



International
Labour
Organization



STRENGTHEN2



Co-funded by
the European Union

Employment impact assessment of the rehabilitation of the Senoba- Ziguinchor-Mpack road

Background

STRENGTHEN2 is a joint initiative of the European Union and the International Labour Organization (ILO) that focuses on leveraging employment impact assessments to promote the creation of decent jobs in sub-Saharan African countries.

Methodologies

Direct jobs

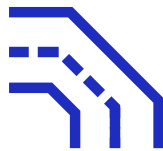
Questionnaires and field interviews.

Indirect and induced jobs

Matching domestic expenditure items with the [SAM-GTAP*](#) database for sectoral shocks.

* Standardised Social Accounting Matrix (SAM) for 65 sectors in 141 countries, produced by the "Global Trade Analysis Project" (GTAP).

Sector



Road construction

Sources of finance



175.51 million
euros

ADB, EIB, EU, Government

Between **2018** and **2024**

Objectives



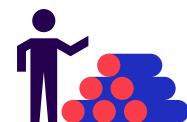
1. Improvement of traffic and safety conditions for areas along the route;
2. Increase in trade with the rest of the country and with the sub-region, reducing travel time and transportation costs;
3. Increased business in the applicable areas;
4. Improved access to public services and facilities for the populations in the Zone under Influence of the Project (ZIP).

Results

1. Employment (in headcounts)

2,800 total
jobs

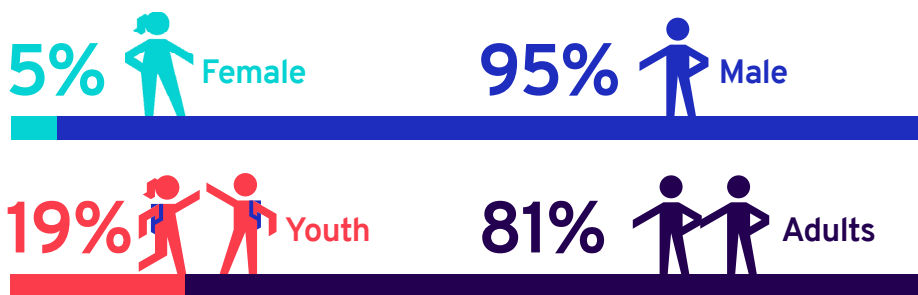
1,200 direct
jobs



1,600 indirect and
induced jobs

Results

2. Socio-economic characteristics of direct employment



Qualifications				
	Female	Male	Youth	Adults
Unskilled workers	63.6%	63.5%	83.3%	59.6%
Skilled workers	36.4%	36.5%	16.7%	40.4%

Socio-professional categories		
	Youth	Adults
Executives/engineers	–	8.8%
Labourers/specialist tradespeople	63.3%	44.1%

Wages (CFA franc)		
	Female	Male
50 000 to 100 000	2.2%	97.8%
100 000 to 200 000	8.1%	91.9%
200 000 to 500 000	3.8%	96.2%
> 500 000	6.6%	93.4%

3. Social protection schemes



Recommendations

Government

Institutionalize employment impact assessments and the associated data collection mechanisms.

Government and technical and financial partners

Take measures and lead active and passive policies to improve opportunities for employment and working conditions for women and youth.

Government and project implementation agencies

Increase the amount of local/national expenditure or reduce imports to increase indirect and induced employment.

[Full report](#)

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