

**Workshop on Industrial Relations for productivity and decent work and
Application of the Self-Assessment Method for Social Dialogue Institutions
(SAM-SDI) in Indonesia**

7-9 May 2025

Tentative Workshop Schedule

Day 1 (7 May 2025): Training on Industrial Relations and Productivity

Theme: How Effective Industrial Relations Can Boost Productivity

09:00 – 09:30 | Registration of Participants

09:30 – 10:15 | **Opening Session**

Welcome remarks by the ILO

Remarks by the Ministry of Manpower of Indonesia

10:00 – 10:15 | Coffee Break

10:15 – 12:30 | **Session 1: Industrial Relations for Productivity, Growth and Decent Work**

Panel discussion: Ministry of Manpower, representatives of workers and employers and ILO.

- 12:30 – 13:30 | Lunch

13:30 – 15:30 | **Session 2: Improving Productivity through labour-management cooperation and Collective Bargaining**

- 15:30 – 16:00 | Coffee Break

16:00 – 17:00 | **Session 3: Group Discussions and Plenary Feedback**

Day 2 (8 May 2025): SAM-SDI Application (Part 1)

09:00 – 09:15 | Opening by ILO

09:15 – 10:30 | **Session 1: Introduction to SAM-SDI**

- Overview of the six steps of SAM-SDI
- Steps 0 and 1: Understanding the history and context of the institution

10:30 – 11:00 | Coffee Break

11:00 – 12:30 | **Session 5: Assessing Inclusiveness (Step 2)**

- Presentation followed by group work

12:30 – 13:30 | Lunch

13:30 – 15:30 | **Session 6: Assessing Effectiveness (Step 3)**

- Presentation followed by group work

15:30 – 16:00 | Coffee Break

16:00 – 17:00 | **Plenary Discussion and Feedback**

Day 3 (9 May 2025): SAM-SDI Application (Part 2) and Action Planning

09:00 – 09:15 | Recap of Day 2

09:15 – 10:30 | **Session 7: Action Planning (Step 4)**

- Formulating an action plan to enhance effectiveness

10:30 – 11:00 | Coffee Break

11:00 – 12:30 | **Session 8: Implementing the Action Plan (Step 5)**

- Developing a roadmap for implementation
- Group work and discussions

12:30 – 13:30 | Lunch

13:30 – 15:30 | **Session 9: Finalizing the Action Plan and Next Steps**

15:30 – 16:00 | Coffee Break

16:00 – 16:30 | **Closing of Workshop**

- Remarks by tripartite constituents
- Remarks by ILO