

Responsible Supply Chain

～ Efforts of Japanese electronics industry ～

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Growing Stakeholder movements

- International Norms:
 - UNGP, OECD MNE guidelines, etc.
- Government Policy(in Japan):
 - National Action Plan (2020), Guidelines on Respecting Human Rights in Responsible Supply Chains(2022)
- Laws and regulations:
 - Modern slavery act, CSDDD, ULFPA etc.
- Investor
 - ESG rating, Shareholder proposal, Investor engagement, Divestment
- B to B customer
 - Pressure from American and European companies
- NGO, civil society
 - Mass Media, SNS
 - Boycott, Campaign

Human rights (Labor) risks in electronics supply chain

- Conflict(+) minerals
 - 3TG, Cobalt, Mica, etc.
- Forced Labor in manufacturing
 - migrant workers (such as foreign technical intern trainee)
- Overtime work in Logistics
- New technology
 - AI, Automation

Electronics Supply-chain

- Long:
 - mining minerals, materials, components, final assembly
- Complex:
 - Branch, Overlap
 - Large to small(SMEs)
- Global:
 - Mainly in Asian countries

Industry Initiatives

- RBA (Responsible Business Alliance)
 - 27 Japanese member
- JEITA (Japan Electronics and Information Technology Industries Association)
 - 350 member companies

JEITA's activities

CSR Committee

Responsible Supply Chain WG

Improving CSR procurement management

Responsible Business Conduct Guidelines TF

Supplier guidelines

Responsible Business Conduct Guidelines
SAQ Formulation TF

SAQ sheets

Education and Enlightenment TF

Education and awareness-raising activities

Sustainable Procurement Partnership
Initiative TF

Raising awareness of SMEs

Grievance Mechanism WG

cross industry grievance mechanism platform

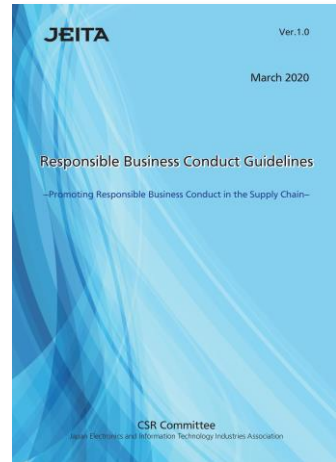
***June 2022 Independent from JEITA as "JaCER"**

Sustainability Due Diligence WG

Analysis of EU CSDDD/CSRD

Responsible Minerals WG

Analysis and awareness raising on minerals



Number of Grievance cases at JaCER

	FY2024 until October	FY2023	FY2022
	cases	cases	
A Total Number of Cases /Reports	41	32	3
<i>Harassment</i>	6	13	0
<i>Discrimination</i>	4	2	0
<i>Labour/Employment</i>	23	8	3
<i>Responsible Investment</i>	2	2	0
<i>Responsible Marketing</i>	2	1	0
<i>Responsible Business</i>	2	0	0
<i>Conflict Related</i>	0	5	0
<i>Other</i>	2	1	0