

Good labor inspection practices in Brazil: **Methodology for strategic action to prevent and eradicate child labor**



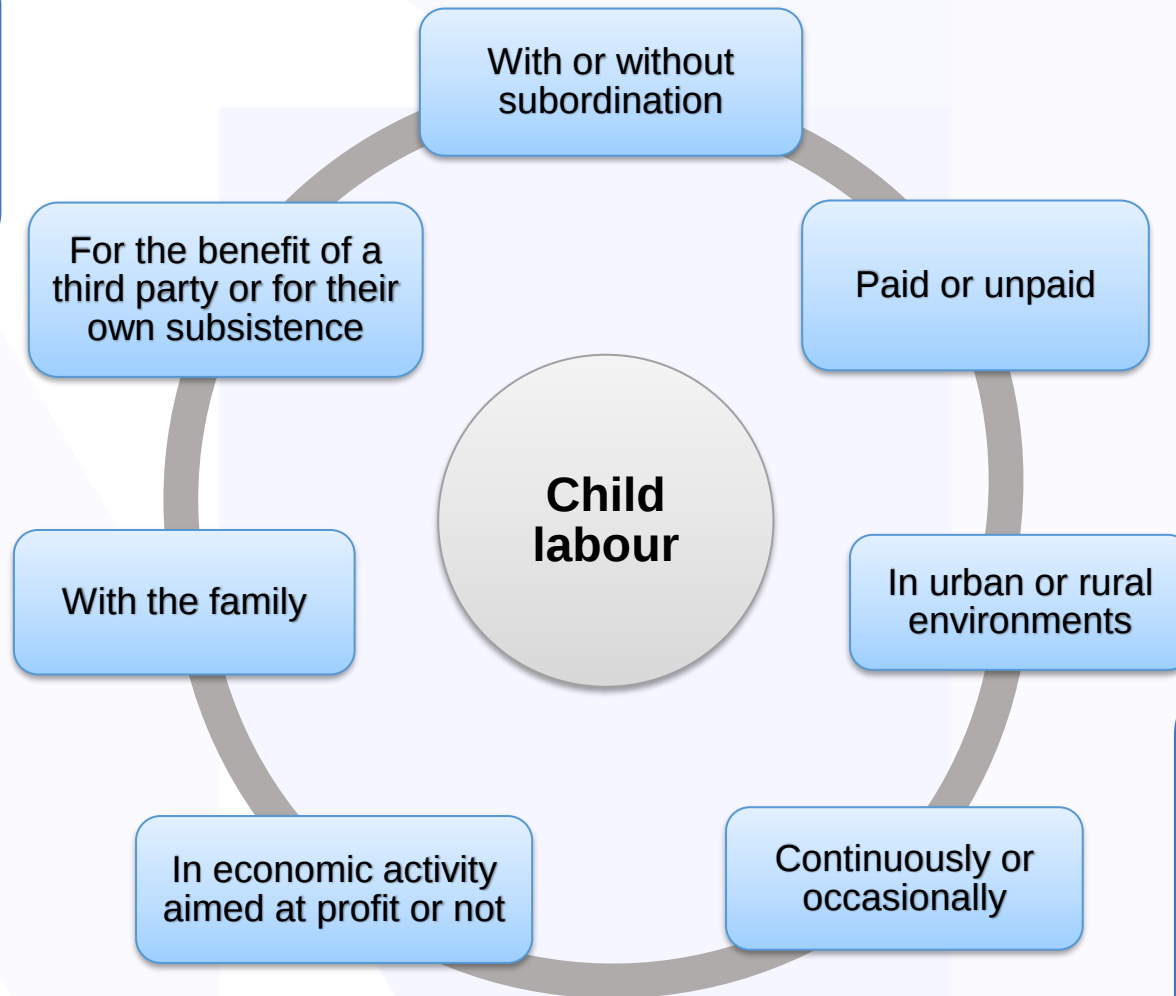
Iniciativa Regional
América Latina y el Caribe
Libre de Trabajo Infantil

MINISTÉRIO DO
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Child Labour: main features

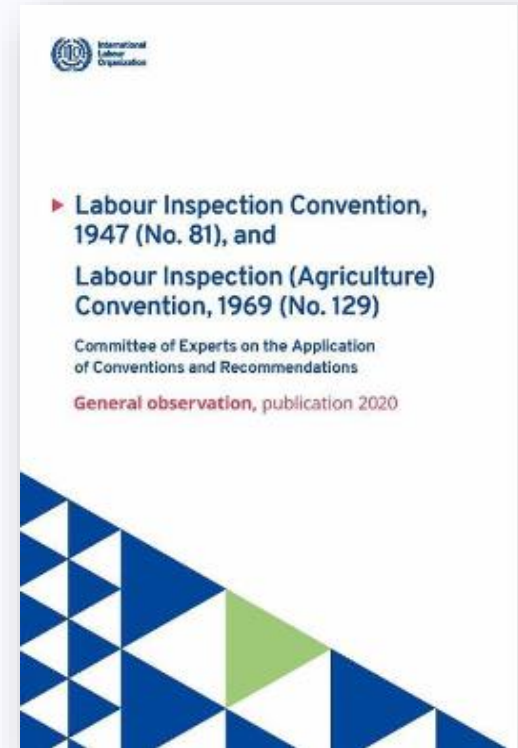
Child labour: a complex phenomenon resulting from multi-causal factors, and which can take various forms.



General definition: "Any work performed by a child that may be hazardous, interfere with their education, or be detrimental to their health or physical, mental, moral, or social development."

ILO Convention 81 and the functions of the Labor Inspectorate

- ❑ **Functions of the Labor Inspectorate (ILO Convention 81):** To ensure the enforcement of legal provisions relating to child and adolescent labor; Provide information and guidance to employers and workers on compliance with legal provisions; Bringing to the attention of the competent authority any deficiencies/violations not foreseen in the legal provisions.
- ❑ **Mandate of the Inspectorate:** the labor inspectorate must work with all workers, all workplaces, all sectors of activity, private or public, in rural and urban areas, in the formal and informal economy.
- ❑ **Cooperation with other agencies and institutions:** Need and importance of cooperation between labor inspection services and other government services and public or private institutions involved.



Mobile Group to Combat Child Labor

❑ Structure

- ✓ National Coordination (SIT) ;
- ✓ Operational Coordination and Operational Team.



❑ Mobile Group to Combat Child Labor

- ✓ Actions planned with priority for the worst forms of child labor;
- ✓ Specialized actions to combat child labor;
- ✓ Actions based on repressive inspection combined with intersectoral coordination;
- ✓ Sustainability of the actions carried out, so as to maintain and enhance the results achieved.

Strategic action model: Bases of action, Objectives and Flow of actions.

❑ BASIS FOR ACTION

- ✓ Proactive, planned and evidence-based action;
- ✓ Social dialogue, articulation and coordination of actions between the Labor Inspectorate and other governmental and non-governmental actors;
- ✓ Development of concrete, effective and sustainable measures for the eradication of child labor in a given territory or economic activity;
- ✓ Focus on effective and lasting results.

❑ FLOW OF ACTIONS*



❑ OBJECTIVES

- ✓ Transform realities;
- ✓ Promotion of the fundamental rights of children and adolescents;
- ✓ Sustainable reduction of child labor;
- ✓ Establishment of zones and/or economic activities free of child labor.

*Inspired by the "Guide for Labor Inspection Intervention in the Informal Economy - ILO".

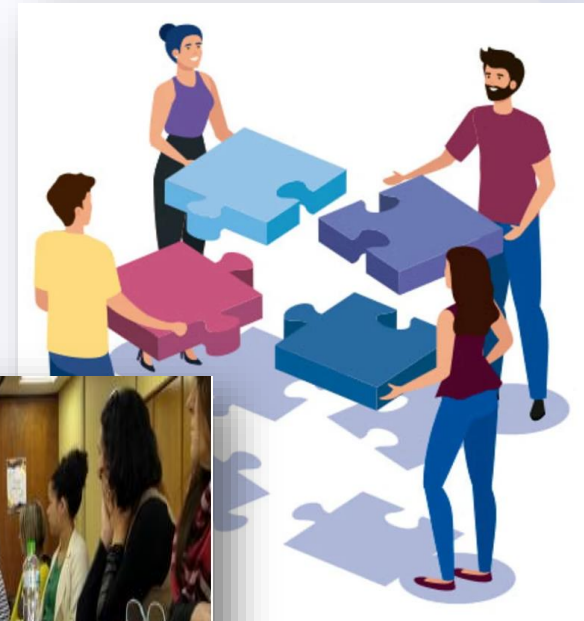
Flow of actions: Phase 01 - Diagnosis

- ❑ **Relevance:** Starting point for the development of the Strategic Action;
- ❑ **General Objective:** To understand the problem of child labor based on data and evidence.
- ❑ **Specific objectives:**
 - ✓ Understand the size and location of child labor hotspots;
 - ✓ Understand the type and characteristics of child labor;
 - ✓ Understand the causes of child labor;
 - ✓ To understand the harmful effects of identified child labor.
- ❑ **Elements used:**
 - ✓ Technical visits;
 - ✓ Statistical studies;
 - ✓ Data from government databases;
 - ✓ Academic studies;
 - ✓ Qualitative research; rapid diagnostics; others.



Flow of actions: Phase 02 - Action plan

- ❑ **Basis:** Art. 6 of ILO Convention 182.
- ❑ **Objective:**
 - ✓ Collective construction of actions and strategies for the eradication of child labor;
 - ✓ Establishes concrete and effective actions, with specific indicators for a given economic activity.
- ❑ **Purpose:**
 - ✓ Definition of objectives, strategies, priorities and possible interventions;
 - ✓ Commitment of governmental and non-governmental actors;
 - ✓ Coordination of interventions carried out by different actors;
 - ✓ Definition of performance indicators.
- ❑ **Relevance:**
 - ✓ Sustainable reduction of child labor;
 - ✓ Social dialogue and participation of social actors - workers and employers.



Flow of actions: Phase 03 - Development of actions

- ❑ **Basis:** Art. 12 of ILO Recommendation 190;
- ❑ **Objective:**
 - ✓ Effective and sustainable withdrawal of children and adolescents from child labor;
- ❑ **Participatory approach:**
 - ✓ Joint, coordinated and/or integrated actions between the various governmental and non-governmental actors.
- ❑ **Types of actions undertaken (examples):**
 - ✓ Information and awareness-raising (Collective Orientation Notices);
 - ✓ Inspections, administrative sanctions;
 - ✓ Referral of children and adolescents to public social protection policies and to school;
 - ✓ Inclusion of adolescents in professional apprenticeships;
 - ✓ Due diligence in production chains, through social dialogue and the establishment of commitments with producing companies;
 - ✓ Others: productive development; vocational training for adults; etc.



Flujo de actuaciones: Fase 04 - Evaluación y seguimiento

- ❑ **Importance:** It is an important stage to consolidate and maintain the results obtained.
- ❑ **It serves to:**
 - ✓ Check whether and to what extent the objectives have been achieved;
 - ✓ Analyze the established performance indicators;
 - ✓ Evaluate the need to introduce changes in the action plan, or to carry out additional actions, etc;
 - ✓ Establish follow-up mechanisms for the sites affected by the strategic action in order to maintain the results achieved.



Strategic action methodology: Good practice in combating informal child labor

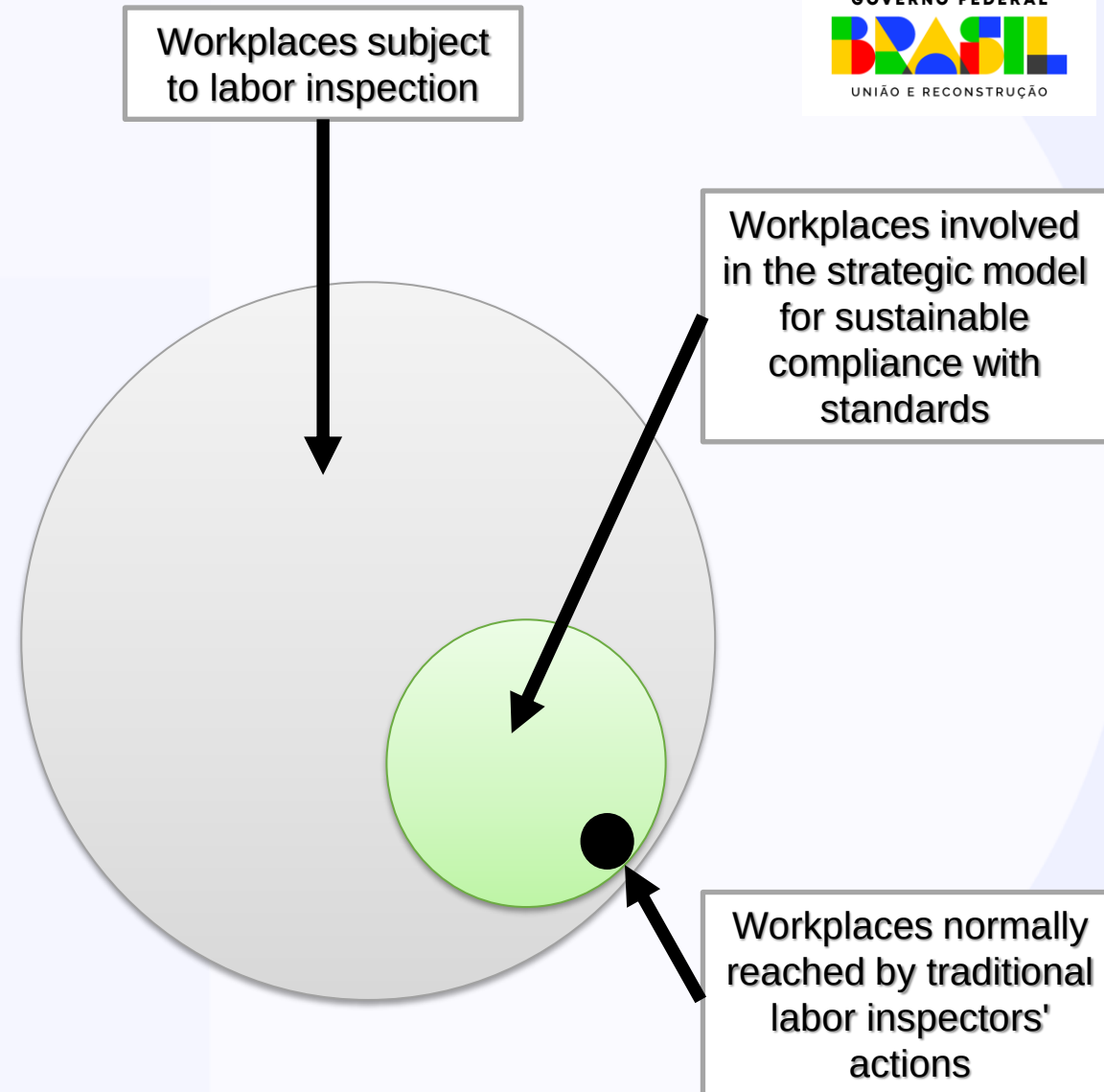
AES general data (2021/2022/2023)

- ❑ **Municipality:** Vitória, Vila Velha and Serra (17 sites);
- ❑ **Economic activity:** street markets/informal child labor
- ❑ **Children and adolescents removed from child labor: 570**
- ❑ **Results:**
 - ✓ 350 adolescents enrolled in professional apprenticeships;
 - ✓ 100% of children and adolescents referred to social protection programs;
 - ✓ Recommendatory notifications to market traders / Work done by teenagers is now done by adults;
 - ✓ Training for municipal employees;
 - ✓ Public awareness actions.



Lessons learned: Strategic action model

- ❑ The figures show a trend towards greater efficiency in the actions carried out within the framework of the strategic model of labor inspection;
- ❑ The consideration of the specificities of child labor is one of the great virtues of the project;
- ❑ The collective approach allows the adoption of more comprehensive actions and the achievement of sustainable results;
- ❑ Methodology appropriate for all forms of child labor, especially informal child labor and production chains;
- ❑ Coordination of actions among different organizations is essential to build solutions and overcome obstacles;
- ❑ There is excellent potential to extend the model to other regions and economic sectors in Brazil and replicate it in other countries around the world.



Thank you for your attention!

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