



International  
Labour  
Organization



LABOUR CENTRE  
of the  
Organisation of Islamic Cooperation

Cooperation Agreement between  
the International Labour Organization  
and the Labour Centre of the Organisation of Islamic Cooperation

Whereas the aim of the International Labour Organization (hereinafter referred to as "the ILO") is to achieve social justice through the improvement of conditions of labour, the protection of workers, and the promotion of democratic principles such as the principle of freedom of association based on tripartite dialogue,

Whereas the purpose of the Labour Centre of the Organisation of Islamic Cooperation (hereinafter referred to as "OIC Labour Centre") headquartered in Baku, Azerbaijan is to promote cooperation among OIC Member States in the areas of labour, employment, and social protection; foster better coordination of activities in the field of labour among OIC member countries; improvement of working conditions; strengthening of social partnership; ensuring decent work, as well as expansion of employment opportunities and formation of sustainable social security system.,

Whereas the common objectives of the ILO and the OIC Labour Centre are the pursuance of labour rights by promoting international cooperation in their respective areas of competence, and whereas these common goals and objectives can be effectively advanced through cooperation and joint action.

Now therefore, the ILO and the OIC Labour Centre, being desirous of cooperating with each other within the framework of their respective mandates, have agreed as follows:

## ARTICLE I

### General

1.1. The ILO recognizes that the OIC Labour Centre, has the potential to play an important role in the improvement of working conditions, the strengthening of social partnership, ensuring decent work, as well as the expansion of employment opportunities and formation of sustainable social security system, in furtherance of and in conformity with the purposes for which the ILO was established.

1.2. The OIC Labour Centre recognizes the responsibilities and fields of action of the ILO under its Constitution and undertakes to give active support to the ILO's activities, in accordance with the purposes and principles of the ILO Constitution and with the policies established by the respective governing bodies of the parties.

1.3. The ILO and the OIC Labour Centre expect that the strengthening of cooperative relations between them will facilitate the effective exercise of their mutually complementary activities and therefore undertake to further those relations through the adoption of the practical measures set forth in the following provisions of this Agreement.

## ARTICLE II

### Consultations and exchange of information

2.1. The ILO and the OIC Labour Centre shall hold consultations on a regular basis in order to exchange views on matters of common concern. The frequency and form of such consultations shall be agreed between the parties.

2.2. Each organization shall keep the other appropriately informed of developments in its work and shall arrange for a regular exchange of documents and publications which may be of mutual interest.

## ARTICLE III

### Mutual representation

3.1. The ILO may be invited to participate in the OIC Labour Centre General Assembly. The ILO may also, whenever appropriate and subject to such conditions as may be agreed upon, be invited to participate in other meetings of the OIC Labour Centre in which ILO has expressed an interest. Such invitations may include participation in joint regional projects, events, workshops, or training programs in areas of common interest.

3.2. The OIC Labour Centre may be invited to participate in meetings of the International Labour Conference with the status of an official international organization. The OIC Labour Centre may also, whenever appropriate and subject to such conditions as may be agreed upon, be invited to participate in meetings, events, initiatives organized by the ILO in which OIC Labour Centre has expressed an interest.

## ARTICLE IV

### Areas of cooperation

4.1. In order to achieve effective cooperation and liaison between the two organizations, each organization shall designate a senior official to follow the progress of cooperation and to act as a point of contact. This designation shall include responsibilities such as facilitating communication identifying opportunities for collaboration, planning and coordinating joint activities.

4.2. The ILO and the OIC Labour Centre shall together explore areas for cooperation and shall, subject to available resources, offer appropriate assistance to each other in support of future joint action, particularly with regard to:

(a) the promotion of the ratification of conventions adopted by the International Labour Conference and their implementation through appropriate national legislation and regulations, and

(b) the respect, promotion and realization of fundamental principles and rights at work, set out in the ILO Constitution and in the Declaration of Philadelphia annexed to it and laid down in the ILO Declaration on Fundamental Principles and Rights at Work (1998), as amended in 2022, including as an essential factor of parliamentary democracy and development.

4.3. These joint activities may include, but are not limited to, the holding of joint special meetings or conferences at appropriate intervals on subjects within the competence of the ILO, and of particular relevance and interest to OIC Labour Centre mandate, including follow-up action and implementation of relevant ILO activities.

4.4. Each organization may ask the other for its assistance in the technical study of matters which are within the latter's field of competence. Any such request shall be examined by the other organization, which, within the framework of its policies, programmes and rules, shall make every effort to give appropriate assistance in such a manner and along such lines as may be agreed upon by the two organizations.

4.5. Each organization shall follow its own procedures in authorizing and financing the conduct of joint activities.

## ARTICLE V

### Entry into force, amendments and duration

5.1. This Agreement shall enter into force upon its signature by the authorized representatives of both parties.

5.2. This Agreement may be amended by mutual consent of the parties.

5.3. Each party may terminate this Agreement by giving six months' notice in writing to the other party.

In witness whereof the undersigned, being duly authorized representatives of the ILO and of OIC Labour Centre, have signed the present Agreement.

Signed this 12<sup>th</sup> day of September 2024 at Geneva in three originals in the English language.

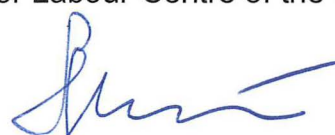
For the International Labour Organization



Beate Andrees

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Azar Bayramov

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