

▶ Promoting and Building Social Protection in South Asia

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▶ At a glance



Key areas of work

- ▶ Promotion of coverage extension and adequacy fulfilment of social protection



Partners

- ▶ Tripartite constituents in each country
- ▶ Public social security institutions
- ▶ Platform companies



Development partner

- ▶ Ministry of Health, Labour and Welfare, Government of Japan



Duration

- ▶ 20 March 2025 – 29 February 2028 (36 months)



Target Beneficiaries

Direct Beneficiaries

- ▶ Government institutions
- ▶ Social Partners

Ultimate Beneficiaries

- ▶ Platform workers
- ▶ Workers nearing or at retirement age, those on maternity leave and their families
- ▶ Domestic and care workers, including migrant workers



Geographical focus

- ▶ India
- ▶ Sri Lanka

▶ Project objectives

The priority of this project is to build sustainable and gender-transformative social protection system while facilitating formalization of informal employment in India and Sri Lanka. In this project, developing and improving social insurance systems is to extend social protection by increasing adequacy of benefit levels while building sustainable social protection financing mechanisms with a long-term vision.

This project aims at:

1. **Strengthening and expanding social protection options** and **extending social protection coverage** through technical interventions in the areas of social insurance and care works.
2. Extending social protection to informal workers while formulating **long-term financial sustainability** of social protection systems.
3. **Mainstreaming gender equality** throughout project implementation and development of gender-transformative social protection system extended to care workers.

The ultimate objective is to achieve decent work where all workers, particularly those having limited access to social protection will benefit from more advanced social protection systems in South Asia.

► Project Outcomes

Outcome 1

Social protection systems with a particular focus on pension scheme and maternity protection is improved by introducing and strengthening social insurance systems extended to all workers, with a particular focus on informal workers including new forms of work and unregistered workers with established employment relationship.

Output 01.01.

Social insurance-based pension scheme developed through tripartite social dialogue process in Sri Lanka.

Output 01.02.

Social insurance-based unemployment insurance and maternity benefit schemes adopted in Sri Lanka.

Output 01.03.

Social protection such as employment injury and maternity benefit schemes extended to platform workers in India.

Output 01.04.

Capacity building training and knowledge sharing sessions provided to tripartite constituents in Sri Lanka and India.

Outcome 2

Gender-transformative social protection systems is elaborated to extend social protection coverage to care workers including migrant workers engaging into care work.

Output 02.01.

National and state-level consultations on developing social protection for domestic workers enhanced to facilitate the extension of social protection coverage to domestic workers in India and Sri Lanka.

Output 02.02.

Concepts and good global and regional practices on care work including elderly care introduced in India and Sri Lanka.

Output 02.03.

Unilateral and bilateral social protection measures for migrant workers engaging into care work elaborated in Sri Lanka and India.



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Contact details

ILO Regional Office for Asia and the Pacific
United Nations Building,
Rajdamnern Nok Avenue,
Bangkok 10200, Thailand
E: bangkok@ilo.org

ILO DWT for South Asia and Country Office
for India
Core 4B, 3rd Floor
India Habitat Centre
Lodhi Road
New Delhi-110003
E: delhi@ilo.org

ILO
 ILOAsiaPacific
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 ILOAsiaPacific
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