



Governing Body

354th Session, Geneva, 14 June 2025

Decisions adopted by the Governing Body at its 354th Session

► Contents

	Page
Institutional Section	
1. Election of the Officers of the Governing Body for 2025–26	3
2. Approval of the minutes of the 353rd Session of the Governing Body	3
4. Proposed amendments to the form for reports to be requested under article 22 of the ILO Constitution in relation to the Maritime Labour Convention, 2006, as amended (MLC, 2006)	3
5. The ILO in a changing multilateral environment: Towards better effectiveness and efficiency	3
6. Developments in the application of the resolution concerning the Russian Federation's aggression against Ukraine from the perspective of the mandate of the International Labour Organization	3
7. Appointment of the members of the Commission of Inquiry established in accordance with article 26 of the ILO Constitution to examine the non-observance by Nicaragua of Conventions Nos 87, 98, 111 and 144	4
8. Report of the Committee on Freedom of Association	4
411th Report of the Committee on Freedom of Association	4
9. Report of the Director-General – Obituary	5
9.1. First Supplementary Report: Report of the Committee set up to examine the representation alleging non-observance by Mexico of Conventions Nos 102 and 155	5
9.2. Second Supplementary Report: Report of the Committee set up to examine the representation alleging non-observance by Romania of the Social Security (Minimum Standards) Convention, 1952 (No. 102)	5

9.3.	Third Supplementary Report: Report of the Committee set up to examine the representation alleging non-observance by Costa Rica of Conventions Nos 87, 98 and 135	6
9.4.	Fourth Supplementary Report: Report of the Committee set up to examine the representation alleging non-observance by Uruguay of Conventions Nos 155 and 161	6
10.	Reports of the Officers of the Governing Body	6
10.1.	First report: Representation alleging non-observance by Uruguay of Conventions Nos 103, 155 and 161	6
10.2.	Second report: Closure of the representation alleging non-observance by Chile of the MLC, 2006, and Convention No. 187, pursuant to a successful conciliation process.....	7
11.	Composition, agenda and programme of standing bodies and meetings	7

► Institutional Section

1. Election of the Officers of the Governing Body for 2025–26

The Governing Body elected for the 2025–26 period:

- Ms Anousheh Karvar (France) as Chairperson;
- Mr Matthias Thorns (Germany) as Employer Vice-Chairperson;
- Ms Catelene Passchier (Netherlands) as Worker Vice-Chairperson.

2. Approval of the minutes of the 353rd Session of the Governing Body

The Governing Body approved the minutes of its 353rd Session, as amended.

(GB.354/INS/2, paragraph 2)

4. Proposed amendments to the form for reports to be requested under article 22 of the ILO Constitution in relation to the Maritime Labour Convention, 2006, as amended (MLC, 2006)

The Governing Body approved the proposed changes to be inserted in the report form for the Maritime Labour Convention, 2006, as amended (MLC, 2006), to be used as the basis for the preparation of reports due under article 22 of the ILO Constitution.

(GB.354/INS/4), paragraph 29)

5. The ILO in a changing multilateral environment: Towards better effectiveness and efficiency

The Governing Body requested the Office to submit more detailed and concrete proposals to the Governing Body at its 355th Session (November 2025), taking into account the guidance it provided.

(GB.354/INS/5, paragraph 30)

6. Developments in the application of the resolution concerning the Russian Federation's aggression against Ukraine from the perspective of the mandate of the International Labour Organization

In the light of the developments in Ukraine outlined in document GB.354/INS/6 and the resolution concerning the Russian Federation's aggression against Ukraine from the perspective of the mandate of the International Labour Organization (ILO), adopted at its 344th Session (March 2022), and taking into account the discussions held and the guidance provided during its 354th Session, the Governing Body:

- (a) noted the information provided in the document;
- (b) reiterated its most profound concern at the continuing aggression by the Russian Federation, aided by the Belarusian Government, against Ukraine, and at the impact that this aggression is having on the tripartite constituents – workers, employers and the democratically elected Government – in Ukraine, and on the world of work beyond Ukraine;

- (c) urged the Russian Federation again to immediately and unconditionally cease its aggression and withdraw its troops from Ukraine;
- (d) urged the Russian Federation, in line with the request made by the Committee of Experts at its 95th Session (25 November to 7 December 2024), to take all necessary measures to ensure the effective implementation of the Occupational Safety and Health Convention, 1981 (No. 155), and of the Radiation Protection Convention, 1960 (No. 115), including the protection of workers against ionizing radiations in the course of their work; and to ensure the scrupulous implementation of the Maritime Labour Convention, 2006, as amended (MLC, 2006);
- (e) reiterated its unwavering support for the tripartite constituents in Ukraine, and requested the Director-General to continue to respond to the constituents' needs in Ukraine and to expand the ILO's resource mobilization efforts, including in forthcoming international donor conferences on recovery and reconstruction;
- (f) requested the Director-General to continue to enhance resource mobilization efforts for other affected countries across Eastern Europe and Central Asia;
- (g) requested the Director-General to continue to monitor the impact on the world of work of the Russian Federation's aggression against Ukraine and to report to the Governing Body at its 355th Session (November 2025) on developments in the light of the resolution, including the ILO's continued engagement with the relevant United Nations bodies involved in monitoring human rights violations and the situation of maritime and nuclear workers.

(GB.354/INS/6, paragraph 30)

7. Appointment of the members of the Commission of Inquiry established in accordance with article 26 of the ILO Constitution to examine the non-observance by Nicaragua of Conventions Nos 87, 98, 111 and 144

The Governing Body appointed the following persons to serve on the Commission of Inquiry: Ms Kemelmajer de Carlucci (Argentina) as Chairperson and Ms Pardo Schlesinger (Colombia) and Ms Bensusán Areous (Mexico) as members.

(GB.354/INS/7, paragraph 3)

8. Report of the Committee on Freedom of Association

411th Report of the Committee on Freedom of Association

The Governing Body took note of the introduction to the Report of the Committee, contained in paragraphs 1–92, and adopted the recommendations made in paragraphs: 149 (Case No. 3434: Algeria); 165 (Case No. 3203: Bangladesh); 188 (Case No. 3184: China); 213 (Cases Nos 2761 and 3074: Colombia); 251 (Case No. 3271: Cuba); 280 (Case No. 3349: El Salvador); 300 (Case No. 2609: Guatemala); 321 (Case No. 3459: Honduras); 349 (Case No. 2508: Islamic Republic of Iran); 406 (Cases Nos 2177 and 2183: Japan); 439 (Case No. 3337: Jordan); 469 (Case No. 3405: Myanmar); 511 (Case No. 3450: Norway); 526 (Case No. 3440: Peru); 556 (Case No. 2254: Bolivarian Republic of Venezuela) and adopted the 411th Report of its Committee on Freedom of Association as a whole.

(GB.354/INS/8)

9. Report of the Director-General – Obituary

The Governing Body paid tribute to the memory of Ambassador Thomas M. T. Niles and requested the Director-General to convey its condolences to the family of Ambassador Niles, the International Organisation of Employers (IOE), the United States Council for International Business (USCIB) and the Government of the United States.

(GB.354/INS/9, paragraph 5)

9.1. First Supplementary Report: Report of the Committee set up to examine the representation alleging non-observance by Mexico of Conventions Nos 102 and 155

In the light of the conclusions set out in paragraphs 23 to 40 of the report of the Committee contained in document GB.354/INS/9/1 with regard to the matters raised in the representation, the Governing Body:

- (a) approved the report of the Committee;
- (b) reminded the Government of Mexico that it could request technical assistance from the ILO, if it so wished;
- (c) invited the Government to submit, in its next report on the implementation of Convention No. 155, information relating to the Committee's conclusions, in particular those set out in paragraphs 30, 31, 32, 33 and 34 of the Committee's report;
- (d) decided to make the report publicly available and to close the procedure initiated by the representation.

(GB.354/INS/9/1, paragraph 8)

9.2. Second Supplementary Report: Report of the Committee set up to examine the representation alleging non-observance by Romania of the Social Security (Minimum Standards) Convention, 1952 (No. 102)

In the light of the conclusions set out in paragraphs 20 to 31 of the report of the Committee contained in document GB.354/INS/9/2 with regard to the matters raised in the representation, the Governing Body decided to:

- (a) approve the report of the Committee and, in particular, the conclusions in paragraphs 29 to 31;
- (b) request the Government of Romania to provide the Committee of Experts on the Application of Conventions and Recommendations with information on the matters addressed in the report and the Committee's conclusions in 2026;
- (c) make the report public and close the procedure initiated by the representation.

(GB.354/INS/9/2, paragraph 8)

9.3. Third Supplementary Report: Report of the Committee set up to examine the representation alleging non-observance by Costa Rica of Conventions Nos 87, 98 and 135

In the light of the conclusions and recommendations set out in the report of the Committee contained in document GB.354/INS/9/3, the Governing Body:

- (a) approved the report of the Committee;
- (b) requested the Government of Costa Rica to, in the framework of the application of the Right to Organise and Collective Bargaining Convention, 1949 (No. 98), take into account the observations set out in paragraphs 43, 45, 53, 59, 60 and 63 of the report;
- (c) requested the Government to provide information in that respect for review by the Committee of Experts on the Application of Conventions and Recommendations;
- (d) decided to make the report publicly available and to close the representation procedure.

(GB.354/INS/9/3, paragraph 10)

9.4. Fourth Supplementary Report: Report of the Committee set up to examine the representation alleging non-observance by Uruguay of Conventions Nos 155 and 161

In the light of the conclusions and recommendations set out in the report of the Committee contained in document GB.354/INS/9/4, the Governing Body:

- (a) approved the report of the Committee and, in particular, the conclusions formulated in paragraphs 21 to 35;
- (b) requested the Government of Uruguay to submit, in its next report on the application of the Occupational Safety and Health Convention, 1981 (No 155), and the Occupational Health Services Convention, 1985 (No. 161), information related to its conclusions, in particular with regard to the matters covered in paragraphs 28, 29 and 34 of the report;
- (c) decided to make the report publicly available and to close the representation procedure.

(GB.354/INS/9/4, paragraph 8)

10. Reports of the Officers of the Governing Body

10.1. First report: Representation alleging non-observance by Uruguay of Conventions Nos 103, 155 and 161

In the light of the information contained in document GB.354/INS/10/1, and taking into consideration the recommendation of its Officers, the Governing Body decided that the representation was receivable and to set up a tripartite committee to examine it.

(GB.354/INS/10/1, paragraph 5)

10.2. Second report: Closure of the representation alleging non-observance by Chile of the MLC, 2006, and Convention No. 187, pursuant to a successful conciliation process

The Governing Body, noting that an agreement had been reached between the parties concerned following a conciliation process, and on the recommendation of its Officers, decided to close the procedure of the representation alleging non-observance by Chile of the Maritime Labour Convention, 2006, as amended (MLC, 2006), and the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187).

(GB.354/INS/10/2, paragraph 3)

11. Composition, agenda and programme of standing bodies and meetings

The Governing Body, upon the recommendation of its Officers:

- (a) appointed for a period of three years, the following four new members of the Committee of Experts on the Application of Conventions and Recommendations;
 - (i) Doctor A.L. Molokomme (Botswana);
 - (ii) Professor K.A. Sándor (Hungary);
 - (iii) Ms R. Vélez Juárez (México);
 - (iv) Professor K. Banks (Canada);
- (b) reappointed for a period of three years, the following three members of the Committee of Experts on the Application of Conventions and Recommendations;
 - (i) Mr J.R. Herrera (Colombia);
 - (ii) Mr B.B. Kanyip (Nigeria);
 - (iii) Ms A. Sreenevasan (Malaysia);
- (c) approved the arrangements for the Meeting of Experts on occupational safety and health in extreme weather events and changing weather patterns to be held on 2–6 February 2026;
- (d) approved the deferral of the Tenth Meeting of the Standard Review Mechanism Tripartite Working Group to 14–18 September 2026 and the follow-up action outlined in paragraph 23 of document GB.354/INS/11;
- (e) authorized the Director-General to invite the Governments of Spain, Portugal, the Netherlands and the United Kingdom to the 20th American Regional Meeting, as well as the intergovernmental and international non-governmental organizations as listed in Appendix II of document GB.354/INS/11 to that meeting and other ILO official meetings listed therein;
- (f) approved the arrangements for the tripartite representation at the Second World Summit for Social Development to be held in Qatar from 4 to 6 November 2025;
- (g) appointed Mr Lelio Bentes Corrêa (Brazil) Special Envoy to Belarus;
- (h) took note of the programme of meetings contained in Part II of document GB.354/INS/11, subject to further Governing Body decisions.

(GB.354/INS/11, paragraph 37)