

**The 17th ASEAN Forum on Migrant Labour: Care work and labour migration in ASEAN
Recommendations from the Myanmar Consultation Meeting with CSOs and Labour
Organizations
3 October 2024**

Subtheme 1. Meeting care needs through labour migration

1. Develop clear and accessible employment policies for migrant care workers, including domestic workers, to ensure access to decent work and promote free movement of labour within ASEAN.
2. Establish comprehensive labour laws in destination countries that formalize the care economy, ensuring full labour rights for migrant care workers, including domestic workers.
3. Launch public awareness campaigns highlighting the vital role of care workers and promoting a positive image of migrant care workers. This will help combat xenophobia and enhance the integration of migrant care workers into host communities.
4. Develop regional skills training programs recognised at the ASEAN-level, and establish training schools to improve the skills of migrant care workers in both origin and destination countries. Ensure skill assessments and certification, and align wage increases with skill levels and enhance their employability and career prospects.
5. Establish clear guidelines for employers to provide adequate and dignified living accommodations for migrant care workers, including domestic workers.
6. Guarantee access to justice for migrant care workers and take effective action against recruiters and brokers who exploit them during the recruitment process.
7. Create programs in destination countries that support the family reunification of migrant care workers, including domestic workers, to enhance their well-being and social stability.
8. Implement coordinated measures by both origin and destination countries to ensure the dignified return of migrant care workers, including domestic workers, after their employment ends or if contracts are terminated.

Subtheme 2. Enhancing protection and promotion of the rights of migrant care workers

9. Ensure that migrant care workers, including domestic workers, have access to decent employment within the ASEAN region. Destination countries should establish labour laws that protect and promote care workers' rights in accordance with international standards.

10. Fully integrate migrant care workers, including domestic workers, into social protection systems. Ensure they have access to comprehensive benefits throughout their employment and upon returning to their home countries.
11. Ensure that migrant care workers receive a fair wage in line with the destination country's standards. Work towards improving their access to social protection and labour rights.
12. Simplify and ensure accessible immigration regulations and procedures for migrant care workers in both origin and destination countries. This includes streamlined visa extension processes, long-term residency programs, and the ability for workers to change employers easily.
13. Provide a pathway for the regularization of undocumented migrant care workers within the ASEAN region. Destination countries should grant temporary residency and work permits based on humanitarian considerations, allowing these workers to work legally.