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► Supporting a Talent Partnership with Bangladesh

► At a glance



Key areas of work

- Skilled labour matching and recognition with EU Member States
- Upskilling 3,000 Bangladeshi workers
- Fair recruitment and labour migration governance
- Develop safe and legal mobility pathways
- Strengthen dialogue and collaboration mechanisms between Bangladesh and EU Member States



Donor

- The European Union



Duration

- July 2024 – June 2027 (36 months)



Partners

- Ministry of Expatriates' Welfare and Overseas Employment
- Ministry of Foreign Affairs
- Technical and Madrasah Education Division
- National Skills Development Authority
- Bureau of Manpower Employment and Training
- Bangladesh Technical Education Board
- Directorate of Technical Education
- Employers' and Workers' Organizations and other stakeholders



Target beneficiaries

- Youth and aspiring migrant workers
- Policy makers
- Training institutions

Why is the Talent Partnership Project needed?

Bangladesh, with over 7.4 million migrant workers overseas, plays a critical role in providing manpower for the global labour markets. However, challenges persist such as skills gaps, high migration costs and limited opportunities for women. Meanwhile, EU Member States face increasing demand for skilled labour to address workforce shortages across numerous occupational sectors.

To address these issues, the European Union, the Government of Bangladesh and the International Labour Organization (ILO) have launched the Talent Partnership Project—a transformative initiative designed to bridge these gaps.

What is the expected project impact?

The Talent Partnership Project will deliver measurable outcomes, including—

- ▶ Strengthened dialogue between Bangladesh and EU Member States.
- ▶ Upgrading the skills of 3,000 Bangladeshi workers to meet EU Member States labour market requirements.
- ▶ Promoting skills alignment with EU standards.
- ▶ Enhancing the MoEWOE website to improve job-matching services for overseas employers to recruit skilled migrant workers.
- ▶ Develop safe and legal mobility mechanisms for migrant workers.



What will the project do?

- ▶ Operationalize a framework for skill matching.
- ▶ Strengthen legal and institutional frameworks to align with international labour standards.
- ▶ Enhance stakeholder capacity, including labour attachés, training centres and policymakers to support better skills development and migration outcomes.
- ▶ Upgrade training through providing specialized training for workers in high-demand sectors such as construction, transportation, ICT, caregiving and hospitality.
- ▶ Capacity building of training providers through upskilling hundred trainers and assessors with upgraded qualification packages align with EU qualifications.
- ▶ Enhance capacity of over hundred officials to ensure fair recruitment practices and promoting decent work opportunities.
- ▶ Conduct comprehensive skills and training assessments to align Bangladesh's workforce with EU standards.
- ▶ Strengthen labour migration governance, while adhering to labour rights, gender equality and fair recruitment standards.

Who will benefit from the project?

- ▶ Skilled workers gaining access to global opportunities with internationally recognized qualifications and secure safer, fairer and more rewarding employment opportunities.
- ▶ Bangladesh benefitting from establishing partnerships with global markets, enhanced skills development and improved governance.
- ▶ EU Member States addressing their skilled labour shortages.

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