

Committee on the Application of Standards

Date: 26 May 2025

Governments concerned are invited to submit written information on serious failure to report by 27 May 2025

▶ Information on cases of serious failure to respect reporting and other standards-related obligations supplied by governments

Viet Nam

Failure to supply information in reply to comments made by the Committee of Experts

The Government has provided the following written information.

In paragraph 74 of the Report of the Committee of Experts, the Committee named Viet Nam for failing to provide responses to the comments from the Committee of Experts regarding the implementation of the Equal Remuneration Convention, 1951 (No. 100), and the Discrimination (Employment and Occupation) Convention, 1958 (No. 111).

Viet Nam has always complied with its obligations as an ILO member. This is the first time Viet Nam has been named for the late submission of a report on the implementation of ratified Conventions. The delay was attributable to the following reasons:

- (i) The Committee of Experts' questions and comments were extensive and required a comprehensive response. Some requests involved statistical data up to the end of 2024. Therefore, to ensure the quality of the report, the process of internal consultation, feedback, and finalization took longer than expected. During 2024–25, the Ministry of Home Affairs (which was the Ministry of Labour, Invalids and Social Affairs before 1 March 2025) undertook the following tasks to prepare detailed responses to the Committee's comments:
 - submitted proposals to the Ministry for approval on steps to develop the report;
 - drafted detailed content and sought written input from relevant ministries, sectors and agencies through four rounds of requests:
 - Official Letter No. 3122/BLĐTBXH-VPC dated 16 July 2024, sent to agencies requesting information for the reports;
 - Official Letter No. 813/CV-VPC dated 16 July 2024, sent to units within the Ministry requesting information for two reports;

- Official Letter No. 197/CV-VPC dated 13 February 2025, seeking second-round input on the two draft reports and requesting updates and additional information;
- Official Letter No. 1905/BNV-PC dated 29 April 2025, sent to relevant ministries and agencies requesting feedback on the two draft reports.

However, as of 20 May 2025, several key ministries and sectors had yet to respond to the 29 April 2025 request from the Ministry of Home Affairs seeking feedback on the draft reports concerning the implementation of Conventions Nos 100 and 111 in Viet Nam.

- (ii) In 2024–25, the Government implemented a restructuring process to streamline the government apparatus. This process resulted in organizational and personnel changes, affecting the contact points responsible for the relevant tasks in various ministries and sectors.

Given the above context, the preparation of the periodic reports on the implementation of Conventions Nos 100 and 111 in 2024 was significantly impacted in terms of gathering practical information and data from the relevant ministries, sectors and agencies.

Currently, the Ministry of Home Affairs is conducting the final round of consultations with relevant ministries and agencies before finalizing, translating into English, and submitting the report to the ILO.