

COUNTRY BASELINE UNDER THE ILO DECLARATION ANNUAL REVIEW

Qatar - 2023

FREEDOM OF ASSOCIATION AND THE EFFECTIVE RECOGNITION OF THE RIGHT TO COLLECTIVE BARGAINING

REPORTING

Involvement of Employers' and Workers' organizations in the reporting process

91. When preparing its report, did the Government consult? [10.1]

a) The most representative employers' organizations, b) The most representative workers' organizations

94. Please describe the consultation process(es). [10.2]

The questionnaire was sent in the initial stages and discussed with employers' and workers' organizations.

OBSERVATIONS BY THE SOCIAL PARTNERS

Employers' and workers' organizations

95. Did employers' and workers' organizations comment on the report? [11a and 11b]

Yes

97. Please provide URL(s) to the responses and comments of the employers and workers organizations to the above questions, if you have received them

EFFORTS AND PROGRESS MADE IN REALIZING THE PRINCIPLE AND RIGHT

Ratification

Ratification status

Ratification status of Conventions Nos. 87 and 98

Neither of the Conventions have been ratified.

Ratification intention

6. What are the prospects for ratification of Convention No. 87?

Unlikely

7. What are the prospects for ratification of Convention No. 98?

Unlikely

8. What, if any, are the impediments to the ratification of Convention No. 87 and/or Convention No. 98?

Recognition of the principle and right (prospect(s), means of action, basic legal provisions)

Constitution/ Policy, legislation and/or regulations

9. Have there been changes in law and practice in your country as regards freedom of association and the effective recognition of the right to collective bargaining?

Yes

10.b.

Cabinet Resolution No. 21 of 2019 regulating the conditions and procedures of the election of workers' representatives to Joint Committees was issued, and the Ministry has supported the formation of Joint Committees in many establishments, where workers have been enabled to select their representatives through direct elections.

Exercise of the principle and right

At national level (enterprise, sector/ industry) and international level

For Employers and workers

12.1. Please specify and indicate the involvement of social partners.

By promoting workers' voices as stipulated in the Technical Cooperation Programme agreed upon between the Government of Qatar and the ILO;

	By approving legislation that requires private sector establishments to form Joint Committees
Special attention to particular situations	
14. Has particular attention been paid to specific groups of population, workers or sectors of activity in the efforts to promote freedom of association and the effective recognition of the right to collective bargaining?	Yes
Information/ Data collection and dissemination	
12. If yes, please specify:	c) Training, d) Awareness-raising
Promotional activities, Special initiatives/ Progress	
13. Have any initiatives resulted in successful examples or good practice in promoting freedom of association and the effective recognition of the right to collective bargaining?	Yes
13.1. Please Specify	The Ministry of Labour is making efforts to encourage the formation of Joint Committees through the following: In July 2022, the Ministry of Labour launched an electronic portal to facilitate the registration of Joint Committees and enable workers' representatives to submit collective disputes to conciliation officials of the Ministry of Labour. In collaboration with the Department of Information Systems at the Ministry of Labour and the Qatar Foundation, the ILO held an induction session concerning the online platform, aimed at the suppliers of Qatar Foundation for Education, Science and Community Development. Cooperation between the Ministry of Labour, the ILO and the International Training Centre of the ILO in Turin to develop a comprehensive training module targeting officers in charge of conciliation of labour disputes.
TECHNICAL COOPERATION	
Request	
17. What are the technical cooperation needs in your country to promote freedom of association and the effective	b) Awareness-raising, legal literacy and advocacy

recognition of the right to collective bargaining?

h) Strengthening capacity of employers' organizations

i) Strengthening capacity of workers' organizations