

**The 17th ASEAN Forum on Migrant Labour: Care work and labour migration in
ASEAN: Thailand recommendations
7 October 2024**

Subtheme 1. Meeting care needs through labour migration

1. Assess and project demand for carers, including migrant care workers, based on demographic, health and employment data and changing patterns in provision of unpaid care; use the assessment and data to inform policy-making and the public at large, raising their understanding on the country's need for migrant care workers.
2. Acknowledge migrant care workers at all levels including the semi-skilled level. Allow migrant care workers to do semi-skilled care work.
3. Establish MOUs and pathways for deployment and admission of migrant care workers at all skills levels, with access to skill testing and recognition.
4. Allow employment of migrant care workers with multiple employers.

Subtheme 2. Enhancing protection and promotion of the rights of migrant care workers

5. Formalize the care sector, including domestic work and community volunteers; enabling them to pay income tax and be fully protected under the Labour Protection Act.
6. Improve care workers' wages to reflect their skills and tasks undertaken as a way to improve their protection.
7. Revise immigration rules to simplify procedures and minimise time and costs. Allow longer stay and make changing of employers easier.
8. Regulate brokers and agencies providing services for regularisation of migrant workers including migrant care workers.
9. Promote skills development and recognition for migrant care workers.
10. Prevent and address violence, abuse and discrimination against migrant care workers.
11. Promote organizing of care workers and foster their representation in care policy making.
12. Support ratification of ILO Conventions no. 87, 98, 189 and 190.
13. Subsidise hiring workers, Thai and migrants, providing care in many forms including elderly care, child care and care for persons with disabilities, taking into account gender-sensitivity.
14. Ensure social security or social welfare fund for care workers whose nature of work tends to be short and not long-lasting.