



Governing Body

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Programme, Financial and Administrative Section

PFA

Programme, Financial and Administrative Segment

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First item on the agenda

The Director-General's Programme and Budget proposals for 2026–27

The Director-General's proposals for adjustments

1. Following the publication of [GB.353/PFA/1/\(add.1\)\(Rev.1\)](#) and additional consultations in the Governing Body, this document provides information on the proposed adjustments to the budget.
2. In respect of the possible space constraints regarding the organization of the International Labour Conference in 2026 and 2027, due to ongoing renovation of the United Nations Office in Geneva (UNOG), the Office is continuing to have constructive discussions with the Government of Switzerland with a view to exploring additional alternative multi-site venues around Geneva to hold plenary and committee sittings. The use of multi-site venues may require a reduction in the size of some of the committees and adjustments to the programme of work and possibly to the dates of the Conference. There is also a possibility of the *Palais des Nations* having more space available for meetings, which may be confirmed in June 2025.
3. If space does not become available concurrently in the different locations in Geneva, the Office is looking into the possibility of arranging staggered timings for the committees to make use of a more limited number of venues. There is also the possibility of using hybrid arrangements that would use technology to ensure a participative process, as was arranged during the COVID-19 pandemic period. According to the usual cycle of discussions in the Governing Body agenda, in November 2025 the Office will provide more details on these alternative options in the item specifically dedicated to the agenda and arrangements of the 114th Session of the Conference.
4. The implementation of the above measures in different proportions, would remove the need for the Office to rent PALEXPO and related additional facilities in 2026–27. Along with the

measures already announced by the Director-General, this would remove the need for any cost increases in the budget. The revised Table 1 of the strategic budget by appropriation line, reflecting the proposed adjustments by the Director-General, is presented in the appendix to this document. As shown in the last column, this results in a recosted budget at zero nominal growth.

5. As a result of these proposed adjustments, the draft decision in paragraph 281 of document [GB.353/PFA/1](#) is revised as follows.

► Draft decision

6. **The Governing Body recommended to the International Labour Conference at its 113th Session (June 2025):**

- (a) **to approve a provisional programme level of US\$879,800,000 estimated at the 2024–25 budget rate of exchange of CHF0.91 to the US dollar, the final exchange rate and the corresponding US dollar level of the budget and Swiss franc assessment to be determined by the Conference;**

- (b) **to adopt the following resolution:**

The General Conference of the International Labour Organization,

In virtue of the Financial Regulations, adopts for the 80th financial period, ending 31 December 2027, the budget of expenditure of the International Labour Organization amounting to US\$... and the budget of income amounting to US\$... which, at the budget rate of exchange of CHF... to the US dollar, amounts to CHF... , and resolves that the budget of income, denominated in Swiss francs, shall be allocated among Member States in accordance with the scale of contributions recommended by the Finance Committee.

► Appendix

Revised strategic budget: Proposed expenditure by appropriation line

	Strategic budget 2024–25 (in US\$) ¹	Adjusted strategic budget 2026–27 (in constant 2024–25 US\$)	Adjusted strategic budget 2026–27 (recosted (US\$))
Part I. Ordinary budget			
A. Policymaking organs ²	56 061 088	50 662 111	51 502 305
B. Policy outcomes	699 743 617	705 471 828	711 896 856
C. Management services	68 634 834	69 199 201	69 841 943
D. Other budgetary provisions	48 436 822	48 436 021	44 323 411
Adjustment for staff turnover	-7 111 483	-11 777 272	-11 932 192
Total Part I	865 764 878	861 991 889	865 632 323
Part II. Unforeseen expenditure			
Unforeseen expenditure	875 000	875 000	875 000
Part III. Working Capital Fund			
Working Capital Fund			
Total (Parts I–III)	866 639 878	862 866 889	866 507 323
Part IV. Institutional investments and extraordinary items			
Institutional investments and extraordinary items	13 160 122	13 160 122	13 292 677
Total (Parts I–IV)	879 800 000	876 027 011	879 800 000

¹ To facilitate comparison with 2026–27 figures, the 2024–25 budget was restated to show the realignment of grade-differentiated standard costs in headquarters and field offices following the revaluation of the recosted budget at the budget rate of exchange of CHF0.91 to the US dollar. ² The strategic budget proposals for policymaking organs include resources from the Official Meetings, Documents and Relations Department and the Internal Services and Administration Department, which directly support governance activities.