

Committee on the Application of Standards

Date: 27 May 2025

Governments concerned are invited to submit written information on serious failure to report by 27 May 2025.

► Information on cases of serious failure to respect reporting and other standards-related obligations supplied by governments

Antigua and Barbuda

Failure to supply first reports on the application of ratified Conventions for two or more years

“Urgent appeals” – Failure to supply reports on the application of ratified Conventions for at least three years

Failure to supply information in reply to comments made by the Committee of Experts

The Government has provided the following written information.

Regrettably, the Government of Antigua and Barbuda has not upheld its reporting obligations due to a number of contributing factors. Firstly, the post of ILO Desk Officer within the Labour Department remained vacant for almost ten years, with Ms J'Donna Defoe being appointed to act in the post in December 2024. At the conclusion of the international labour standards training held in Antigua in November 2024 and facilitated by the international labour standards specialist in the Decent Work Technical Support Team in Port of Spain (Trinidad and Tobago), a team was assembled comprising Ms Defoe and other members of the Ministry along with our wider stakeholders, to address the backlog in ILO reporting.

Work on ILO reporting is ongoing, with 13 reports having since been submitted to the ILO, while five reports are awaiting stakeholder feedback, and 18 reports are still to be completed. It is our commitment to complete and submit all reports as they are completed.

The Ministry appreciates the ILO's continued support in providing training and orientation in meeting our obligation as a constituent.

The reports submitted to the ILO are the following:

- (1) Workmen's Compensation (Agriculture) Convention, 1921 (No. 12)
- (2) Workmen's Compensation (Accidents) Convention, 1925 (No. 17) (observations 2018)

- (3) Equality of Treatment (Accident Compensation) Convention, 1925 (No. 19)
- (4) Employment Policy Convention, 1964 (No. 122) (direct request)
- (5) Private Employment Agencies Convention, 1997 (No. 181)
- (6) Forced Labour Convention, 1930 (No. 29)
- (7) Protocol of 2014 to the Forced Labour Convention, 1930
- (8) Abolition of Forced Labour Convention, 1957 (No. 105)
- (9) Labour Inspection Convention, 1947 (No. 81) (direct request)
- (10) Minimum Wage Fixing Convention, 1970 (No. 131) (direct request)
- (11) Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87) (direct request)
- (12) Right to Organise and Collective Bargaining Convention, 1949 (No. 98)
- (13) Labour Clauses (Public Contracts) Convention, 1949 (No. 94)

The reports pending stakeholders' feedback are the following:

- (1) Weekly Rest (Industry) Convention, 1921 (No. 14)
- (2) Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)
- (3) Occupational Safety and Health Convention, 1981 (No. 155) (direct request and observation)
- (4) Maternity Protection Convention, 2000 (No. 183)
- (5) Occupational Health Services Convention, 1985 (No. 161) (observation)

The reports to be completed are the following:

- (1) Right of Association (Agriculture) Convention, 1921 (No. 11)
- (2) Holidays with Pay (Agriculture) Convention, 1952 (No. 101)
- (3) Equal Remuneration Convention, 1951 (No. 100)
- (4) Discrimination (Employment and Occupation) Convention, 1958 (No. 111)
- (5) Workers' Representatives Convention, 1971 (No. 135)
- (6) Minimum Age Convention, 1973 (No. 138)
- (7) Human Resources Development Convention, 1975 (No. 142)
- (8) Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)
- (9) Labour Administration Convention, 1978 (No. 150)
- (10) Labour Relations (Public Service) Convention, 1978 (No. 151)
- (11) Collective Bargaining Convention, 1981 (No. 154)
- (12) Protocol of 2002 to the Occupational Safety and Health Convention, 1981
- (13) Termination of Employment Convention, 1982 (No. 158)
- (14) Home Work Convention, 1996 (No. 177)

- (15) Worst Forms of Child Labour Convention, 1999 (No. 182)
- (16) Safety and Health in Agriculture Convention, 2001 (No. 184)
- (17) Work in Fishing Convention, 2007 (No. 188)
- (18) Seafarers' Identity Documents Convention (Revised), 2003, as amended (No. 185)