



Technical Meeting on Decent Work in the Railways Sector

Geneva, 1 – 5 September 2025

► Points for discussion

1. What current and emerging issues have most impacted the realization of decent work in the railways sector? Please take into consideration the following aspects:
 - Regulatory and policy frameworks
 - Ownership, management, structure
 - Transport safety
 - Financing, investment and economic conditions
 - Just transition
 - Innovation
 - Cross-border or regional interoperability
2. What railways safety and sustainability policies, measures and regional practices have worked, what has not worked well, and what needs to be done to contribute to the promotion of:
 - The fundamental principles and rights at work
 - An enabling environment for sustainable enterprises
 - A just transition
 - Social dialogue frameworks
 - Skills gap reductions
3. What recommendations can be made for future action by the International Labour Organization and its Members — governments, employers' and workers' organizations — regarding the promotion of decent work in the railways sector? In particular related to:
 - Policy recommendations for tripartite action
 - Priority actions and practical orientation for the Office