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ACTIVITY IMPLEMENTED BY :



THAMM

● Towards a Holistic Approach to Labour Migration Governance and Labour Mobility in North Africa

WITH SUPPORT FROM :



REGIONAL CONFERENCE N°2

MOBILITY SCHEMES BETWEEN NORTH AFRICA AND EUROPE: TIME TO DRAW LESSONS AND BUILD FUTURE SKILLS MOBILITY PARTNERSHIPS

30, 31 January and 1st February 2023

Le Grand Ballroom, SOFITEL EL GEZIRAH, Cairo, Egypt

AGENDA



DAY 1: SETTING THE SCENE AND COLLECTING RESEARCH TAKE-AWAYS

08:30 – 09:00	Welcome tea and Registration of Participants
09:00 – 10:00	- Opening Ceremony - Facilitation: H.E. Amb. Neveen EL-HUSSEINY, Deputy Assistant Foreign Minister for Refugees, Migration and Combatting Human Trafficking, Ministry of Foreign Affairs, Egypt Welcoming Remarks • H.E. Ambassador Ehab BADAWY, Assistant Foreign Minister for Multilateral Affairs and International Security, Ministry of Foreign Affairs, Egypt • Mr Nasreddine NSIBI, Minister, Ministry of Vocational Training and Employment, Tunisia • Mr Kamal HACHOUMY, Secretary-General, Ministry of Employment, Morocco • H.E. Ambassador Christian BERGER, European Union Ambassador to Egypt • Mr Holger ILLI, Head of Development Cooperation, First Counsellor, German Embassy in Cairo • Employers, Europe (TBC) • Workers, North Africa (TBC)
10:00 – 10:10	Group Photo
10:10 – 10:25	- Testimonials from migrant workers involved in THAMM mobility schemes -
10:25 – 11:00	Session 1. Conference technical framing and expectations Facilitation: Ms Aurelia SEGATTI, ILO THAMM Regional Programme Manager • Mr Carlos OLIVER, Chief of Mission, IOM Egypt • Mr Eric OECHSLIN, Director, ILO Cairo Country Office for Egypt & Eritrea and ILO Decent Work Team for North Africa
11:00 – 12:00	Session 2. Mobility schemes in the Euro-Mediterranean context: Conceptual and empirical framing Facilitation: Ms Tanja DEDOVIC, Regional thematic specialist on Labour Mobility and Social Inclusion, IOM MENA-RO • Inaugural discussion paper: "Professional mobility North Africa – Europe: The new deal?", Prof. Jamal BOUOYOUR, Univ. of Pau, France (THAMM research consultant) • Respondent: Prof. Ibrahim AWAD, Director, Center for Migration and Refugee Studies (CMRS), American University in Cairo Discussion
12:00 – 13:30	Session 3. Mobility partnerships: Lessons from North African countries Facilitation: Ms Ahlem AMRI, ILO National Coordinator, THAMM Tunisia • Mr Ahmed MESSAOUDI, Director General, International Placement and Foreign Labour, Ministry of Vocational Training and Employment, Tunisia • Mr Karim ISBAYENE, Director, International Cooperation and Partnerships, Ministry of Employment, Morocco • Amb. Mohamed KHAIRAT, Ministry of State for Emigration and Egyptian Expatriates' Affairs, Egypt (TBC)



	• Mr Mohamed ATEF, Employers, North Africa (Federation of Egyptian Industries, Labour Affairs Unit – Egypt) • Mr Abdallah EL EICH, Workers, North Africa (Deputy Secretary-General, UGTT – Tunisia) Discussion
13:30 – 14:30	Lunch break
14:30 – 16:00	Session 4. Mobility partnerships: Lessons from European countries Facilitation: Ms H������ HAMMOUDA, Project Manager, THAMM, OFII • Mr Michele AMEDEO, Deputy Head of Unit, Migration Unit, DG NEAR (online) & Ms. Giuliana BENEDETTO, Policy Officer, DG HOME Legal Pathways and Integration Unit (online) • Employers, Europe (IOE) (TBC) • Mr Jean CHAILLET, directeur des op��rations, Polyvia Formation and Mr Chekib DEBBABI, directeur de la filiale tunisienne du groupe Plastivaloire, pr��sident fondateur de l'Association tunisienne des industriels de la plasturgie (ATIP) (OFII Partner) • Workers, Europe (CFDT or CGT, France) (TBC)(online)
16:00 – 16:20	Break
16:20 – 17:30	(Ctd) • EU Member States (THAMM partners): • Belgium: H.E. Amb. Lieven DE LA MARCHE, Federal Public Service Foreign Affairs, Foreign Trade and Development Cooperation (online) • Germany: Mr Dennis R��������, Senior Policy Officer, – Policy issues of displacement and migration, Federal Ministry for Economic Cooperation and Development (online) • EU Member States (Other experiences): • Spain: Ms Blanca BRE������ S������ DE IBARRA, Deputy Underdirector General, Legal Affairs, State Secretariat for Migration, Ministry of Inclusion, Social Security and Migration (online) Discussion
17:30	End of Day 1



DAY 2: TECHNICAL COMPONENTS OF MOBILITY SCHEMES

9:00 – 09:15	Highlights of Day 1 (Video clip)
09:15-11:00	Session 5. The role of Public Employment Services as driving forces (Governance, Sector Selection, Identification of Employers and Matching) Facilitation: Ms Shahira WASSEF, Head of Migration Portfolio, GIZ Egypt • Mr Nouredine BENKHALIL, Director General, ANAPEC, Morocco • Ms Najet GALAOUI, Director, International Cooperation, ANETI ,Tunisia • Ms. Abeer FOUAD, Director General of the General Administration of Labour Market Information, Ministry of Manpower, Egypt • Mr Alexander WILHELM, Director International Relations, Federal Public Employment Agency - – (BA), Germany • Ms Jessica SBRISSE, Experte Relation Extérieure, Forem Belgium • Dr Ashley WAREING, ILO consultant / WASPES Expert: Benchmarking Discussion
11:00 – 11:15	<i>Break</i>
11:15 – 13:30	Session 6: Engaging multiple actors in skills anticipation and training for successful skills mobility partnerships in THAMM Facilitation: Ms Raffaella GRECO-TONEGUTTI, ENABEL • Ms Salima BEN SALEM, Division chief, International Placement, ANAPEC, Morocco: Introduction to THAMM Enabel approach and the processes implemented regarding labour markets intersections and job identification (role and stakeholders involved) • Mr Mhammed NEJJARI , Département de l'Emploi, MIEPEEC, Morocco: Introduction to Morocco roadmap on Skills anticipation • Ms Ellen ALBRECHTS, VDAB (PES Flanders-Belgium): Skills analysis related to training curricula in origin countries and their matching with destination countries needs • Mr Taoufik OULED ALI, Director, Division du Placement international, ANETI, Tunisia: Comparing skills needed for a specific sector/job in Tunisia and the EU, on the basis of the skills' analysis developed through the Tunisian Reference Framework for Jobs and Skills • Mr Mohamed BENKHALED, CEO, Peacock finance: Adjustment between skills anticipation and skills training and the opportunities for employers, talents and partner countries • Dr. Aymen FARID, Ministry of Higher Education and Scientific Research, Egypt • Mr Peter BODE, Managing Director Hobotec, Germany • Mr Fabrice BLANCHARD, OFII: Skilling, skills anticipation and training in circular migration Discussion
13:30 – 14:30	Lunch break
14:30 – 16:15	Session 7. Overcoming challenges in recognition of qualifications, skills and competencies Facilitation: Ms Dalia MAHMOUD, National Coordinator, PROSPECTS Project, ILO-Cairo • Testimonials of migrant workers on recognition of qualifications and competencies prior to departure and upon return • Ms Laura SCHMID, ILO. Recognition for the low-skilled: Competencies and Prior learning • Ms Hind BOUBIA, Head of Division: Prospection & Marketing, ANAPEC, Morocco



	• Dr Ahmed El ASHMAWI, Ministry of Education and Technical Education, Egypt • Mr Imed CHETOUI, Consultant, GIZ Partner, Tunisia (TBC) (online) • Ms Tiina POLO, Policy Officer - DG EMPL, and Mr Arjen DEIJ, Senior Human Capital Development Expert - Coordinator for Qualifications Modernisation Project, ETF : EU Tools related to qualifications, skills and competencies (online) • Ms. Liubov MARKOVA, Advisor, Service Center for Professional Recognition (ZSBA), Germany (online) Discussion
16:15 – 16:45	Break
17:30 – 19:00	Cocktail and side event at Le Vendome, Sofitel El Gezira
End of Day 2	

DAY 3: TOWARDS NEW TALENT PARTNERSHIPS

9:00 – 09:15	Highlights of Day 2 (video clip)
09:15 – 11:00	Session 8. Private Employment Agencies' role in new mobility partnerships Facilitation: Dr Fabio JIMENEZ, Head of Unit Labor Migration Governance and Mobility, IOM-HQs • Testimonials from licensed PEAs: Mr Hajouji TAWDIF (MOR), CEO of Aldelia, Mr Cedric FILET, Belgium (online) • Mr Slim ABDELJELIL, ILO Consultant, Tunisia • Mr Pawel SZALUS, IRIS Program Manager, International Organization for Migration (IOM) • Mr Brahim ABIDAR, Direction de l'Emploi, MIEPEEC, Morocco • Mr Ahmed MESSAOUDI, DGPEMOE MFPE, Tunisia • Mr Sayed EL SHARKAWY, General Manager of Labour Inspection Department MoM, Egypt • Mr Lahsen HANSALI, Union Générale des Travailleurs du Maroc (UGTM), Morocco (Workers' organizations) • Mr Mehdi AYADI, Chair, Chamber of Commerce - Interim Companies / UTICA, Tunisia (Employers' organization) Discussion
11:00 – 12:30	Session 9. Ingredients for innovative skills mobility partnerships Facilitation: Ms Isabelle KRONISCH, ILO Labour Migration and Mobility Specialist North Africa & the Horn • Dr Sona KALANTARYAN, Project Officer, Knowledge Centre on Migration and Demography, European Commission Joint Research Centre (JRC) (online) • Ms Mariavittoria GARLAPPI, Senior Human Capital Development Expert - Skills and Migration, European Training Foundation (ETF) (online) • Dr Jason GAGNON, Head of Unit, Migration and Development, OECD Development Centre • Dr Fabio JIMENEZ, Head of Unit, Labour Mobility and Markets Unit, IOM HQ • Ms Natalia POPOVA, Labour Migration Specialist, MIGRANT Branch, ILO (online) • Dr Katrin MARCHAND, Researcher, UNU-MERIT, Maastricht University (GIZ partner) • Ms Jamila EL MASBAHI, Lawyer, Flemish Government – Department Work and Social Economy (ENABEL partner) (online) Discussion
12:30 – 12:45	Break
12:45 – 13:45	- Roundtable: Recommendations to Key Stakeholders in North Africa and the European Union - Facilitation: Ms Paola ALVAREZ, Senior Regional Thematic Specialist on Labour Mobility and Social Inclusion, IOM-Brussels • H.E. Amb. Neveen EL-HUSSEINY Deputy Assistant Foreign Minister for Refugees, Migration and Combatting Human Trafficking, Ministry of Foreign Affairs, Egypt • Mr Noureddine BENKHALIL, Director General, ANAPEC, Morocco



	• Mr Ahmed MESSAOUDI, Directeur Général, DGPEMOE, MFPE, Tunisia • Ms Odette SARR BOLLY, JLMP Programme Coordinator, Labour, Employment and Migration Division, Health, Humanitarian Affairs and Social Development, African Union Commission • Ms Elsa PAPAGEORGIOU, Programme Manager, Migration Unit, DG NEAR, European Commission • Mr Holger ILLI, Head of Development Cooperation, First Counsellor, German Embassy in Cairo • Ms Blanca BREÑOSA SÁEZ DE IBARRA, Deputy Underdirector General, Legal Affairs, State Secretariat for Migration, Ministry of Inclusion, Social Security and Migration (online) • Mr Ali SERHANI, Confédération Générale des Entreprises du Maroc (CGEM) (Employers' organizations) • Workers' organizations • Overall synthesis of conference key findings: Prof Ibrahim AWAD, Director, Center for Migration and Refugee Studies (CMRS), American University in Cairo
13:45 – 14:15	- Closing ceremony - Facilitation: Ms Aurelia SEGATTI, ILO THAMM Regional Manager & Ms Tanja DEDOVIC, IOM Regional Thematic Specialist on Labour Mobility and Social Inclusion • Mr Carlos OLIVER, Chief of Mission, IOM Egypt • Mr Eric OECHSLIN, Director, ILO Cairo Country Office for Egypt & Eritrea and ILO Decent Work Team for North Africa • H.E. Amb. Neveen EL-HUSSEINY, Deputy Assistant Foreign Minister for Refugees, Migration and Combatting Human Trafficking, Ministry of Foreign Affairs, Egypt • Ms Graziella RIZZA, Counsellor-Head of Section / Migration, European Union Delegation - Egypt End of Conference
14:15 – 15:00	Lunch

