



Governing Body

353rd Session, Geneva, 10–20 March 2025

Institutional Section

INS

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Fifteenth item on the agenda

Report of the Director-General

Second Supplementary Report: Appointment of an Assistant Director-General and Regional Director

1. In accordance with the Staff Regulations, appointments at the Assistant Director-General level are made by the Director-General after consultation with the Officers of the Governing Body. On entering upon duties, an Assistant Director-General shall make and sign the prescribed declaration of loyalty before the Governing Body in public session.
2. After duly consulting the Officers of the Governing Body, the Director-General has appointed Ms Kaori Nakamura-Osaka as Assistant Director-General and Regional Director of the ILO Regional Office for Asia and the Pacific, with effect from 1 January 2025.
3. Ms Nakamura-Osaka is a career government official with extensive policy experience in areas such as employment, labour, ageing society, and youth affairs. She joined the Ministry of Health, Labour and Welfare of Japan in 1994. From June 2022 until July 2024, she served as Deputy Assistant Minister and Director for International Affairs. During the COVID-19 pandemic, she was responsible for managing the largest-ever national job retention scheme in Japan, serving also as Chief Coordinator to the social partners and to the tripartite Labour Policy Council on this matter. Furthermore, she worked in the Cabinet Office of Japan, where she directed the joint programmes on international youth exchange, under the Imperial patronage, and involving more than 30 national governments. These programmes are renowned for their 50 years of history and more than 10,000 alumni all over the Asia and the Pacific region. In 2018, she was appointed Vice-Governor of Kagoshima Prefecture and charged with administering the local government under Governor Mitazono. Earlier in her career, Ms Nakamura-Osaka also served as a labour attaché at the Embassy of Japan in the United States of America. Ms Nakamura-Osaka holds an MA in Public Administration from the

J.F. Kennedy School of Government, Harvard University, and a BA in Economics from the University of Tokyo.

► Draft decision

4. **The Governing Body took note of the appointment made by the Director-General after having duly consulted the Officers of the Governing Body and invited Ms Nakamura-Osaka to make and sign the prescribed declaration of loyalty as provided under article 1.4(b) of the ILO Staff Regulations.**