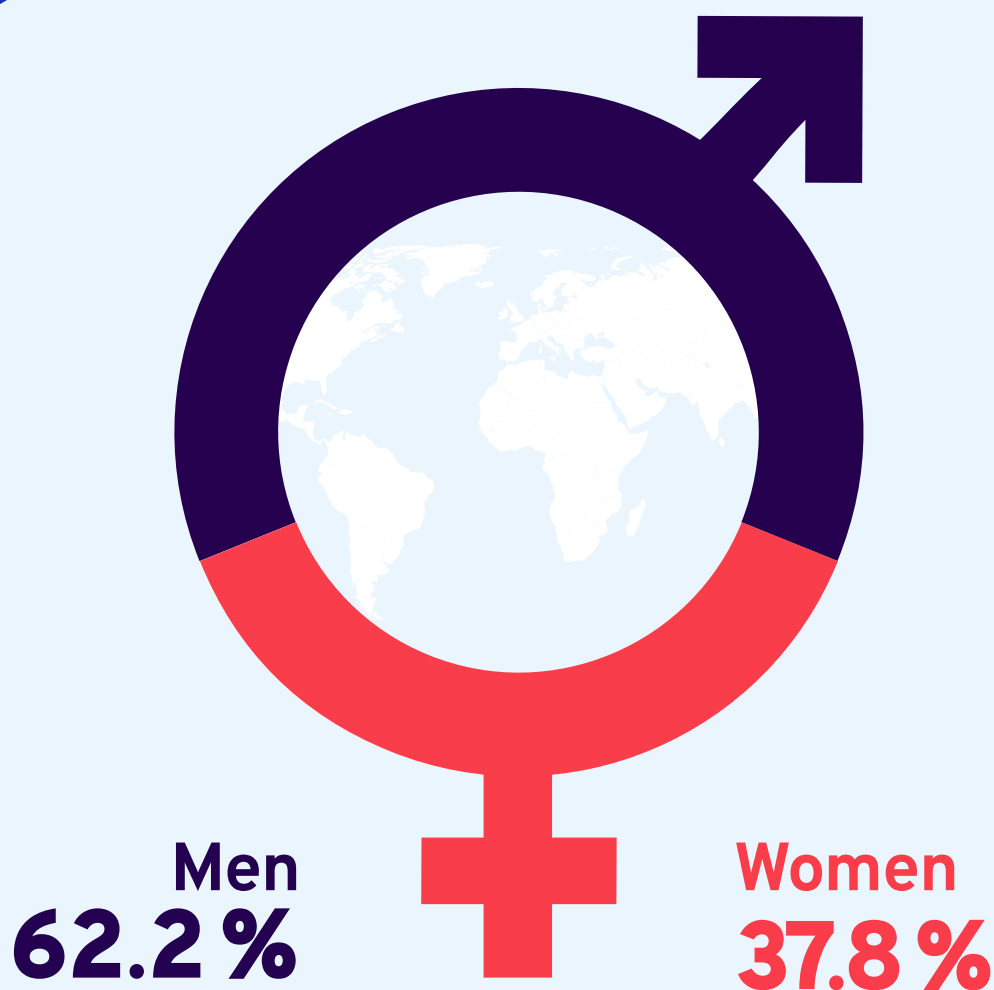




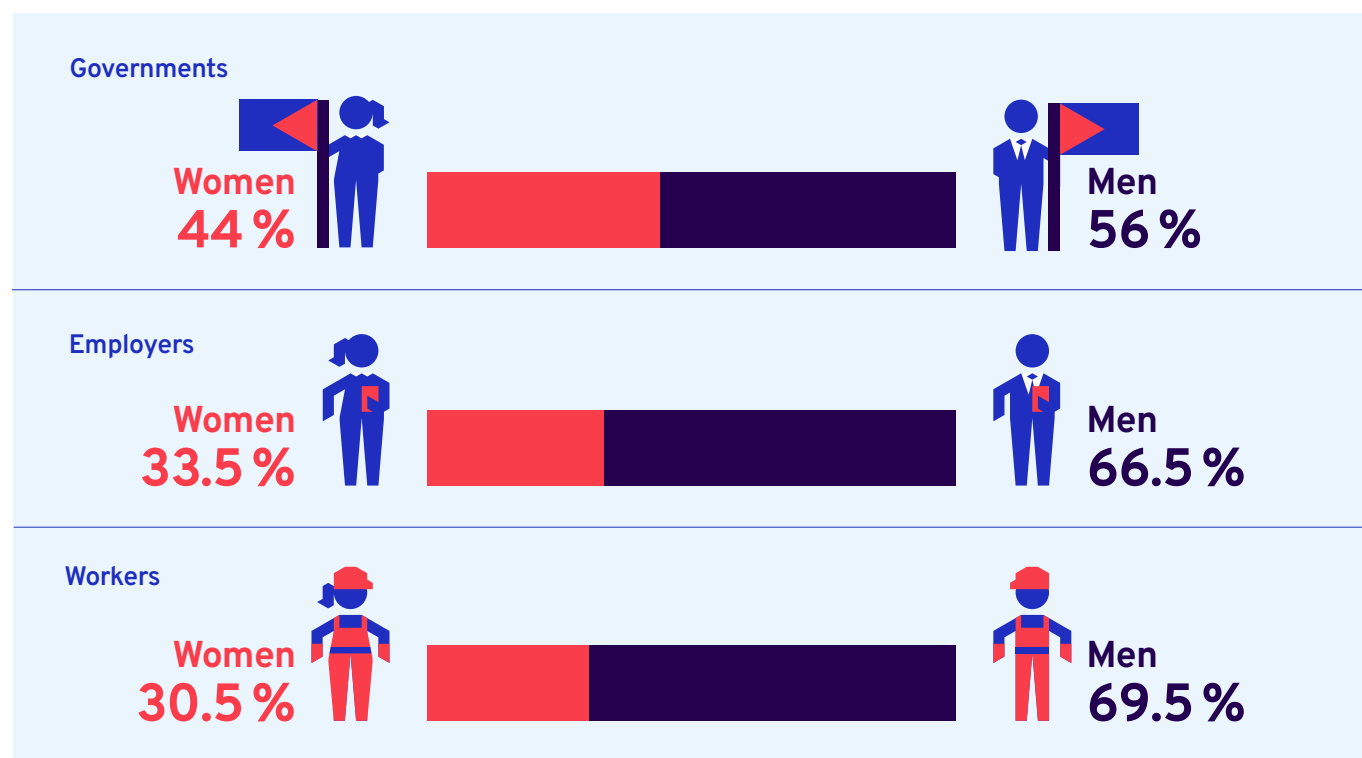
International
Labour
Organization

► Gender Parity at the International Labour Conference in 2024

► Accredited delegates



► Tripartite delegates by group



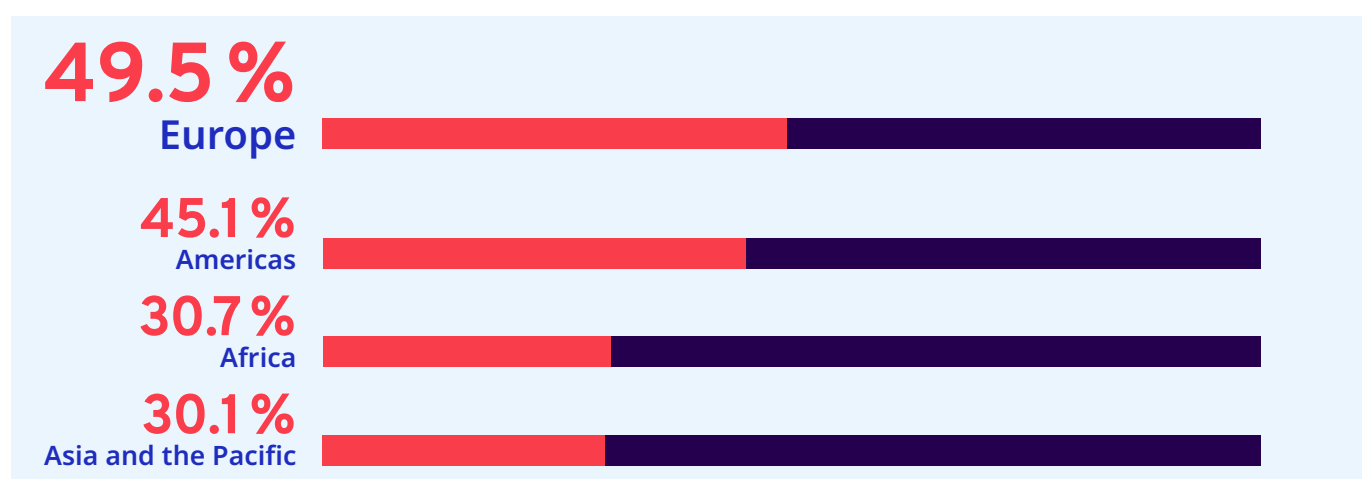
► Ministers accredited



► Speakers at the plenary



► Women delegates by region



► Women delegates by country

 = no data available

Boundaries shown do not imply endorsement or acceptance by the ILO.
See full disclaimer: [ilo.org/disclaimer](https://www.ilo.org/disclaimer)

47 % and more

Australia	New Zealand
Austria	Nicaragua
Bahamas	Papua New Guinea
Barbados	Peru
Belgium	Portugal
Belize	Qatar
Bosnia and Herzegovina	Samoa
Botswana	Serbia
Brunei	Seychelles
Darussalam	Slovenia
Bulgaria	South Africa
Canada	South Sudan
Cook Islands	Spain
Costa Rica	Sweden
Croatia	Timor-Leste
Cyprus	Trinidad and Tobago
Czechia	United Kingdom of Great Britain and Northern Ireland
Denmark	United States of America
Equatorial Guinea	
Estonia	
Finland	
France	
Georgia	
Germany	
Greece	
Grenada	
Guatemala	
Guyana	
Hungary	
Ireland	
Israel	
Italy	
Jamaica	
Kiribati	
Lesotho	
Lithuania	
Madagascar	
Mauritius	
Montenegro	
Namibia	
Netherlands	

30-46 %

Albania	Poland
Argentina	Republic of Korea
Belarus	Republic of Moldova
Benin	Romania
Bolivia (Plurinational State of)	Russian Federation
Brazil	San Marino
Burundi	Sao Tome and Principe
Cabo Verde	Senegal
Cameroon	Sierra Leone
Chile	Singapore
China	Slovakia
Colombia	Sri Lanka
Côte d'Ivoire	Suriname
Cuba	Switzerland
Dominican Republic	Thailand
Ecuador	Togo
Egypt	Tunisia
Eswatini	Uganda
Ghana	Ukraine
Honduras	United Arab Emirates
Iceland	Uruguay
Kenya	Vanuatu
Kyrgyzstan	Viet Nam
Lao People's Democratic Republic	Zambia
Latvia	Zimbabwe
Luxembourg	
Malawi	
Malaysia	
Maldives	
Malta	
Mexico	
Mongolia	
Morocco	
North Macedonia	
Norway	
Panama	
Philippines	

1-29 %

Afghanistan	Sudan
Algeria	Syrian Arab Republic
Angola	Türkiye
Armenia	Turkmenistan
Azerbaijan	United Republic of Tanzania
Bahrain	Uzbekistan
Bangladesh	Venezuela (Bolivarian Republic of)
Burkina Faso	
Cambodia	
Central African Republic	
Chad	
Congo	
Democratic Republic of the Congo	
Djibouti	
El Salvador	
Eritrea	
Ethiopia	
Gabon	
Gambia	
Guinea	
Guinea-Bissau	
India	
Indonesia	
Iran (Islamic Republic of)	
Iraq	
Japan	
Kazakhstan	
Kuwait	
Lebanon	
Libya	
Mali	
Mauritania	
Mozambique	
Nepal	
Niger	
Nigeria	
Oman	
Pakistan	
Paraguay	
Saudi Arabia	
Somalia	

0 %

Fiji
Haiti
Jordan
Liberia
Rwanda
Yemen