



► How to organize a tripartite review of national apprenticeships frameworks



Goal

To conduct a tripartite review of regulatory and policy frameworks on apprenticeships based on the Quality Apprenticeships Recommendation, 2023 (no. 208)



Tools

R208 Checklist



Steps



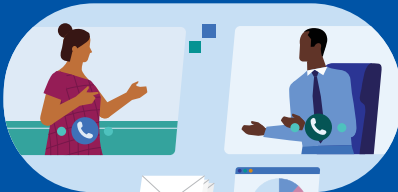
1 Delegations' members are selected

- ✓ Government shares its reform ambitions with workers and employers' organizations.
- ✓ Workers and employers select delegation members who will participate in tripartite dialogue, with technical understanding of apprenticeships and negotiations skills.



2 Delegations conduct jointly or separately an assessment of the situation of apprenticeships in the country

- ✓ Review of R208.
- ✓ Assessment based on the R208 Checklist to identify priorities.



3 Delegations organize separate meetings to decide

- ✓ What are the priorities for change and reform of the current apprenticeship framework.
- ✓ Who will be the spokesperson within the tripartite dialogue, ensuring adequate gender balance and allowing for the voices of employers and apprentices to be heard.
- ✓ What negotiation techniques will be adopted - what are the "red lines" and subjects that can be amended.



4 National tripartite dialogue is conducted

- ✓ Either on a sub-set of R208, and/ or with separate tripartite working groups for specific chapters of R208 that then report in plenary.
- ✓ Each delegation has the possibility to hold separate meetings to consolidate their positions.
- ✓ Government facilitates discussions and identify areas of agreement.



5 Final meeting between workers, employers and government

- ✓ Formally adopt an agreement, and agree on next steps (adoption of a decree, entering a legal process towards a piece of legislation, etc.).