Samosir, Senior Director of Organizing and Projects, ITUC Asia-Pacific**

Moderator: **Ms. Patchari Raksawong**

Story of Change #3: Indonesia

11:00 – 11:30

Coffee Break

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Resilient supply chains and equitable growth in a changing world of work: Advancing Decent Work through regional cooperation in Asia and the Pacific

11:30 – 13:00

Fixing the Foundations: Strengthening Labour Institutions for Decent Work in Supply Chains

Presenters:

Ms. Anastacia (Stacey) Howe, Sustainability Specialist - Labour Rights, H&M

Mr. Anthony Fogarty, Executive Director of Policy, Fair Work Ombudsman, Australia

Mr. Jerome T. Yanson, Director II National Wages and Productivity Commission, Department of Labor and Employment Philippines

Ms. Yashoravi Maheshika Bakmiwewa, Senior Assistant Director General / Head of Training, Employers' Federation of Ceylon, Sri Lanka

Mr. Josua Mata, Secretary General, SENTRO, Philippines

Facilitator: **Mr. Colin Fenwick, Senior Specialist on Labour Governance, International Labour Organization**

Prompt: To address the root cause of governance challenges hindering the realization of decent work in supply chains in Asia and the Pacific, this panel will examine how countries can strengthen labour institutions, enhance enforcement mechanisms, and expand social protection systems. It will highlight practical strategies and institutional innovations that support labour law compliance, promote formalization, and ensure inclusive access to social protection benefits, especially for informal and vulnerable workers.

13:00 – 14:00

Lunch break

Story of Change #4: Bangladesh

14:00 – 15:00

In focus: Impact of responsible investing/finance

Presenter: **Mr. Bruce Dunn, Director for Policy and Technical Services Office of Safeguards, Asian Development Bank**

Presenter: **Mr. Tatsuro Yuzawa Head of PRI Japan**

Presenter: **Ms. Katie Fowler, Director of Responsible Business at Thomson Reuters Foundation**

Discussants:

Representative from an employers' organization: **Dr. Muhammad Yousaf Sarwar, Director, Employers Federation of Pakistan, Pakistan**

Representative from a workers' organization: **Mr. Ismail Bin Ali, Vice President, Malaysian Trades Union Congress, Malaysia**

Facilitator: **Mr. Dan Rees, Director, AP/Supply Chains, International Labour Organization**

Prompt: Given the rise of ESG adoption in the region and new Environmental and Social Framework (ESF) introduced by the ADB, how should governments in the region balance the requirements of international finance and investment with domestic policy objectives related to labour standards and sustainable development? What lessons can be drawn from countries that have navigated conditional lending, in aligning development goals with decent work initiatives?

Story of Change #5: Japan

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15:00 – 16:00

In focus: Labour dimension of Human Rights due diligence/RBC

Presenter: **Dr. Pichamon Yeophantong, Chairperson of the UN Working Group on Business and Human Rights**

Tripartite discussants:

Government representatives:

Ms. Masayo Ogawa, Deputy Director of the Business and Human Rights Policy Office, Trade Policy Bureau, Ministry of Economy, Trade and Industry, Japan

Ms. Nitnida Phongsavath, Deputy Director of National Implementation Unit, Permanent Secretary Office, Ministry of Industry and Commerce, Lao PDR

Representative from an employers' organization: **Ms. Emiko Nagasawa, Senior Advisor, Labor Legislation Bureau, Keidanren (Japan Business Federation), Japan**

Representative from a workers' organization: **Mr. Frederick Ho, Deputy Director, National Trade Union Congress (NTUC), Singapore**

Facilitator: **Ms. Josée Laporte, Specialist, Responsible Business Conduct, Multinational Enterprises and Responsible Business Conduct Unit, MULTI/RBC, International Labour Organization**

Prompt: As the trade and investment landscape continues to evolve, in some parts with stricter due diligence and access to remedy requirements, what strategies should governments, social partners and private sector actors adopt to ensure that workers' rights are upheld while enabling broad-based economic growth and sustainable enterprise development? How can international cooperation and technical assistance play a role in supporting countries to enhance their preparedness to adapt to these emerging regulatory demands?

16:00 – 16:30

Coffee break

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Resilient supply chains and equitable growth in a changing world of work: Advancing Decent Work through regional cooperation in Asia and the Pacific

16:30 – 17:30

From Challenge to Opportunity: Supply Chains in a Just Transition

Presenters:

Mr. Walter Lin, Managing Director for Asia, SEDEX**Ms. HUANG Kun, Director, Chinese Academy of Labour and Social Security, Ministry of Human Resources and Social Security of China, China****Mr. Muliufi Nickel, Member, Samoa Chamber of Commerce and Industry, Samoa****Mr. Nitipat Nantavaropas (Nat), Department Manager, Social Collaborations, Global Partnership for Sustainability and Communications, Charoen Pokphand Group (CP)****Mr. Badal Khan, Chairman, National Coordination Committee for Workers' Education (NCCWE), Bangladesh**Facilitator: **Mr. Fredy Guayacan, Senior Specialist on Environment and Decent Work, International Labour Organization**

Prompt: The transition to low-carbon economies is reshaping supply chains, creating a pressing need for policies that maximize economic, social, and decent work benefits while mitigating the adverse impacts of climate change. This session will explore how the global shift to a low-carbon economy presents both challenges and opportunities for businesses. It will examine the role of governments in supporting this transition, the ways in which trade and investment are incentivizing sustainable practices, the importance of RBC in fostering equitable transitions, and how workers' organizations are leveraging emerging policy frameworks to advance decent work. Furthermore, the session will discuss how businesses are addressing these changes and capitalizing on opportunities in this transformative era.

17:30 – 18:00

High-level tripartite closing remarks

Panellist: High-level government representative: **Dr. Ir. Mohammad Rudy Salahuddin, MEM, Deputy Minister for Industry, Employment and Tourism, Coordinating Ministry of Economic Affairs, Republic of Indonesia**Panellist: High-level representative from an employers' organization: **Mr. Edwin Yeap Khoo Soon, Vice President, Malaysian Employers Federation (MEF), Malaysia**Panellist: High-level representative from a workers' organization: **Mr. Badal Khan, Chairman, National Coordination Committee for Workers' Education (NCCWE), Bangladesh**

18:00 – 20:00

Reception

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Resilient supply chains and equitable growth in a changing world of work: Advancing Decent Work through regional cooperation in Asia and the Pacific

Tuesday, 16 September 2025

Objective**Tripartite forum to share promising practices**

08:00 – 10:00

Closed door spaces for tripartite partners to caucus separately in three groups (employers, workers, and ministries of labour, trade and commerce) and consider challenges and best practices for promoting decent work through trade, investment, governance, and RBC. These discussions will feed into the tripartite panel presentations on Supply Chains for the Energy Transitions; Supply Chains for Food Security; and Supply Chains for Labour Intensive Manufacturing.

Focal point employers' organizations: **Mr. Jason Pegat-Toquet, IOE**

Room: **Beta**

Focal point workers' organizations: **Mr. Patuan Samosir ITUC-AP; Mr. Pong-Sul Ahn, Regional Specialist in Workers Activity, International Labour Organization**

Room: **Alpha**

Focal point governments: **Mr. Colin Fenwick, Senior Specialist on Labour Governance, International Labour Organization; Mr. Kelvin Sergeant, Specialist, Job Creation and Enterprise Development, International Labour Organization; Mr. David Williams, Project Manager, International Labour Organization**

Room: **Dejavu**

10:00 – 11:00

Supply Chains as Drivers of Formalization: Transitioning enterprises and workers from informality to formality

Presenter: **Prof. (Dr.) Dev Nathan, Senior Economist and Professor, Institute for Human Development, India**

Tripartite discussants:

Government representative: **Mr. Salman Ghani, Joint Secretary, Ministry of Overseas Pakistanis and Human Resource Development, Pakistan**

Representative from an employers' organization: **Mr. Farooq Ahmed, Secretary General & CEO, Bangladesh Employers' Federation, Bangladesh**

Facilitator: **Ms. Bharti Birla, Enterprise Development Specialist, International Labour Organization**

Prompt: Domestic supply chains represent a major share of employment in Asia and the Pacific, especially through MSMEs and informal work. This panel will explore how domestic supply chains, including their forward and backward linkages, can be harnessed to strengthen formalization, enterprise upgrading, gender equality, and social protection. The panel will examine policy innovations, financial tools, and institutional support needed to make domestic supply chains engines of decent work.

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11:00 – 12:00	In focus: Impact of Economic Frameworks, LDC Graduation, GSP+ renewal Presenter: Ms. Abigael Ogada-Osir PSM, Director, IPEF Trade Negotiations and Supply Chain Section, Department of Foreign Affairs and Trade, Australia Presenter: Mr. Lutfey Siddiqi, Special Envoy on International Affairs to the Chief Adviser, Chief Adviser's Office, Bangladesh Tripartite discussants: Government representative: Ms. HUANG Kun, Director, Chinese Academy of Labour and Social Security, Ministry of Human Resources and Social Security of China, China Representative from a workers' organization: Mr. Jagdish Raj Shrimali, Senior Secretary, Indian National Trade Union Congress (INTUC), India Facilitator: Mr. Dan Rees, Director, AP/Supply Chains, International Labour Organization Prompt: The Indo-Pacific Economic Framework emphasizes supply chain resiliency but does not offer market access. How can countries in the region leverage this framework to create synergies between trade, investment, and decent work, particularly in sectors most vulnerable to supply chain disruptions? Bangladesh, Lao PDR, and Nepal are set to graduate from LDC status by 2026. How can they navigate their transitions while maintaining export competitiveness and labour protections?
12:00 – 13:00	Lunch break
13:00 – 14:00	In Focus: Supply Chains for the Energy Transitions Presenters: Ms. Annika Seiler, Principal Energy Specialist, Asian Development Bank Ms. Valkyrie Hanson, Regional Coordinator for Decent Work in Supply Chains, International Labour Organization Tripartite discussants: Government representative: Mr. Tselmuun Tsogt-Ochir, International Relations Officer, MOE, Mongolia Representative from an employers' organization: Mr. Shang Xiaoming, Deputy Secretary-General, China Enterprise Confederation (CEC), China Representative from a workers' organization: Mr. Judy Winarno, Vice President, KSPI, Indonesia Prompt: Report back from the closed-door session Story of Change #6: Nepal

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14:00 – 15:00

In Focus: Supply Chains for Food Security

Presenter: **Mr. Tomoya Obokata, Special Rapporteur on contemporary forms of slavery**

Tripartite discussants:

Government representative: **Ms. Taimalietane Matatumua, Assistant Chief Executive Officer, Ministry of Agriculture and Fisheries, Samoa**

Representative from an employers' organization: **Mr. Dwi Sukma Saputra, Assistant Manager, Indonesian Employers' Association (APINDO)**

Representative from a workers' organization: **Mr. Vadivel Suresh, President, National Trade Union Federation (NTUF), Sri Lanka**

Facilitator: **Ms. Bharti Birla, Enterprise Development Specialist, International Labour Organization**

Prompt: Report back from the closed-door session

15:00 – 15:30

Coffee Break

Story of Change #7: Cambodia

15:30 – 16:30

In Focus: Supply Chains for Labour Intensive Manufacturing

Presenter: **Ms. Krittika (Tai) Wutthipat-arree, Supply Chain Management & Sustainability Expert, former head of ESG, Compliance, Sustainability and Business Intelligence, Li & Fung Limited.**

Tripartite discussants:

Government representative: **Mr. Supriya Ranjan Datta, Deputy Secretary, Ministry of Labour & Employment, Government of India**

Representative from an employers' organization: **Ms. Siriwan Romchatthong, Secretary General, Employers' Confederation of Thailand, Thailand**

Representative from a workers' organization: **Mr. Kim Seok, Policy Director, Korean Confederation of Trade Unions (KCTU)**

Facilitator: **Mr. David Williams, Project Manager, International Labour Organization**

Prompt: Report back from the closed-door session

16:30 – 17:00

Tripartite closing remarks

Panellist: **Mr. Tuomo Poutiainen, Deputy Regional Director, Asia and the Pacific**

Panellist: Government representative: **Mr. Anthony Fogarty, Executive Director of Policy, Fair Work Ombudsman, Australia**

Panellist: Representative from an employers' organization: **Mr. Farooq Ahmed, Secretary General & CEO, Bangladesh Employers' Federation, Bangladesh**

Panellist: Representative from a workers' organization: **Ms. Tsevel Otgontungalag, General Secretary, Confederation of Mongolian Trade Union (CMTU), Mongolia**