



International
Labour
Organization

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► ILO Skills and Lifelong Learning

Building bridges between
learning and decent work

► Investing in skills for a sustainable future

Our strategic focus areas

-  Skills anticipation
-  Green jobs
-  AI and digitalization
-  Skills acquisition
-  Youth employment
-  Policies, governance
and financing
-  Inclusive skills
development
-  Private sector
engagement and social
-  Productivity

► Adapting skills for tomorrow's work

The global transition to green, care, and digital economies is redefining the future of work. These sectors are generating new jobs — but they also demand new skill sets.

Governments, workers and employers must be equipped to meet these evolving needs.

► Equity and social justice

Skills development promotes equity. It empowers marginalized groups, reduces poverty, supports gender equality, and enhances inclusion of youth, persons with disabilities, and migrants.

► From skills gaps to skills ecosystems

Economic disruptions, conflict, climate change, and technological shifts make learning a lifelong necessity.

The ILO promotes resilient and inclusive skills systems that enable individuals to **learn, adapt, and thrive** across their working lives.



► Skills matter

In a fast-changing world of work, skills are the key to opportunity.

They enhance **employability**, **drive productivity**, and build **resilience** to shocks.

► The ILO's mandate on Skills

Since its founding, the ILO has prioritised skills as a pillar of decent work.

Our work is guided by key international standards, including:

- Quality Apprenticeships, Recommendation 208
- Human Resources Development, Convention 142 and Recommendation 195
- Paid Education Leave, Convention 140

Global landscape



Education gap
Only half of young people are in training.



Inequality
Youth, women, and informal workers lack access.



Demand
Green, digital and care sectors need new skills.

Our footprint

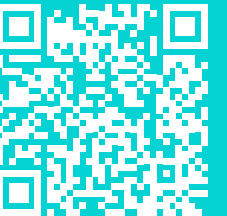
64 Active countries

61 Projects

42 Partners

4 Global partnerships

Join our



Mailing list

► Let's empower people through skills

Partner with us to reshape national skills systems.

Together, we scale solutions that work.

Get in touch

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