

Antigua and Barbuda Validation Workshop

Plan of action for the implementation of ILO Convention 151

ABWU Conference Hall, 19-20 November 2024

Programme

Tuesday, 19 November 2024

- 8.30-9.00 Registration
- 9.00-9.15 **National Anthem and Prayer**
- 9.15-9.45 **Opening Ceremony**
Master of Ceremony: Ms Eltonia Anthony-Rojas, Labour Commissioner, Labour Department
- ▶ Ms Vera Guseva, Specialist, Workers' Activities, ILO Decent Work Team and Office for the Caribbean
 - ▶ Mr Karl Spencer, President, Antigua and Barbuda Employers' Federation
 - ▶ Ms Jannelle Wehner-Watts, Vice President, Antigua and Barbuda Public Service Association
 - ▶ The Honourable Sir Molwyn Joseph, Minister, Ministry of Health, Wellness, Social Transformation, and the Environment
 - ▶ The Honourable Steadroy Benjamin, Minister, Ministry of Legal Affairs, Public Safety, Immigration and Labour
- 9.45-10.00 *Coffee break*
- 10.00-10.30 **Overview of the Workshop's objectives and programme**
- 10.30-10.45 **Presentation: Convention No. 87 on Freedom of Association and Protection of the Right to Organise and Convention No. 98 on the Right to Organise and Collective Bargaining**
- ▶ Mr Shingo Miyake, Specialist, International Labour Standards and Labour Law, ILO Decent Work Team and Office for the Caribbean
- 10.45-11.45 **Presentation: Convention No. 151 on Labour Relations (Public Service)**
- ▶ Mr Carlos Carrion-Crespo, Specialist, Public Services and Utilities, ILO Headquarters
- 11.45-12.15 **Presentation: Comparative practices on the implementation of Convention No. 151**
- ▶ Mr Carlos Carrion-Crespo, Specialist, Public Services and Utilities, ILO Headquarters
- 12.15-13.15 *Lunch*

13.15-14.15 **Presentation: Assessment report on legislation and practice of labour relations in the public service in Antigua and Barbuda**

- ▶ Ms Jeannette Charles, Principal Consultant, Shindana Consulting

14.15-14.45 **Questions and answers on the presentations**

14.45-15.00 *Coffee break*

15.00-16:15 **Group exercise: Promoting labour relations in the public service in Antigua and Barbuda**

- ▶ Facilitators: ILO

Wednesday, 20 November 2024

9:00-9:45 **Presentation: From dispute prevention to resolution**

- ▶ Mr Carlos Carrion-Crespo, Specialist, Public Services and Utilities, ILO Headquarters

9.45-10.15 **Presentation: Dispute prevention and resolution system design**

- ▶ Mr Carlos Carrion-Crespo, Specialist, Public Services and Utilities, ILO Headquarters

10.15-10.30 *Coffee break*

10.30-12.00 **Discussion on the proposed plan of action**

- ▶ Facilitator: Ms Jeannette Charles, Principal Consultant, Shindana Consulting

12.00–13.00 *Lunch*

13.00–14.00 **Discussion on the proposed plan of action - continued**

- ▶ Facilitator: Ms Jeannette Charles, Principal Consultant, Shindana Consulting

14.00-14.30 **Adoption of the plan of action**

- ▶ Facilitator: ILO

14.30-15.00 **Closing ceremony**

- ▶ Ms Nancy Varela, Specialist, Social Dialogue and Labour Administration, ILO Decent Work Team and Office for the Caribbean
- ▶ Representative, Antigua and Barbuda Employers Federation
- ▶ Representative, Workers' Organization
- ▶ Representative, Ministry of Legal Affairs, Public Safety, Immigration and Labour

15.00-15.15 *Coffee break*

15.15-16.30 **Meeting of the Tripartite Working Group**