



International
Labour
Organization

Skills for Productivity, Environment and Economic Diversification (SPEED)

SPEED works with sectoral and national partners to anticipate and address the current and future skills needs of target sectors, through strategically aligning skills policies and interventions with the green transition to enhance productivity and drive economic diversification.

What is SPEED?

The ILO SPEED approach seeks to maximize the local employment impact of the green transition by identifying and addressing critical skills challenges and opportunities. The objectives of SPEED include supporting efforts by target sectors to:



Anticipate and address the skills implications of the climate mitigation, adaptation measures, and broader environmental sustainability efforts



Formulate sector-specific skills recommendations that support both domestic and export-oriented growth



Develop a sector skills strategy informed by diagnostic analysis and recommendations and based on stakeholders' needs and consensus



Foster productivity and diversified economic structure through strategic skills investments that deliver economic, environmental and social benefits.

Why skills matter for the green transition?



Facilitating a just transition:

Skills policies and interventions are essential for facilitating a just transition towards environmentally sustainable economies and societies for all, helping the employability of workers and adaptability of enterprises.



Driving growth and resilience:

Skills play a twofold role, serving as both an enabler for growth and a buffer against the negative impacts of climate and environmental change and other global crises.



Enabling transformation:

The availability of relevant skills will be conducive to economic growth, supporting employment and enterprise policies, and industrial and structural transformation

How is SPEED applied?

1.

Start-up phase

Sector prioritization and selection

2.

Diagnostic phase

Skills needs assessment with priority strategic recommendations

3.

Strategy development phase

Sector skills strategy

4.

Implementation phase

Implementation support for priority recommendations

Project governance, capacity-building, social dialogue and institutionalization